#### LEGAL NOTICE - MUST RUN IN SOUTHTOWNSTAR TUESDAY MARCH 6, 2012

#### LEGAL NOTICE

## VILLAGE OF ORLAND PARK, ILLINOIS ADVERTISEMENT FOR BIDS

#### FERTILIZATION AND BROADLEAF WEED CONTROL

The Village of Orland Park, Illinois will receive sealed bids until 11:00 A.M. on the 20th day of March, 2012, at the Office of the Village Clerk, 14700 S. Ravinia Ave., Orland Park, Illinois 60462, for Fertilization and Broadleaf Weed Control on select Village properties. All Bids received will be publicly opened and read aloud on said date and time at the Village Hall, 14700 Ravinia Avenue, Orland Park, Illinois, 60462, before the Village Manager or his designee.

The specifications are on file and available for inspection and copies will be available at the Office of the Village Clerk and online on the Village's website, www.orland-park.il.us.

No bid shall be withdrawn after the opening of the bid without the consent of the Village for a period of sixty (60) days after the scheduled time of opening and reading bids.

The President and Board of Trustees reserve the right to reject any and all bids or parts thereof and to waive any informalities, technicalities and irregularities in bidding and to disregard all non-conforming or conditional bids.

The successful bidder shall be required to comply with the provisions of all State of Illinois and federal laws as well as the State of Illinois Human Rights Act and the regulations of the Illinois Human Rights Commission.

By order of the President and Board of Trustees of the Village of Orland Park, Cook and Will Counties, Illinois.

PRESIDENT AND BOARD OF TRUSTEES VILLAGE OF ORLAND PARK, ILLINOIS

BY: DAVID P. MAHER VILLAGE CLERK



## VILLAGE OF ORLAND PARK, ILLINOIS

## **INVITATION TO BID**

#### FERTILIZATION AND BROADLEAF WEED CONTROL

## **ISSUED**

March 6, 2012

## **BID OPENING**

March 20, 2012 11:00 A.M. 14700 Ravinia Ave Orland Park, IL

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#### I. INSTRUCTIONS TO BIDDERS

#### **OVERVIEW**

The Village of Orland Park requests Bids for the Fertilization and Broadleaf Weed Control ("the Project") in the Village of Orland Park, Illinois ("Village"). See the Bid Specifications prepared by the Village of Orland Park, Parks and Public Works Departments for details on the Project ("Specifications").

In order to be responsive, SEALED BIDS <u>must be</u> signed and received by the Village of Orland Park in the Office of the Village Clerk, 14700 South Ravinia Avenue, Orland Park, Illinois 60462, <u>not later than</u> 11:00 a.m., local prevailing time on Tuesday, March 20, 2012. All sealed bids must be submitted to the Village Clerk, located at the above stated address. All sealed bids submitted properly will be opened publicly and read aloud immediately following the stated submission time for the Project which described in detail consists of the following:

The Fertilization and Broadleaf Weed Control Program which consists of turf fertilization and herbicide treatments on select Village property sites. Bids shall contain prices per application per site for the 2012, 2013 and 2014 seasons. The contract shall be for 2012, with the option to renew for 2013 and 2014 based on Village approval.

Oral, telephonic, facsimile or electronically transmitted bids shall not be considered.

No oral comments will be made to any Bidder as to the meaning of the Specifications or other contract documents. Requests for comments shall be made in writing. Contact Gary Couch by fax at (708) 403-6289, if you have any technical questions on this project. Inquiries received in writing within seven (7) or more days prior to the bid opening will be given consideration and answers will be provided in writing to all potential bidders and will be available to the public. Bidders will not be relieved of obligations due to failure to examine or receive documents, visit the site or become familiar with conditions or facts of which the Bidder should have been aware and the Village will reject all claims related thereto.

Information (other than in the form of a written Addendum issued by the Village) from any officer, agent, or employee of the Village or any other person shall not affect the risks or obligations assumed by the bidder or relieve him from fulfilling any of the conditions and obligations set forth in the bid and other contract documents. Before the bids are opened, all modification or additions to the Specifications or General Provisions, or other bid documents will be made in the form of a written Addendum issued by the Village. The Village will send copies of any such Addendum not less than four (4) calendar days before bids are opened to those persons who have received bid packages and provided

sufficient contact information. In the event of conflict with the original contract documents, addenda shall govern all other contract documents to the extent specified. Subsequent addenda shall govern over prior addenda only to the extent specified.

