

Village of Orland Park
Public Act 97-609 Total Compensation Budget - FY2019
(Total Compensation for Full Time Employees plus Elected Officials)

| Last Name | First Name | Title | Department | Wages | Allowances & Incentives | Insurance Benefits | Pension Benefits | Taxes | Total Salary & Benefits |
|--------------|------------|---|------------------------------|------------|-------------------------|--------------------|------------------|-----------|-------------------------|
| La Margo | Joseph | Village Manager | Village Manager | \$ 165,006 | \$ 7,200 | \$ 27,324 | \$ 16,319 | \$ 13,064 | \$ 228,913 |
| Keating | John | Assistant Village Manager | Village Manager | 127,816 | 7,200 | 22,610 | 12,641 | 9,935 | 180,202 |
| Friling** | Karie | Assistant Village Manager/DS Director | Village Manager | 5,131 | 249 | 936 | 354 | 407 | 7,077 |
| Przybylski | Stephana | Human Resource Director | Village Manager | 117,666 | - | 27,324 | 11,637 | 8,891 | 165,518 |
| Arrigo | Angela | Human Resources Generalist | Village Manager | 94,474 | 700 | 27,324 | 9,413 | 7,171 | 139,082 |
| Kovie-Earley | Regina | Human Resources Coordinator | Village Manager | 68,403 | - | 15,307 | 6,765 | 5,233 | 95,708 |
| Perez | Marisa | Executive Asst to the VLG Manager | Village Manager | 79,435 | 700 | 27,324 | 7,925 | 6,020 | 121,404 |
| Quinn | Johanna | Receptionist | Village Manager | 49,867 | 3,400 | 13,540 | 5,268 | 4,075 | 76,150 |
| Florentine | John | Chief Technology Officer | BIS | 135,928 | 7,200 | 27,324 | 13,443 | 10,840 | 194,735 |
| Johnson | Norman | Enterprise Technology Manager | BIS | 104,811 | 2,000 | 21,974 | 10,564 | 8,097 | 147,446 |
| Shafique | Naseer | GIS Manager | BIS | 102,233 | 700 | 20,291 | 10,180 | 7,646 | 141,050 |
| Zayaad | Ahmad | Management Analyst | BIS | 78,296 | - | 22,326 | 7,743 | 5,596 | 113,961 |
| Klinger | Mary | Information System Manager | BIS | 104,811 | 2,000 | 9,621 | 10,564 | 8,135 | 135,131 |
| Kouba | Donna | Information Sys Support Coord | BIS | 79,435 | 1,700 | 21,912 | 8,024 | 6,132 | 117,203 |
| Griffin | Casey | Deputy Village Clerk | Village Clerk | 104,811 | - | 13,610 | 10,366 | 7,941 | 136,728 |
| Snodsmith | Alexandra | Secretary II | Village Clerk | 69,271 | 2,700 | 13,706 | 7,118 | 5,506 | 98,301 |
| Melinauskas | Nancy | Administrative Coordinator | Village Clerk | 80,521 | 4,700 | 13,596 | 8,428 | 6,520 | 113,765 |
| Owens-Klotz | Marjorie | Deputy Public Information Officer | Public Information | 93,325 | 2,000 | 15,490 | 9,428 | 7,032 | 127,275 |
| Zegar | Nebeha | Communication Specialist | Public Information | 52,530 | - | 22,527 | 5,195 | 3,625 | 83,877 |
| Mampe | Annamarie | Finance Director | Finance | 143,146 | 7,200 | 27,324 | 14,157 | 11,391 | 203,218 |
| Schueler | Sarah | Assistant Finance Director | Finance | 135,312 | 700 | 27,324 | 13,452 | 10,295 | 187,083 |
| Fiala | Christine | Office Support Supervisor | Finance | 72,530 | - | 22,602 | 7,173 | 5,155 | 107,460 |
| Domalewski | Denise | Purchasing Administrator | Finance | 111,862 | 700 | 27,324 | 11,132 | 8,501 | 159,519 |
| Gleisner | Michelle | Financial Analyst | Finance | 94,474 | - | 27,324 | 9,343 | 7,227 | 138,368 |
| Perez | Nicole | Purchasing Coordinator | Finance | 64,382 | 2,700 | 13,687 | 6,634 | 5,132 | 92,535 |
| Crofton | Joanne | General Accountant | Finance | 81,978 | 2,700 | 13,712 | 8,375 | 6,478 | 113,243 |
| Czuprynski | Patricia | Accounting Technician II | Finance | 62,333 | 2,700 | 13,663 | 6,432 | 4,975 | 90,103 |
| O'Brien | Barbara | Accounts Payable Coordinator | Finance | 80,521 | 3,600 | 13,712 | 8,320 | 6,436 | 112,589 |
| Pietrucha | Sandra | Payroll Administrator | Finance | 81,978 | 3,600 | 13,712 | 8,464 | 6,547 | 114,301 |
| Godfrey | Leslie | Accounting Technician II | Finance | 62,003 | 2,700 | 13,680 | 6,399 | 4,950 | 89,732 |
| Krzebiot | Donna | Accounting Technician II | Finance | 64,244 | 3,400 | 13,687 | 6,690 | 5,175 | 93,196 |
| Pekau | Keith | Village President Mayor | Officials | 150,010 | 3,000 | 73 | - | 11,706 | 164,789 |
| Konzen** | Sarah | Museum Curator/Admin Assistant | Officials | 10,052 | - | 128 | 994 | 769 | 11,943 |
| Peterson | Jennifer | Executive Assistant to the Mayor | Officials | 79,410 | 7,000 | 9,637 | 8,546 | 6,574 | 111,167 |
| Mehalek | John | Village Clerk | Officials | 27,258 | - | 73 | 2,696 | 2,085 | 32,112 |
| Calandriello | Daniel | Trustee | Officials | 13,629 | - | 73 | 1,348 | 1,043 | 16,093 |
| Carroll | Michael | Trustee | Officials | 13,629 | - | 73 | 1,348 | 1,043 | 16,093 |
| Dodge, Jr. | James | Trustee | Officials | 13,629 | - | 73 | 1,348 | 1,043 | 16,093 |
| Fenton | Kathleen | Trustee | Officials | 13,629 | - | 57 | 1,348 | 1,043 | 16,077 |
| Gira | Patricia | Trustee | Officials | 13,629 | - | 73 | 1,348 | 1,043 | 16,093 |
| Ruzich | Carole | Trustee | Officials | 13,629 | - | 73 | 1,348 | 1,043 | 16,093 |
| Konzen** | Sarah | Museum Curator/Admin Assistant | Museum | 33,651 | - | 498 | 3,328 | 2,574 | 40,051 |
| Friling** | Karie | Assistant Village Manager/DS Director | Development Services - Admin | 143,152 | 6,951 | 26,352 | 14,311 | 11,377 | 202,143 |
| Bodinet | Janice | Office Support Supervisor | Development Services - Admin | 76,483 | - | 9,621 | 7,564 | 5,815 | 99,483 |
| Lelo | Edward | Development Services Operations Manager | Development Services - Admin | 91,857 | - | 9,621 | 9,085 | 6,991 | 117,554 |
| Balsamo | Michelle | Development Services Representative | Development Services - Admin | 64,603 | 3,400 | 13,674 | 6,725 | 5,202 | 93,604 |