The bidder shall be required to acknowledge receipt of the formal Addendum by signing the Addendum and including it with the bid quotation. Failure of a bidder to include a signed formal Addendum in its bid quotation shall deem its quotation non-responsive; provided, however, that the Village may waive this requirement in its best interest.

Any references in the Specifications to manufacturer's name, trade name, or catalog number (unless otherwise specified) is intended to be descriptive but not restrictive and only to indicate articles or materials that will be satisfactory. Bids on other makes and catalogs will be considered, provided each bidder clearly states on the face of their bid exactly what is proposed to be furnished. Unless so stated in the bid, it shall be understood that the bidder intends to furnish the item specified and does not propose to furnish an "equal." The Village hereby reserves the right to approve as an equal, or to reject as not being an equal any article the bidder proposes to furnish which contains minor or major variations from specification requirements, but which may comply substantially therewith.

#### **BID SPECIFICATIONS FOR:**

Fertilization and Broadleaf Weed Control Applications.

#### SCOPE OF WORK:

The Village of Orland Park, Illinois is requesting bids for Fertilization and Broadleaf Weed Control.

The Village of Orland Park proposes to enter into a contract agreement/purchase order for calendar year 2012 with an option to extend agreement for calendar years 2013 and 2014 per Village approval. The Village may, at its discretion, select individual sites not to be treated or treated on a different schedule. The Village may also add sites not currently listed. The cost for treating these sites will be determined by multiplying the acreage by the site addition - cost per acre, or minimum cost if applicable.

#### SPECIAL CONDITIONS:

#### Inspection of Premises

It is the bidder's responsibility to completely inspect and measure premises prior to submitting bids to determine all requirements associated with the project. Failure to do so will in no way relieve the successful bidder from the necessity of providing, without additional costs to the Village of Orland Park, all necessary services that may be required to carry out the terms of the resulting contract.

#### References

The bidder shall provide a list of three references complete with name, address, and telephone number. Each reference must be from a company who was employed by bidder to do work similar in size and nature to the Village work being bid upon. These references must be from jobs currently in progress or ones completed within the last three years.

- The bidder shall have no less that five (5) years experience in this business, preferably with work situations of similar or larger size.
- The bidder shall submit a letter with the bid explaining qualifications and experience pertaining to the proposed work.

#### <u>Labor</u>

The contractor shall provide an adequate number of competently trained personnel with sufficient supervision to provide the service required, with identification.

- Any contractor's employee whose employment is reasonably detrimental or objectionable to the Village of Orland Park shall be immediately transferred from the premises upon the Village's request.
- All vehicles or equipment shall be identified with the contractor's name for purpose of identification.
- The contractor shall work between the hours of 7:00 a.m. and 5:00 p.m., except Saturday, Sundays and holidays recognized by the Village.

#### **Equipment**

All tools or equipment required to carry out the operations within the scope of this contract shall be provided by the contractor, and shall meet the standards of the Federal Occupational Safety and Health Act, and the State of Illinois Safety Codes, as required by law. The Village reserves the right to inspect the equipment that will be used prior to award of bid.

- Turf Type Bulk Application System
- Dual Spinner, computer control hydraulic feed
- Foam marking system
- Low profile self contained unit
- No 3-point or pull behind spreader units

#### Invoices

Contractor shall bill Parks and Public Works departments separately. Invoices must include an itemized listing of work performed including the date of completion during the billing period. Contractor shall bill the Village monthly for services rendered no later than the 10th of the month following an application period. All work shall be inspected before any payment is authorized.

#### Fertilization and Weed Control Application

- A. Chemical application of designated areas will be on a pre-approved schedule. Generally the season will begin in May and end in October. Each application MUST be completed within a 3 week period (weather permitting).
- B. Products used must be registered and approved by the United States Environmental Protection Agency and the Illinois Department of Agriculture for use in ornamental lawns.
- C. All operators and applicators must be certified and licensed with the State of Illinois. Copies of all applicator's and operator's licenses must be provided to the Village of Orland Park prior to the first treatment of properties.

- D. All applicable M.S.D.S. sheets shall be forwarded to the Purchasing Department, 14700 Ravinia Avenue, Orland Park, IL 60462.
- E. To insure public safety the Director of Parks and the Director of Public Works must be notified in writing a minimum of 48 hours prior to and immediately after any application of fertilizer or herbicide. Notification details should include location and approximate time areas will be treated. These notifications can be in the form of a fax transmittal (Parks: 708-403-6289; Public Works: 708-403-8798) during business hours, Monday through Friday, 8:00 a.m. to 5:00 p.m.
- F. All treated property to be posted according to the Local and State ordinances at the time of treatment.
- G. The use of sub-contractors will not be allowed.

#### CLASSIFICATIONS

#### CLASS II - PROPERTIES ... GENERAL PARK AREAS

#### **FERTILIZER**

- May and September applications;
- o Fertilizer 24-3-10 50% duration at the rate of 1lb N per 1000 sq ft.;
- 180 SGN Sizing
- Application using granular with approved turf type spreader;

#### WEED CONTROL

- May and September applications;
- Application using Speedzone 3-way herbicide at label rate with approved turf type spray equipment.

#### CLASS IV - PROPERTIES ... RETENTION/DETENTION/RIGHT-OF-WAY

#### WEED CONTROL ONLY

- May application to public grounds for week control only;
- Application using Speedzone 3-way herbicide at label rate with approved turf type spray equipment.

At no time when residents are present should application be applied.

#### **Bid Submission:**

Please provide a total bid price on the Bidders Summary Sheet located in Section II and unit pricing as detailed in Section III. Unit prices may be entered on the EXCEL spreadsheet provided under separate cover.

#### **GENERAL PROVISIONS**

**Contract** – The successful bidder will be required to enter into a standard form contract, (example attached in Section III) with the Village of Orland Park within ten (10) days of notice of bid award (hereinafter referred to as the "Contract").

The term of this contract shall be for one year but shall be automatically renewed on its annual anniversary date for each of two (2) successive years unless the Village notifies the Contractor in writing at least thirty (30) days before said anniversary date that it does not wish to renew the contract. This contract will expire on December 31, 2012; however it may be renewed for two (2) additional one(1) year periods based on Village approval. Certain provisions of the Contract shall survive the expiration or termination of the Contract.

**Payments** – Payment terms shall be pursuant to the provisions of the Local Government Prompt Payment Act (50 ILCS 505/1 *et seq.*) after receipt by the Village of Contractor's Dated Invoice for the amount being requested. Invoices should include the following information:

- Name and address of contractor
- Purchase order number
- Dates of service
- Current invoice amount

**Assignment** – Successful bidder shall not assign the work of this Project without the prior written approval of the Village.

**Compliance with Laws** – The bidder shall at all times observe and comply with all laws, ordinances and regulations of the federal, state, local and Village governments, which may in any manner affect the preparation of bids or the performance of the Contract.

Bidder hereby agrees that it will comply with all requirements of the Illinois Human Rights Act, 775 ILCS 5/1-101 et seq., including the provision dealing with sexual harassment and that if awarded the Contract will not engage in any prohibited form of discrimination in employment as defined in that Act and will require that its subcontractors agree to the same restrictions. The contractor shall maintain, and require that its subcontractors maintain, policies of equal employment opportunity which shall prohibit discrimination against any employee or applicant for employment on the basis of race, religion, color,

sex, national origin, ancestry, citizenship status, age, marital status, physical or mental disability unrelated to the individual's ability to perform the essential functions of the job, association with a person with a disability, or unfavorable discharge from military service. Contractors and all subcontractors shall comply with all requirements of the Act and of the Rules of the Illinois Department of Human Rights with regard to posting information on employees' rights under the Act. Contractors and all subcontractors shall place appropriate statements identifying their companies as equal opportunity employers in all advertisements for workers to be employed in work to be performed.

Contractor shall be required to comply with all applicable federal laws, state laws and regulations regarding minimum wages, limit on payment to minors, minimum fair wage standards for minors, payment of wage due employees, and health and safety of employees. Contractor is required to pay employees all rightful salaries, medical benefits, pension and social security benefits pursuant to applicable labor agreements and federal and state statutes and to further require withholdings and deposits therefore.

**Guarantees and Warranties** - All guarantees and warranties required shall be furnished by the bidder if awarded the Contract and shall be delivered to the Finance Department before final payment on the Contract is issued. Information describing such guarantees and warranties shall be included as part of the bid. The bidder shall also specify any guarantees or warranties which are available for purchase by the Village and shall transfer the same in writing upon completion of the work, along with a Bill of Sale as may be appropriate.