**Employee compensation split between two (2) departments

Village of Orland Park
Public Act 97-609 Total Compensation Budget - FY2019
(Total Compensation for Full Time Employees plus Elected Officials)

| Last Name | First Name | Title | Department | Wages | Allowances & Incentives | Insurance Benefits | Pension Benefits | Taxes | Total Salary & Benefits |
|-------------|------------|---|------------------------------------|---------|----------------------------|-----------------------|---------------------|--------|----------------------------|
| Dean | Victoria | Development Services Representative | Development Services - Admin | 49,744 | 2,700 | 13,634 | 5,187 | 4,012 | 75,277 |
| Sexton | Jennifer | Development Services Representative | Development Services - Admin | 49,744 | 2,700 | 13,634 | 5,187 | 4,012 | 75,277 |
| Coleman | Michael | Building Division Manager | Development Services - Building | 104,876 | - | 27,324 | 10,372 | 7,913 | 150,485 |
| Collins | Ryan | Building Information Coordinator | Development Services - Building | 73,059 | 900 | 13,602 | 7,315 | 5,548 | 100,424 |
| Pieprzak | Richard | Building Inspector & Plan Reviewer | Development Services - Building | 89,468 | 200 | 27,324 | 8,868 | 6,632 | 132,492 |
| Hiles | Geoffrey | Health/Housing Inspector | Development Services - Building | 90,824 | 200 | 20,291 | 9,002 | 6,736 | 127,053 |
| Jordan | Cheryl | Senior Property Maintenance Inspector | Development Services - Building | 83,709 | 900 | 21,936 | 8,368 | 6,399 | 121,312 |
| Kociolek | Krzysztof | Building Inspector & Plan Reviewer | Development Services - Building | 90,824 | 200 | 27,324 | 9,002 | 6,927 | 134,277 |
| Kucala | James | Plumbing/Building Inspector | Development Services - Building | 90,824 | 200 | 9,621 | 9,002 | 6,913 | 116,560 |
| Larke | Edward | Electrical Inspector | Development Services - Building | 90,824 | 2,200 | 20,583 | 9,200 | 7,066 | 129,873 |
| Kay | Barbara | Property Maintenance Inspector | Development Services - Building | 61,078 | 200 | 13,557 | 6,060 | 4,534 | 85,429 |
| Wagner | Kevin | Building Inspector & Plan Reviewer | Development Services - Building | 90,824 | 900 | 27,324 | 9,072 | 6,907 | 135,027 |
| Salmon | Bethany | Planner I | Development Services - Planning | 72,406 | - | 22,599 | 7,161 | 5,145 | 107,311 |
| King | Melissa | Senior Planner/Project Manager | Development Services - Planning | 80,328 | - | 27,324 | 7,944 | 6,035 | 121,631 |
| Malmborg | Stephanie | Senior Planner/Project Manager | Development Services - Planning | 80,328 | - | 15,464 | 7,944 | 6,035 | 109,771 |
| Turley | Jane | Senior Planner/Project Manager | Development Services - Planning | 102,190 | 700 | 27,324 | 10,176 | 7,761 | 148,151 |
| Hoda | Khurshid | Asst Director/Transportation Engineer | Development Services - Trans & Eng | 138,050 | 3,600 | 27,324 | 14,009 | 10,726 | 193,709 |
| Marquez | Sean | Senior Project Engineer | Development Services - Trans & Eng | 102,233 | - | 27,140 | 10,111 | 7,711 | 147,195 |
| Cassidy | Brian | Public Improvement Tech II | Development Services - Trans & Eng | 90,709 | 2,000 | 16,831 | 9,169 | 7,055 | 125,764 |
| Wokurka | Dennis | Building Maintenance Operations Manager | Building Maintenance | 104,811 | 2,000 | 15,376 | 10,564 | 7,900 | 140,651 |