By submitting a bid, bidder expressly warrants that materials furnished under the contract will be of good quality and new unless otherwise expressly required or permitted by the contract documents, that the work will be free from defects for one (1) year from the issuance of the final payment by the Village and deficiencies shall be corrected by the contractor under its warranty immediately upon notification from the Village.

Indemnification - The selected contractor shall indemnify and hold harmless the Village of Orland Park ("Village"), its trustees, officers, directors, agents, employees, representative and assigns, from lawsuits, actions, costs (including attorney's fees), claims or liability of any character, incurred due to the alleged negligence of the Contractor, brought because of any injuries or damages received or sustained by any person, persons or property on account of any act or omission, neglect or misconduct of said Contractor, its officers, agents and/or employees arising out of, or in performance of any of the provisions of the Contract Documents, including and claims or amounts recovered for any infringements of patent, trademark or copyright; or from any claims or amounts arising or recovered under the "Worker's Compensation Act: or any other law, ordinance, order or decree. In connection with any such claims, lawsuits, actions or liabilities, the Village, its trustees, officers, directors, agents, employees, representatives and their assigns shall have the right to defense counsel of their choice. The Contractor shall be solely liable for all costs of such defense and for all expenses, fees, judgments, settlements and all other costs arising out of such claims, lawsuits, actions or liabilities.

The Contractor shall not make any settlement or compromise of a lawsuit or claim, or fail to pursue any available avenue of appeal of any adverse judgment, without the approval of the Village and any other indemnified party. The Village or any other indemnified party, in its or their sole discretion, shall have the option of being represented by its or their own counsel. If this option is exercised, then the Contractor shall promptly reimburse the Village or other indemnified party, upon written demand, for any expenses, including but not limited to court costs, reasonable attorneys' and witnesses' fees and other expenses of litigation incurred by the Village or other indemnified party in connection therewith.

#### **BID SUBMISSION REQUIREMENTS**

Bidder must submit three (3) complete, sealed, signed and attested copies of the bid, two (2) of which shall be complete bound copies and one (1) of which shall be a <u>complete</u>, <u>identical</u>, <u>unbound</u> copy of the bid, and shall have provided all requested information, and submitted all appropriate forms, certificates, affidavits and addendum acknowledgements <u>in each copy</u> in order to be considered responsive. All copies shall contain the forms with the original signatures.

Once submitted, no bid may be withdrawn without the Village's consent, but it may be superseded by a subsequent timely bid. Any bid received after the time and date specified for opening, or any postponement thereof, will not be considered. Bids shall be irrevocable for a period of sixty (60) calendar days after the Village opens them.

Each bidder is responsible for reading the bid documents and determining that the Specifications describe the work to be performed in sufficient detail. Failure of a bidder to do so shall not relieve the bidder of any obligation with respect to said bid. Bidders shall notify the Village of any inappropriate service, brand name, component, called for by the Village in the Specifications and shall note in its bid the adjustments made to accommodate such deficiencies in the Specifications. After bids have been opened, no bidder shall assert that there was a misunderstanding concerning the nature of the work to be done or the quantities and specifications of the material/equipment/items to be delivered, and no such claim shall relieve a bidder from its obligation to perform. All bids must be made only on the forms provided by the Village and must be made in accordance with this Invitation to Bid and Specifications, (Project manual) all of which are on file and may be obtained for examination in the Clerk's Office at the above address and are made part of this notice as though fully set forth herein.

**Bidder Summary Sheet** – Section II includes the Bidder Summary Sheet that must be completed and submitted with the bid package.

**Unit Price Bid Sheet** –If you attach additional forms, like unit prices, rather than just asking for a total not-to-exceed fee, please include this section & tell bidders they must fill out the form completely and submit it with the bid. (You can use the wording like the paragraph above.) Title this section to match what you title your attachment. Also add this to the <u>bid submittal checklist</u> as a mandatory item that people need to turn in.

**Bid Deposit** – No bid deposit is required to be submitted with this bid.

**References** – Bidders shall provide the Village with the names and contact information of three (3) references for which they have performed similar work. The bidders grant Village permission to contact said references and ask questions regarding prior work performance. Village shall use the information gained from bidder's references to further evaluate the bidders.

**Insurance** – Contractor shall purchase and maintain, at all times during the performance of the work under this Contract, insurance coverage and endorsements, including Worker's Compensation, Automobile Liability, Comprehensive General Liability and Excess Liability, in the amounts set forth in the Village's Insurance Requirements attached in Section II. Bidders must sign and submit with the bid, the Insurance Requirements page, as recognition of the insurance coverage and amounts (hereinafter referred to as "coverage(s)") that will be required to be in place before the commencement of any work by the successful bidder. By signing this form, the bidder is certifying that in the event the bidder does not already have the required insurance coverage in place, that the bidder has checked with their insurance carrier and verified that the coverage and endorsements requested will be able to be obtained by the bidder within ten (10) days after the date of the Notice of Award of the Contract. The bidder has the sole responsibility of verifying that the coverage and endorsements will be available for purchase and has made any and all inquiries necessary to satisfy this requirement and fully inform themselves in regards to any additional policy premiums the successful bidder may incur as a result of obtaining said required coverage's. The bidder also represents that they have taken the insurance requirements into account and at the bidders' sole discretion, has factored this into the bid prices submitted. The successful bidder is solely and entirely responsible for the payment of policy premiums and in no event will the Village of Orland Park be obligated to incur any additional expense, nor will the Village increase the amount of the Contract above the amount bid, as a result of any expense the successful bidder may incur to satisfy the obligations required herein.

## <u>Please submit with the bid, a current policy Specimen Certificate of Insurance showing the insurance coverages the bidder currently has in force.</u>

Upon award of the contract, any insurance policies providing the coverages required of the Contractor shall be <u>specifically endorsed</u> to identify "The Village of Orland Park, and their respective officers, trustees, directors, employees and agents as Additional Insureds on a primary/non-contributory basis with respect to all claims arising out of operations by or on behalf of the named insured." If the named insureds have other applicable insurance coverage, that coverage shall be deemed to be on an excess or contingent basis. The policies shall also contain a "Waiver of Subrogation in favor of the Additional Insureds in regards to General Liability and Workers Compensation coverage's." The certificate of insurance shall also state this information on its face and endorsements will be required to be submitted if awarded the contract.

**Payment and Performance Bonds** – No payment or performance bonds are required to be submitted by the successful bidder in relation to this project.

**Bid Price** - The submitted bid price shall include all permits, insurance, goods/materials, plant facilities, work and expense necessary to perform the work in accordance with the Specifications included in this bid packet. The submitted bid price shall not include any amount for sales or use taxes, or any other tax from which the Village is exempt.

#### **EVALUATION OF BIDS/BIDDERS**

The Village reserves the right to accept any bid, any part or parts thereof, or to reject any and all bids.

The Village reserves the right to waive minor informalities or irregularities in the bids received, to accept any bid deemed advantageous to the Village, or to reject any and all bids submitted. Conditional bids, or those which take exception to the Contract documents without prior written approval from the Village, may be considered non-responsive and may be rejected.

The Village may make such investigations as it deems necessary to determine the ability of the bidder to perform the work in conformity with the Contract documents, and the bidder shall furnish to the Village all such information and data for this purpose as the Village may request.

The Contract shall be awarded to the lowest responsive, responsible bidder. In determining the lowest responsive and responsible bid, consideration will be given to several factors, including but not limited to price, financial responsibility of the bidder, completion date, responsiveness to the specifications, and the experience of the Village and other purchasers with the bidders.

Award of the contract is subject to Village of Orland Park Board approval. The Corporate Authority of the Village may elect to enforce its Local Vendor Purchasing Policy (see Section III Exhibit A – Local Vendor Purchasing Policy) when awarding the contract.

The Village may also conduct a pre-award facility survey of the bidder. This survey may include, but is not limited to, determining if the bidder has the experience, capability, necessary facilities and financial resources to complete the contract in a satisfactory manner within the required time.

The Village award will be made within sixty (60) calendar days after the date of the bid opening, or any mutually agreed extension thereof.

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#### **BID SUBMITTAL CHECKLIST**

In order to be responsive, the bidder must submit all of the following items:

Sealed Bid Envelope - Addressed to the Village of Orland Park, Attn: Village Clerk's Office, 14700 S. Ravinia Ave., Orland Park, IL 60462, and labeled: FERTILIZATION AND BROADLEAF WEED CONTROL in the lower left hand corner.