| Beaudry | Rolland | Maintenance Worker I | Building Maintenance | 70,113 | 900 | 8,469 | 7,023 | 5,217 | 91,722 |
| Carlen | Ricky | Electrical Maintenance Technician | Building Maintenance | 89,346 | 2,000 | 18,262 | 9,034 | 6,572 | 125,214 |
| Dahlman | William | Electrical Maintenance Technician | Building Maintenance | 89,346 | 2,000 | 18,262 | 9,034 | 6,572 | 125,214 |
| Hanna | Matthew | Maintenance Worker III | Building Maintenance | 82,400 | 900 | 19,613 | 8,238 | 6,326 | 117,477 |
| Rohrbacher | Steve | Electrical Maintenance Technician | Building Maintenance | 89,346 | 700 | 14,232 | 8,906 | 6,811 | 119,995 |
| Schiera | Lance | Maintenance Worker III | Building Maintenance | 82,400 | 2,000 | 18,262 | 8,347 | 6,040 | 117,049 |
| Shanahan | Jason | Maintenance Worker III | Building Maintenance | 81,532 | - | 8,488 | 8,064 | 6,021 | 104,105 |
| Miller** | Richard | ESDA Coordinator | ESDA | 18,507 | 225 | 5,020 | 1,853 | 1,376 | 26,981 |
| Kus** | Ronald | Deputy Coordinator | ESDA | 2,496 | - | - | 247 | 191 | 2,934 |
| Vacant** | | Senior Secretary | ESDA | 18,088 | 675 | 3,378 | 1,856 | 1,435 | 25,432 |
| Flores | Nancy | Recreation Division Director | Recreation - Admin | 122,720 | 7,200 | 2,009 | 12,137 | 9,939 | 154,005 |
| Buikema | Irene | Recreation Division Manager | Recreation - Admin | 104,876 | 900 | 19,261 | 10,461 | 8,018 | 143,516 |
| Geghen | Deborah | Fitness Center Manager | Recreation - Admin | 82,118 | 900 | 20,291 | 8,210 | 6,124 | 117,643 |
| Heinlen | Kurt | Recreation Division Manager | Recreation - Admin | 104,876 | 900 | 27,324 | 10,461 | 7,982 | 151,543 |
| Michau | Kathleen | Rec Program Supervisor II | Recreation - Admin | 84,989 | - | 15,464 | 8,405 | 6,231 | 115,089 |
| Wimunc | Josephine | Recreation Financial Analyst | Recreation - Admin | 82,648 | - | 8,373 | 8,174 | 6,195 | 105,390 |
| Medema | Jennifer | Senior Graphic Designer | Recreation - Admin | 62,135 | - | 18,768 | 6,145 | 4,683 | 91,731 |
| Brock Smaga | Andrea | Rec Program Supervisor I | Recreation - Admin | 55,260 | - | 1,933 | 5,465 | 4,227 | 66,885 |
| Landis | Stacy | Rec Program Supervisor II | Recreation - Admin | 70,784 | - | 9,622 | 7,001 | 5,378 | 92,785 |
| Biela | Doreen | Special Events Manager | Recreation - Admin | 85,001 | - | 8,373 | 8,407 | 6,375 | 108,156 |
| Piattoni | Raymond | Recreation Division Manager | Recreation - Admin | 104,876 | 900 | 13,610 | 10,461 | 7,939 | 137,786 |
| Savage | Jack | Rec Program Supervisor II | Recreation - Admin | 69,910 | - | 18,799 | 6,914 | 5,277 | 100,900 |
| Petrow | Jean | Rec Program Supervisor II | Recreation - Admin | 74,933 | - | 15,600 | 7,411 | 5,472 | 103,416 |
| Harvey | Nicholas | Rec Program Supervisor I | Recreation - Admin | 60,147 | - | 22,553 | 5,949 | 4,207 | 92,856 |
| Sprague | Brett | Aquatic & Ice Rink Manager | Recreation - Admin | 70,784 | - | 27,308 | 7,001 | 5,349 | 110,442 |
| Dubelbeis | Therese | Administrative Coordinator | Recreation - Admin | 80,521 | 3,600 | 13,596 | 8,320 | 6,436 | 112,473 |
| Evans | Patricia | Sr Recreation Services Representative | Recreation - Admin | 64,244 | 3,600 | 13,566 | 6,710 | 5,190 | 93,310 |
| Nowak | Elizabeth | Sr Recreation Services Representative | Recreation - Admin | 64,244 | 3,400 | 13,687 | 6,690 | 5,175 | 93,196 |

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|--------------|------------|--|------------------------|---------|----------------------------|-----------------------|---------------------|-------|----------------------------|
| Rymut | Donna | Administrative Coordinator | Recreation - Admin | 80,521 | 4,700 | 13,729 | 8,428 | 6,520 | 113,898 |
| Schab | Deborah | Recreation Services Representative | Recreation - Admin | 60,127 | 2,700 | 13,558 | 6,214 | 4,806 | 87,405 |
| Clifford | Kathleen | Recreation Services Representative | Recreation - Admin | 47,623 | 2,700 | 13,626 | 4,977 | 3,850 | 72,776 |
| Williams | Terry | Senior Secretary | Recreation - Admin | 72,351 | 3,600 | 13,581 | 7,512 | 5,810 | 102,854 |
| Wilson | Mary | Recreation Services Representative | Recreation - Admin | 60,127 | 3,400 | 13,672 | 6,283 | 4,860 | 88,342 |
| Couch, Jr. | Gary | Parks & Grounds Director | Recreation - Parks | 119,184 | 7,200 | 20,291 | 11,787 | 9,440 | 167,902 |
| Creed | Matthew | Parks Operations Manager | Recreation - Parks | 104,811 | 2,000 | 15,103 | 10,564 | 7,911 | 140,389 |
| Breunig | Beau | Parks Operations Manager | Recreation - Parks | 94,845 | - | 27,324 | 9,380 | 6,996 | 138,545 |
| Beck | Lee | Maintenance Worker II | Recreation - Parks | 77,254 | 900 | 7,425 | 7,729 | 5,933 | 99,241 |
| Szymczak | Georgiana | Maintenance Worker II | Recreation - Parks | 70,338 | 250 | 7,406 | 6,981 | 5,354 | 90,329 |
| Harvey | Blake | Maintenance Worker III | Recreation - Parks | 77,808 | 500 | 2,009 | 7,745 | 5,990 | 94,052 |
| Heidegger | Thomas | Maintenance Worker II | Recreation - Parks | 78,072 | 900 | 28,101 | 7,810 | 5,991 | 120,874 |
| Hiland** | Scott | Electrical Maintenance Tech | Recreation - Parks | 22,337 | 350 | 5,242 | 2,244 | 1,695 | 31,868 |
| Malloy | Martin | Maintenance Worker III | Recreation - Parks | 82,400 | 2,000 | 14,534 | 8,347 | 6,374 | 113,655 |
| Kujawa | Linda | Administrative Coordinator | Recreation - Parks | 76,454 | 2,700 | 13,729 | 7,828 | 6,056 | 106,767 |
| Pankonin | Robert | Maintenance Worker III | Recreation - Parks | 74,239 | - | 8,834 | 7,342 | 5,604 | 96,019 |
| Rothenberger | John | Maintenance Worker III | Recreation - Parks | 82,400 | 2,250 | 8,488 | 8,372 | 6,260 | 107,770 |
| Zambuto Jr. | Salvatore | Maintenance Worker II | Recreation - Parks | 78,072 | 900 | 21,167 | 7,810 | 5,881 | 113,830 |
| Vacant | | Maintenance Worker I | Recreation - Parks | 52,273 | 250 | 24,373 | 5,195 | 3,766 | 85,857 |
| Gabriel | Frank | Maintenance Worker I | Recreation - Parks | 54,887 | - | 7,349 | 5,428 | 4,153 | 71,817 |
| Zomparelli | Frank | Maintenance Worker III | Recreation - Parks | 82,400 | 2,000 | 8,710 | 8,347 | 6,364 | 107,821 |
| Hiland** | Scott | Electrical Maintenance Tech | Recreation - Pool | 67,010 | 1,050 | 15,853 | 6,731 | 5,086 | 95,730 |
| Ingram** | John | Public Works Director | Public Works - Admin | 80,047 | 4,320 | 16,315 | 7,917 | 6,322 | 114,921 |
| Medland** | Doug | Public Works Project Manager | Public Works - Admin | 41,924 | 800 | 5,752 | 4,225 | 3,160 | 55,861 |
| Cunningham** | William | Assistant to the Director - Public Works | Public Works - Admin | 56,341 | 1,100 | 3,735 | 5,681 | 4,337 | 71,194 |
| Gulczynski | Lisa | GIS Technician | Public Works - Admin | 60,126 | - | 8,316 | 5,946 | 4,533 | 78,921 |
| Zorena** | Heather | Management Analyst | Public Works - Admin | 42,614 | - | 16,321 | 4,215 | 3,194 | 66,344 |
| Kentner | Deborah | Services Representative | Public Works - Admin | 57,713 | 2,700 | 13,672 | 5,975 | 4,622 | 84,682 |
| Willson | Karen | Services Representative | Public Works - Admin | 57,713 | 2,700 | 13,664 | 5,975 | 4,622 | 84,674 |
| Rittenbacher | Richard | Streets Operations Manager | Public Works - Streets | 104,811 | 2,000 | 18,818 | 10,089 | 8,100 | 143,818 |
| Brokop | Samuel | Foreman | Public Works - Streets | 87,356 | 700 | 20,291 | 8,709 | 6,509 | 123,565 |
| Bladek | Roger | Electrical Maintenance Tech | Public Works - Streets | 89,346 | 900 | 14,534 | 8,925 | 6,821 | 120,526 |
| Callaghan | Ryan | Maintenance Worker III | Public Works - Streets | 82,400 | 2,250 | 21,167 | 8,372 | 6,315 | 120,504 |
| Cichowicz | Michael | Maintenance Worker II | Public Works - Streets | 78,072 | 900 | 28,101 | 7,810 | 5,991 | 120,874 |
| Cingrani | Mark | Maintenance Worker II | Public Works - Streets | 77,254 | 700 | 21,167 | 7,710 | 5,913 | 112,744 |
| Diorio | Michael | Maintenance Worker II | Public Works - Streets | 73,159 | 2,000 | 7,434 | 7,433 | 5,589 | 95,615 |
| Faltin | David | Maintenance Worker III | Public Works - Streets | 82,400 | 900 | 14,232 | 8,238 | 6,322 | 112,092 |
| Fanciullacci | Daniel | Maintenance Worker II | Public Works - Streets | 75,737 | 700 | 28,101 | 7,560 | 5,815 | 117,913 |
| Mulqueeney | Jim | Maintenance Worker I | Public Works - Streets | 70,113 | - | 1,277 | 6,934 | 5,364 | 83,688 |
| Nola | Bon | Maintenance Worker II | Public Works - Streets | 78,072 | 2,000 | 14,534 | 7,919 | 6,043 | 108,568 |
| Norkus | Michael | Maintenance Worker II | Public Works - Streets | 78,072 | 900 | 21,167 | 7,810 | 5,881 | 113,830 |
| Rauch | David | Maintenance Worker III | Public Works - Streets | 82,400 | 2,000 | 18,262 | 8,347 | 6,040 | 117,049 |
| Lehmann | Kevin | Public Improvement Tech II | Public Works - Streets | 90,709 | 2,000 | 27,324 | 9,169 | 6,982 | 136,184 |
| Rusch | Keith | Maintenance Worker III | Public Works - Streets | 82,400 | 900 | 21,167 | 8,238 | 6,211 | 118,916 |
| Vacant | | Maintenance Worker II | Public Works - Streets | 37,059 | - | 13,690 | 3,665 | 2,583 | 56,997 |
| Shanahan | James | Maintenance Worker III | Public Works - Streets | 82,400 | 2,000 | 21,167 | 8,347 | 6,296 | 120,210 |
| Sparks | William | Maintenance Worker III | Public Works - Streets | 82,400 | 2,000 | 14,534 | 8,347 | 6,374 | 113,655 |
| Stephens | Kevin | Maintenance Worker II | Public Works - Streets | 78,072 | 950 | 21,167 | 7,815 | 5,884 | 113,888 |