- Bid Bidder must submit three (3) complete, sealed, signed and attested copies of the bid, two (2) of which shall be complete bound copies and one (1) of which shall be a <u>complete, identical, unbound</u> copy of the bid, and shall have provided all requested information, and submitted all appropriate forms, certificates, affidavits and addendum acknowledgements <u>in each copy</u> in order to be considered responsive. All copies shall contain the forms with the original signatures.
- All forms completed from Section II:
  - o Bidder Summary Sheet
  - o Business Organization
  - o Certificate of Eligibility to Enter into Public Contracts
  - Sexual Harassment Policy
  - Equal Employment Opportunity
  - Tax Certification
  - o References
  - Insurance Requirements
- All forms completed from Section III:
  - Unit Price Bidder Sheets

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## II - REQUIRED BID SUBMISSION DOCUMENTS

## BIDDER SUMMARY SHEET

#### Fertilization and Broadleaf Weed Control 2012 Project Name

IN WITNESS WHEREOF, the parties hereto have executed this Bid as of date shown below.

Firm Name:			 		
Address:			 		
City, State, Zip Code:					
Contact Person:					
FEIN #:					
Phone: ()					
E-mail Address:					
Signature of Authorized Signee:					
Title:		_ Date:			
RECEIPT OF ADDENDA: The receipt Addendum No	Dated _		 	eby ackr	nowledged:
Addendum No, [	Jaleu _	2012	2013		2014
TOTAL BID PRICE Parks:	\$	2012	\$ 2013	\$	2014
TOTAL BID PRICE Public Works:	\$_		\$ 	\$	
ACCEPTANCE: This proposal is (NOTE: At least 60 days should be a					ite of submitt

# BUSINESS ORGANIZATION: \_\_\_\_\_ Sole Proprietor: An individual whose signature is affixed to this bid. \_\_\_\_\_ Partnership: Attach sheet and state full names, titles and address of all responsible principals and/or partners. Provide percent of ownership and a copy of partnership agreement. \_\_\_\_ Corporation: State of incorporation: \_\_\_\_\_ Provide a disclosure of all officers and principals by name and business address, date of incorporation and indicate if the corporation is authorized to do business in Illinois.

In submitting this bid, it is understood that the Village of Orland Park reserves the right to reject any or all bids, to accept an alternate bid, and to waive any informalities in any bid.

In compliance with your Invitation to Bid, and subject to all conditions thereof, the undersigned offers and agrees, if this bid is accepted, to furnish the services as outlined.

	(Corporate Seal)
Business Name	
0:	District and an arms
Signature	Print or type name
Title	Date

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## CERTIFICATION OF ELIGIBILITY TO ENTER INTO PUBLIC CONTRACTS

#### **IMPORTANT**: THIS CERTIFICATION MUST BE EXECUTED.

I,	, being first duly sworn certify
and say that I am	
(insert "sole or	wner," "partner," "president," or other proper title)
of	, the Prime
Contractor submitting this propo	osal, and that the Prime Contractor is not barred from
contracting with any unit of state o	r local government as a result of a violation of either Section
33E-3, or 33E-4 of the Illinois Crin	ninal Code, or of any similar offense of "bid-rigging" or "bid-
rotating" of any state or of the United	ed States.
<u>-</u>	<del> </del>
	Signature of Person Making Certification
0.1 10	
Subscribed and Sworn To	
Before Me This Day	
of, 20	
Notary Public	

#### SEXUAL HARASSMENT POLICY

Please be advised that pursuant to Public Act 87-1257, effective July 1, 1993, 775 ILCS 5/2-105 (A) has been amended to provide that every party to a public contract must:

"Have <u>written</u> sexual harassment policies that shall include, at a minimum, the following information: (I) the illegality of sexual harassment; (II) the definition of sexual harassment under State law; (III) a description of sexual harassment, utilizing examples; (IV) the contractor's internal complaint process including penalties; (V) the legal recourse, investigative and complaint process available through the Department ( of Human Rights) and the Commission (Human Rights Commission); (VI) directions on how to contact the Department and Commission; and (VII) protection against retaliation as provided by Section 6-101 of the Act. (Illinois Human Rights Act). (emphasis added)

Pursuant to 775 ILCS 5/1-103 (M) (2002), a "public contract" includes:

every contract to which the corporation is a party."	State, any	y of its political subdiv	isions or any munic	ipal
I,, of Contractor) for, Bid on) to the Village of Orlar harassment policy in place in				(Name ption of Work written sexual
naracement pency in place in	·	Authorized Agent of	, , , ,	-
Subscribed and Sworn To Before Me This Day of, 20				
Notary Public				

#### **EQUAL EMPLOYMENT OPPORTUNITY**

**Section I.** This EQUAL EMPLOYMENT OPPORTUNITY CLAUSE is required by the Illinois Human Rights Act and the Rules and Regulations of the Illinois Department of Human Rights published at 44 Illinois Administrative Code Section 750, et seq.