**Employee compensation split between two (2) departments

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|------------------|------------|--|--------------------------------|---------|-------------------------|--------------------|------------------|-------|-------------------------|
| Vahl-Niedoborski | Penelope | Bus Driver | Public Works - Transportation | 65,426 | 1,100 | 14,371 | 6,579 | 5,007 | 92,483 |
| Morgan | Thomas | V&E / Transportation Operations Manager | Public Works - Vehicle & Equip | 104,811 | 2,000 | 22,610 | 10,564 | 7,777 | 147,762 |
| Vacant | | Maintenance Worker I | Public Works - Vehicle & Equip | 52,273 | - | 24,373 | 5,170 | 3,746 | 85,562 |
| Hendricks | Richard | Mechanic II | Public Works - Vehicle & Equip | 85,715 | 700 | 28,101 | 8,546 | 6,560 | 129,622 |
| Stoffle | Robert | Mechanic II | Public Works - Vehicle & Equip | 85,715 | - | 8,488 | 8,477 | 6,341 | 109,021 |
| Thresh | Wynslow | Inventory Control Technician | Public Works - Vehicle & Equip | 70,113 | 900 | 18,243 | 7,023 | 5,016 | 101,295 |
| Wagener | Robin | Mechanic II | Public Works - Vehicle & Equip | 85,715 | 900 | 18,262 | 8,566 | 6,209 | 119,652 |
| Ingram** | John | Public Works Director | Water & Sewer | 53,364 | 2,880 | 16,315 | 5,278 | 4,171 | 82,008 |
| Medland** | Doug | Public Works Project Manager | Water & Sewer | 62,887 | 1,200 | 5,752 | 6,338 | 4,795 | 80,972 |
| Cunningham** | William | Assistant to the Director - Public Works | Water & Sewer | 46,097 | 900 | 3,718 | 4,648 | 3,538 | 58,901 |
| Zorena** | Heather | Management Analyst | Water & Sewer | 28,410 | - | 10,858 | 2,810 | 2,130 | 44,208 |
| Dado | Kenneth | Utility Operations Manager | Water & Sewer | 99,882 | 1,100 | 27,324 | 9,987 | 7,615 | 145,908 |
| Stabile Jr | Benny | Utility Supervisor | Water & Sewer | 88,408 | 2,000 | 20,291 | 8,941 | 6,689 | 126,329 |
| Arnold | Kevin | Water Plant Operator | Water & Sewer | 82,400 | 1,150 | 28,101 | 8,263 | 6,341 | 126,255 |
| Burman | Joshua | Maintenance Worker II | Water & Sewer | 70,541 | - | 9,660 | 6,977 | 5,365 | 92,543 |
| Kowalski | Adam | Maintenance Worker I | Water & Sewer | 61,872 | - | 9,626 | 6,119 | 4,701 | 82,318 |
| Noto | Anthony | Water Plant Operator | Water & Sewer | 82,400 | 1,100 | 21,167 | 8,258 | 6,227 | 119,152 |
| Ferneau | William | Maintenance Worker I | Water & Sewer | 65,890 | - | 21,133 | 6,517 | 4,880 | 98,420 |
| Kubik | Karen | Accounting Technician II | Water & Sewer | 64,244 | 2,700 | 13,683 | 6,621 | 5,122 | 92,370 |
| Krolo | John | Maintenance Worker II | Water & Sewer | 77,254 | 250 | 14,232 | 7,665 | 5,851 | 105,252 |
| Litko | Neal | Maintenance Worker II | Water & Sewer | 77,254 | - | 7,425 | 7,640 | 5,864 | 98,183 |
| Lynch | Timothy | Maintenance Worker III | Water & Sewer | 82,400 | 1,150 | 14,232 | 8,263 | 6,314 | 112,359 |
| McLaughlin | George | Maintenance Worker III | Water & Sewer | 82,400 | 2,500 | 24,460 | 8,397 | 6,242 | 123,999 |
| McLaughlin | Patrick | Maintenance Worker III | Water & Sewer | 82,400 | 1,350 | 24,460 | 8,283 | 6,155 | 122,648 |
| Lynch | Sean | Maintenance Worker I | Water & Sewer | 57,024 | - | 8,770 | 5,640 | 4,270 | 75,704 |
| Rajca | Joseph | Maintenance Worker I | Water & Sewer | 55,439 | - | 7,349 | 5,483 | 4,195 | 72,466 |
| Quinn | Ryan | Maintenance Worker II | Water & Sewer | 78,072 | 900 | 8,838 | 7,810 | 5,950 | 101,570 |
| Rishel | Mark | Maintenance Worker III | Water & Sewer | 82,400 | 2,250 | 28,101 | 8,372 | 6,425 | 127,548 |
| Svencner | Jake | Maintenance Worker I | Water & Sewer | 62,864 | 250 | 7,379 | 6,242 | 4,782 | 81,517 |
| Vestal | Daniel | Maintenance Worker II | Water & Sewer | 78,072 | 2,250 | 21,167 | 7,944 | 5,984 | 115,417 |
| Wick | Michael | Maintenance Worker II | Water & Sewer | 73,159 | 2,250 | 16,898 | 7,458 | 5,608 | 105,373 |
| Dalaly | Michael | Detention Aide/Adm Specialist | Police | 49,074 | - | 202 | 4,853 | 3,755 | 57,884 |
| Dalzell | Richard | Support Services Manager | Police | 104,811 | - | 1,296 | 10,366 | 8,018 | 124,491 |
| Hackett | Erin | CSO Supervisor | Police | 63,149 | 900 | 1,963 | 6,334 | 4,900 | 77,246 |
| Kouba | Kenneth | Information Systems Analyst | Police | 94,474 | 700 | 178 | 9,413 | 7,281 | 112,046 |
| Miller** | Richard | Support Services Asst Manager | Police | 56,908 | 675 | 15,225 | 5,695 | 4,235 | 82,738 |
| Miller | Margaret | Support Services Asst Manager | Police | 77,709 | 900 | 7,084 | 7,774 | 5,941 | 99,408 |
| Kitching | Casey | Telecommunicator | Police | 72,203 | 900 | 8,827 | 7,230 | 5,501 | 94,661 |
| Mckechnie | Christine | Telecommunicator | Police | 72,203 | 2,000 | 10,175 | 7,339 | 5,645 | 97,362 |
| Oehmen | Gloria | Telecommunicator | Police | 72,203 | 900 | 14,523 | 7,230 | 5,509 | 100,365 |
| Vacant | | Telecommunicator | Police | 54,965 | 3,600 | 24,385 | 5,792 | 4,227 | 92,969 |
| Stronk | Joanne | Telecommunicator | Police | 72,203 | 2,000 | 18,234 | 7,339 | 5,260 | 105,036 |
| Soyk | Tracy | TCO/Shift Differential | Police | 60,612 | - | 7,372 | 5,995 | 4,591 | 78,570 |
| Bohne-Pace | Erin | TCO/Shift Differential | Police | 60,612 | - | 8,785 | 5,995 | 4,545 | 79,937 |
| Dumas-Vearld | Claudine | TCO/Shift Differential | Police | 73,786 | 2,000 | 21,163 | 7,495 | 5,637 | 110,081 |
| Gaskill | Christine | TCO/Shift Differential | Police | 73,786 | 900 | 28,097 | 7,386 | 5,663 | 115,832 |
| King | Jennifer | TCO/Shift Differential | Police | 73,786 | 700 | 9,671 | 7,367 | 5,666 | 97,190 |
| Kus | Ronald | TCO/Shift Differential | Police | 73,786 | - | 8,485 | 7,297 | 5,429 | 94,997 |

**Employee compensation split between two (2) departments

Village of Orland Park
Public Act 97-609 Total Compensation Budget - FY2019
(Total Compensation for Full Time Employees plus Elected Officials)

| Last Name | First Name | Title | Department | Wages | Allowances & Incentives | Insurance Benefits | Pension Benefits | Taxes | Total Salary & Benefits |
|-------------|------------|--------------------------|------------|---------|----------------------------|-----------------------|---------------------|-------|----------------------------|
| Labno | Alan | TCO/Shift Differential | Police | 73,786 | 700 | 24,457 | 7,367 | 5,446 | 111,756 |
| Michalek | William | TCO/Shift Differential | Police | 72,449 | 3,600 | 7,414 | 7,521 | 5,772 | 96,756 |
| Nolan | Sandra | TCO/Shift Differential | Police | 73,786 | 900 | 7,421 | 7,386 | 5,667 | 95,160 |
| Teska | Dina | TCO/Shift Differential | Police | 73,786 | 700 | 8,834 | 7,367 | 5,607 | 96,294 |
| Browne | Nora | Services Representative | Police | 60,127 | 2,700 | 13,672 | 6,214 | 4,806 | 87,519 |
| Palermo | Jacqueline | Services Representative | Police | 55,335 | 2,700 | 13,653 | 5,740 | 4,440 | 81,868 |
| Rafferty | Stacy | Services Representative | Police | 55,552 | 2,700 | 13,657 | 5,761 | 4,457 | 82,127 |
| Shaughnessy | Marybeth | Services Representative | Police | 55,785 | 2,700 | 13,640 | 5,784 | 4,474 | 82,383 |
| Maher | Patricia | Services Representative | Police | 47,623 | 2,700 | 13,610 | 4,977 | 3,850 | 72,760 |
| Vacant** | | Senior Secretary | Police | 51,577 | 2,025 | 10,285 | 5,301 | 4,100 | 73,288 |
| Stronk | Steven | Animal Control Officer | Police | 63,398 | 900 | 239 | 6,359 | 4,918 | 75,814 |
| Van Wagner | Catherine | Administrative Assistant | Police | 79,435 | 2,000 | 12,619 | 8,054 | 6,083 | 108,191 |
| Mc Carthy | Timothy | Chief of Police | Police | 174,491 | 8,000 | 1,296 | 37,448 | 2,646 | 223,881 |
| Mitchell | Joseph | Deputy Chief of Police | Police | 143,154 | 8,050 | 14,232 | 44,478 | 2,178 | 212,091 |
| Hoffinger | Thomas | Commander | Police | 136,296 | 8,250 | 21,167 | 42,519 | 2,096 | 210,328 |
| Farrell | Anthony | Commander | Police | 137,765 | 7,750 | 28,101 | 42,804 | 2,100 | 218,520 |
| West | Brian | Commander | Police | 137,765 | 7,550 | 25,686 | 42,745 | 1,968 | 215,715 |
| Boblak | Andrew | Lieutenant | Police | 130,770 | 6,550 | 21,167 | 40,394 | 1,961 | 200,842 |
| Vacant | | Lieutenant | Police | 130,770 | 6,450 | | 40,364 | 1,959 | 179,543 |
| Rosinski | Kenneth | Lieutenant | Police | 130,770 | 8,050 | 2,009 | 40,835 | 2,013 | 183,677 |
| Sinko | Scott | Lieutenant | Police | 130,770 | 7,150 | 28,101 | 40,570 | 1,990 | 208,581 |
| Sutherland | Steven | Lieutenant | Police | 130,770 | 6,950 | 21,167 | 40,511 | 1,966 | 201,364 |
| Rossi | Ercole | Lieutenant | Police | 130,770 | 7,250 | 25,686 | 40,600 | 1,862 | 206,168 |
| Barth | Charles | Sergeant | Police | 120,504 | 6,950 | 25,686 | 37,492 | 1,709 | 192,341 |
| Swearingen | Joseph | Sergeant | Police | 117,646 | 6,450 | 21,167 | 36,504 | 1,769 | 183,536 |
| Dauids | Lawrence | Sergeant | Police | 123,353 | 6,950 | 28,101 | 38,330 | 1,859 | 198,592 |
| Ford | Jason | Sergeant | Police | 123,669 | 6,950 | 20,341 | 38,423 | 1,884 | 191,267 |
| Kovac | Kenneth | Sergeant | Police | 123,669 | 6,950 | 14,729 | 38,423 | 1,885 | 185,655 |
| Siewert | Troy | Sergeant | Police | 123,669 | 7,150 | 14,729 | 38,481 | 1,882 | 185,911 |
| Kelly | Raymond | Sergeant | Police | 123,669 | 7,150 | 18,262 | 38,481 | 1,818 | 189,380 |
| Jankowski | Bradley | Sergeant | Police | 123,669 | 6,650 | 28,101 | 38,334 | 1,880 | 198,634 |
| Lee | Wayne | Sergeant | Police | 123,669 | 7,650 | 14,232 | 38,628 | 1,889 | 186,068 |
| Adamczyk | Rebecca | Police Officer | Police | 90,089 | - | 7,425 | 26,500 | 1,298 | 125,312 |
| Ahrendt | Ronald | Police Officer | Police | 99,113 | 7,150 | 28,101 | 31,258 | 1,531 | 167,153 |
| Antkiewicz | Thomas | Police Officer | Police | 99,113 | 3,250 | 9,675 | 30,111 | 1,478 | 143,627 |
| Oliva | Julio | Police Officer | Police | 77,996 | - | 28,101 | 22,943 | 1,121 | 130,161 |
| Basinski | Jonathan | Police Officer | Police | 81,790 | - | 7,441 | 24,059 | 1,177 | 114,468 |
| Benjamin | Michael | Police Officer | Police | 90,089 | 2,800 | 28,101 | 27,324 | 1,337 | 149,651 |
| Berthold | James | Police Officer | Police | 99,113 | 5,650 | 21,167 | 30,817 | 1,489 | 158,236 |
| Bush | John | Police Officer | Police | 99,113 | 6,050 | 28,101 | 30,934 | 1,515 | 165,713 |
| Carone | Anthony | Police Officer | Police | 99,113 | 11,050 | 14,232 | 32,405 | 1,583 | 158,383 |
| Catchings | Kevin | Police Officer | Police | 91,602 | 2,800 | 14,534 | 27,769 | 1,353 | 138,058 |
| Dangles | Christ | Police Officer | Police | 99,113 | 3,950 | 21,167 | 30,317 | 1,464 | 156,011 |
| Dargan | John | Police Officer | Police | 99,113 | 3,650 | 21,167 | 30,228 | 1,460 | 155,619 |
| Devries | Glenn | Police Officer | Police | 91,602 | 2,800 | 19,629 | 27,769 | 1,360 | 143,160 |
| Eppolito | Brandon | Police Officer | Police | 99,113 | 5,650 | 9,675 | 30,817 | 1,513 | 146,768 |
| Eyer | Nickolas | Police Officer | Police | 81,790 | - | 19,629 | 24,059 | 1,177 | 126,655 |
| Fitzgibbon | Krystina | Police Officer | Police | 99,113 | 6,750 | 9,675 | 31,140 | 1,520 | 148,199 |