**Section II.** In the event of the Contractor's noncompliance with any provision of this Equal Employment Opportunity Clause, the Illinois Human Right Act, or the Rules and Regulations for Public Contracts of the Department of Human Rights (hereinafter referred to as the Department) the Contractor may be declared non-responsible and therefore ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and this agreement may be canceled or avoided in whole or in part, and such other sanctions or penalties may be imposed or remedies involved as provided by statute or regulation.

During the performance of this Agreement, the Contractor agrees:

- **A**. That it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin or ancestry; and further that it will examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization.
- **B.** That, if it hires additional employees in order to perform this Agreement, or any portion hereof, it will determine the availability (in accordance with the Department's Rules and Regulations for Public Contracts) of minorities and women in the area(s) from which it may reasonably recruit and it will hire for each job classification for which employees are hired in such a way that minorities and women are not underutilized.
- **C.** That, in all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, marital status, national origin or ancestry, age, or physical or mental handicap unrelated to ability, or an unfavorable discharge from military service.
- **D.** That it will send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or representative of the Contractor's obligations under the Illinois Human Rights Act and Department's Rules and Regulations for Public Contract.
- **E.** That it will submit reports as required by the Department's Rules and Regulations for Public Contracts, furnish all relevant information as may from time to time be requested by the Department or the contracting agency, and in all respects comply with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts.
- **F.** That it will permit access to all relevant books, records, accounts and work sites by

personnel of the contracting agency and Department for purposes of investigation to ascertain compliance with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts.

**G.** That it will include verbatim or by reference the provisions of this Equal Employment Opportunity Clause in every subcontract it awards under which any portion of this Agreement obligations are undertaken or assumed, so that such provisions will be binding upon such subcontractor. In the same manner as the other provisions of this Agreement, the Contractor will be liable for compliance with applicable provisions of this clause by such subcontractors; and further it will promptly notify the contracting agency and the Department in the event any subcontractor fails or refuses to comply therewith. In addition, the Contractor will not utilize any subcontractor declared by the Illinois Human Rights Department to be ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations.

**Section III.** For the purposes of subsection G of Section II, "subcontract" means any agreement, arrangement or understanding, written or otherwise, between the Contractor and any person under which any portion of the Contractor's obligations under one or more public contracts is performed, undertaken or assumed; the term "subcontract", however, shall not include any agreement, arrangement or understanding in which the parties stand in the relationship of an employer and an employee, or between a Contractor or other organization and its customers.

BY:		
WITNESS:		
DATE:		

**ACKNOWLEDGED AND AGREED TO:** 

#### **TAX CERTIFICATION**

l,		, ha	ving been first duly sworn depose and
state as	follows:		
1,	,		, am the duly authorized
а	gent for		, which has
S	submitted a bid to the Villa	age of Orland Park for	
_		(Name of Project)	and I hereby certify
t	hat		is not
	delinquent in the pa	ayment of any tax adn	ninistered by the Illinois Department of
		s liability for the tax or shed by the appropria	the amount of tax in accordance with te Revenue Act; or
			the Department of Revenue for payment ance with that agreement.
		Ву:	<del></del>
		Title:	
Before N	ped and Sworn To Me This Day , 20		
Nota	ry Public		

#### **REFERENCES**

(Please type)	
ORGANIZATION	
ADDRESS	_
CITY, STATE, ZIP	_
PHONE NUMBER	
CONTACT PERSON	_
DATE OF PROJECT	_
ORGANIZATION	_
ADDRESS	_
CITY, STATE, ZIP	
PHONE NUMBER	_
CONTACT PERSON	_
DATE OF PROJECT	-
ORGANIZATION	_
ADDRESS	_
CITY, STATE, ZIP	
PHONE NUMBER	
CONTACT PERSON	_
DATE OF PROJECT	_
Bidder's Name:	
Signature & Date:	

#### INSURANCE REQUIREMENTS

Please submit a policy Specimen Certificate of Insurance showing bidder's current coverage's

#### WORKERS COMPENSATION & EMPLOYER LIABILITY

\$500,000 – Each Accident \$500,000 – Policy Limit \$500,000 – Each Employee Waiver of Subrogation in favor of the Village of Orland Park