**Employee compensation split between two (2) departments

Village of Orland Park
Public Act 97-609 Total Compensation Budget - FY2019
(Total Compensation for Full Time Employees plus Elected Officials)

| Last Name | First Name | Title | Department | Wages | Allowances & Incentives | Insurance Benefits | Pension Benefits | Taxes | Total Salary & Benefits |
|-------------|-------------|----------------|------------|--------|-------------------------|--------------------|------------------|-------|-------------------------|
| Fitzgibbon | William | Police Officer | Police | 99,113 | 6,750 | 14,232 | 31,140 | 1,529 | 152,764 |
| Folliard | John | Police Officer | Police | 99,113 | 6,750 | 9,675 | 31,140 | 1,526 | 148,205 |
| Freeman | Michael | Police Officer | Police | 99,113 | 8,250 | 19,629 | 31,582 | 1,547 | 160,121 |
| Glecier | Phillip | Police Officer | Police | 99,113 | 3,650 | 28,101 | 30,228 | 1,460 | 162,552 |
| Goewey | Paul | Police Officer | Police | 99,113 | 6,450 | 21,167 | 31,052 | 1,525 | 159,307 |
| Grimmett | James | Police Officer | Police | 99,113 | 7,150 | 28,101 | 31,258 | 1,531 | 167,153 |
| Grutzius | Zachary | Police Officer | Police | 90,089 | 2,800 | 28,101 | 27,324 | 1,337 | 149,651 |
| Hannafin | Edward | Police Officer | Police | 81,790 | - | 8,838 | 24,059 | 1,169 | 115,856 |
| Hansen | David | Police Officer | Police | 93,397 | 2,800 | 9,675 | 28,297 | 1,389 | 135,558 |
| Hartssock | Donald | Police Officer | Police | 99,113 | 3,850 | 28,101 | 30,287 | 1,483 | 162,834 |
| Heramb | James | Police Officer | Police | 99,113 | 3,250 | 17,800 | 30,111 | 1,409 | 151,683 |
| Hoffman | Randy | Police Officer | Police | 99,113 | 6,650 | 21,167 | 31,111 | 1,503 | 159,544 |
| Vacant | | Police Officer | Police | 72,781 | 2,800 | 24,453 | 22,233 | 1,048 | 123,315 |
| Howley | Michael | Police Officer | Police | 81,790 | - | 8,838 | 24,059 | 1,169 | 115,856 |
| Kazmierczak | William | Police Officer | Police | 99,113 | 6,650 | 14,232 | 31,111 | 1,519 | 152,625 |
| Kein | Douglas | Police Officer | Police | 99,113 | 7,650 | 21,167 | 31,405 | 1,518 | 160,853 |
| Kelly | Kerry | Police Officer | Police | 99,113 | 5,250 | 28,101 | 30,699 | 1,504 | 164,667 |
| Kelly | Stephen | Police Officer | Police | 94,505 | 6,750 | 9,675 | 29,785 | 1,462 | 142,177 |
| Kenn | Mark | Police Officer | Police | 99,113 | 2,850 | 24,460 | 29,993 | 1,431 | 157,848 |
| Kirby | Charles | Police Officer | Police | 99,113 | 5,650 | 21,167 | 30,817 | 1,489 | 158,236 |
| Kois | Steven | Police Officer | Police | 99,113 | 6,750 | 8,488 | 31,140 | 1,494 | 146,986 |
| Legris | Jordan | Police Officer | Police | 94,505 | 2,800 | 9,675 | 28,623 | 1,405 | 137,008 |
| Leuver | Dennis | Police Officer | Police | 87,293 | 2,800 | 9,675 | 26,502 | 1,300 | 127,570 |
| Lorek | Tyler | Police Officer | Police | 81,790 | - | 7,425 | 24,059 | 1,177 | 114,451 |
| Losurdo | Christopher | Police Officer | Police | 99,113 | 6,350 | 14,232 | 31,023 | 1,514 | 152,231 |
| Mrowca | Mathew | Police Officer | Police | 77,996 | - | 19,629 | 22,943 | 1,122 | 121,690 |
| Martyn | Andrew | Police Officer | Police | 99,113 | 5,650 | 14,534 | 30,817 | 1,503 | 151,617 |
| McKendry | Maria | Police Officer | Police | 99,113 | 5,250 | 2,009 | 30,699 | 1,513 | 138,584 |
| Munguia | Matthew | Police Officer | Police | 83,851 | 2,800 | 24,460 | 25,489 | 1,209 | 137,809 |
| Murphy | Sean | Police Officer | Police | 99,113 | 6,750 | 28,101 | 31,140 | 1,525 | 166,629 |
| Murray | Timothy | Police Officer | Police | 99,113 | 4,750 | 28,101 | 30,552 | 1,496 | 164,012 |
| Nickel | Miranda | Police Officer | Police | 80,832 | - | 2,009 | 23,777 | 1,172 | 107,790 |
| O'Brien | Joseph | Police Officer | Police | 99,113 | 5,750 | 14,215 | 30,846 | 1,506 | 151,431 |
| O'Connell | Timothy | Police Officer | Police | 92,335 | 3,300 | 28,101 | 28,132 | 1,377 | 153,245 |
| O'Connor | Nathan | Police Officer | Police | 98,799 | 5,800 | 24,460 | 30,769 | 1,469 | 161,297 |
| Prestia | Brian | Police Officer | Police | 99,113 | 7,150 | 7,425 | 31,258 | 1,532 | 146,478 |
| Priede | Jaclyn | Police Officer | Police | 94,505 | 5,800 | 16,957 | 29,505 | 1,425 | 148,193 |
| Prieto | Scott | Police Officer | Police | 99,113 | 6,350 | 28,101 | 31,023 | 1,520 | 166,106 |
| Prokaski | Robin | Police Officer | Police | 99,113 | 6,650 | 28,101 | 31,111 | 1,524 | 166,499 |
| Sanchez | William | Police Officer | Police | 99,113 | 2,850 | 14,729 | 29,993 | 1,464 | 148,149 |
| Sanders | Michael | Police Officer | Police | 99,113 | 5,350 | 21,167 | 30,729 | 1,484 | 157,843 |
| Schoonveld | Henry | Police Officer | Police | 99,113 | 6,750 | 19,701 | 31,140 | 1,527 | 158,231 |
| Sekula | Warren | Police Officer | Police | 99,113 | 8,650 | 28,101 | 31,699 | 1,553 | 169,116 |
| Shuster | Scott | Police Officer | Police | 99,113 | 7,250 | 19,701 | 31,287 | 1,534 | 158,885 |
| Slewoski | Joseph | Police Officer | Police | 99,113 | 2,850 | 19,629 | 29,993 | 1,470 | 153,055 |
| Starr | Kevin | Police Officer | Police | 80,832 | - | 9,675 | 23,777 | 1,166 | 115,450 |
| Staszak | David | Police Officer | Police | 99,113 | 9,500 | 21,167 | 31,949 | 1,544 | 163,273 |
| Stoettner | Richard | Police Officer | Police | 99,113 | 7,550 | 21,167 | 31,376 | 1,516 | 160,722 |

**Employee compensation split between two (2) departments

Village of Orland Park
Public Act 97-609 Total Compensation Budget - FY2019
(Total Compensation for Full Time Employees plus Elected Officials)

| Last Name | First Name | Title | Department | Wages | Allowances & Incentives | Insurance Benefits | Pension Benefits | Taxes | Total Salary & Benefits |
|------------|------------|------------------------------|--------------|---------------|-------------------------|--------------------|------------------|--------------|-------------------------|
| Svetkovich | George | Police Officer | Police | 99,113 | 8,050 | 28,101 | 31,523 | 1,544 | 168,331 |
| Przislicki | Gordon | Police Officer | Police | 77,996 | - | 9,675 | 22,943 | 1,125 | 111,739 |
| Swendsen | John | Police Officer | Police | 99,113 | 7,150 | 28,101 | 31,258 | 1,531 | 167,153 |
| Toosley | Chad | Police Officer | Police | 99,113 | 5,650 | 24,460 | 30,817 | 1,471 | 161,511 |
| Tuburan | Ashley | Police Officer | Police | 90,089 | 2,800 | 2,009 | 27,324 | 1,347 | 123,569 |
| Vainer | Alex | Police Officer | Police | 82,821 | - | 8,838 | 24,362 | 1,184 | 117,205 |
| Valentino | Keith | Police Officer | Police | 99,113 | 6,450 | 21,167 | 31,052 | 1,500 | 159,282 |
| Wall | Casey | Police Officer | Police | 95,299 | 5,250 | 25,686 | 29,577 | 1,319 | 157,132 |
| Walsh | Shawn | Police Officer | Police | 99,113 | 3,250 | 28,101 | 30,111 | 1,475 | 162,050 |
| Weiland | David | Police Officer | Police | 99,113 | 3,250 | 24,460 | 30,111 | 1,436 | 158,370 |
| Whalen Jr | Richard | Police Officer | Police | 99,113 | 6,750 | 21,167 | 31,140 | 1,505 | 159,676 |
| Zayed | Naser | Police Officer | Police | 99,113 | 5,250 | 19,629 | 30,699 | 1,504 | 156,195 |
| Soderlund | Ernest | Police Officer | Police | 83,615 | - | 28,101 | 24,596 | 1,197 | 137,509 |
| Ziolkowski | David | Police Officer | Police | 99,113 | 6,750 | 14,534 | 31,140 | 1,505 | 153,043 |
| Zumerling | Joseph | Police Officer | Police | 97,563 | 5,250 | 16,460 | 30,243 | 1,459 | 150,976 |
| Vacant | | Police Officer | Police | 42,424 | 2,800 | 16,305 | 13,303 | 608 | 75,440 |
| Vacant | | Police Officer | Police | 74,311 | 2,800 | 24,457 | 22,683 | 1,109 | 125,359 |
| Kelly | Cynthia | General Manager/Civic Center | Civic Center | 81,110 | - | 1,296 | 8,022 | 6,205 | 96,633 |
| | | | | \$ 25,360,862 | \$ 800,500 | \$ 4,903,880 | \$ 4,642,720 | \$ 1,313,323 | \$ 37,021,285 |

**Employee compensation split between two (2) departments