#### AUTOMOBILE LIABILITY

\$1,000,000 – Combined Single Limit Additional Insured Endorsement in favor of the Village of Orland Park

#### **GENERAL LIABILITY (Occurrence basis)**

\$1,000,000 – Each Occurrence \$2,000,000 - General Aggregate Limit \$1,000,000 – Personal & Advertising Injury \$2.000.000 – Products/Completed Operations Aggregate Additional Insured Endorsement & Waiver of Subrogation in favor of the Village of Orland Park

#### EXCESS LIABILITY (Umbrella-Follow Form Policy)

\$2,000,000 – Each Occurrence \$2,000,000 - Aggregate EXCESS MUST COVER: General Liability, Automobile Liability, Workers Compensation

Any insurance policies providing the coverage required of the Contractor, shall be specifically endorsed to identify "The Village of Orland Park, and their respective officers, trustees, directors, employees and agents as Additional Insureds on a primary/non-contributory basis with respect to all claims arising out of operations by or on behalf of the named insured." If the named insureds have other applicable insurance coverage, that coverage shall be deemed to be on an excess or contingent basis. The policies shall also contain a Waiver of Subrogation in favor of the Additional Insureds in regards to General Liability and Workers Compensation coverage's. Any insurance company providing coverage must hold an A VII rating according to Best's Key Rating Guide. Permitting the contractor, or any subcontractor, to proceed with any work prior to our receipt of the foregoing certificate and endorsement however, shall not be a waiver of the contractor's obligation to provide all of the above insurance.

The bidder agrees that if they are the selected contractor, within ten days after the date of notice of the award of the contract and prior to the commencement of any work, you will furnish evidence of Insurance coverage providing for at minimum the coverages and limits described above directly to the Village of Orland Park, Denise Domalewski, Contract Administrator, 14700 S. Ravinia Avenue, Orland Park, IL 60462. Failure to provide this evidence in the time frame specified and prior to beginning of work may result in the termination of the Village's relationship with the selected bidder and the bid will be awarded to the next lowest bidder or result in creation of a new bid.

ACCEPTED & AGREED THIS	DAY OF, 20
Signature	Authorized to execute agreements for:
Printed Name & Title	Name of Company

2.3 Rev 10.1.10 NC-ITB Fertilization Bid 2012

## **III – ADDITIONAL INFORMATION/EXHIBITS**

#### **EXHIBIT A**

#### VILLAGE OF ORLAND PARK LOCAL VENDOR PURCHASING POLICY

The Village of Orland Park believes it is important to provide local vendors with opportunities to provide goods and services to the Village of Orland Park. This belief is based upon the fact that the active uses of commercial properties in the Village benefits the community through stabilization of the property tax base, the creation of local sales tax and the provision of employment opportunities for citizens of the community and surrounding region.

In an effort to promote the aforementioned benefits, the Village of Orland Park wishes to provide local vendors with preferential treatment when competing for contracts with the Village. A local vendor is defined as a business that has an actual business location within the corporate boundaries of Orland Park and is licensed by the Village. The Village will not award a contract to a local vendor when the difference between the local vendors bid and the otherwise lowest responsive and responsible bid exceeds the applicable percentage indicated below. As such, when considering contracts, the Village reserves the right to forego the lowest responsive and responsible bid in favor of a local vendor under the following circumstances:

Contract Value	Range (up to a maximum of)
\$0 - \$250,000 \$250,000 - 1,000,000 \$1,000,000 - 2,000,000	2.00% 1.50% 1.00%
Greater than \$2,000,000	Not Applicable

Under no circumstance will any contract be awarded to a local vendor when the local vendor's bid exceeds the lowest responsive and responsible bid by \$20,000 or more.

This Policy shall ONLY apply if formal notice of the aforementioned criteria is provided as part of the bid specifications. In addition, it should be noted that the Village of Orland Park shall not be obligated to forego the low bidder in favor of the local vendor under any circumstances. However, this Policy simply provides the Village with the option of doing so when applicable. Furthermore, this Policy shall not apply in any situation where any portion of the contract amount is being paid with funds other than Village monies. Specifically, this Policy shall not apply in any situation where the Village has received a grant or otherwise received a source of funds other than its own funds.

#### EXHIBIT B SAMPLE CONTRACT VILLAGE OF ORLAND PARK

(Contract for Services)

This Contract is made this	day of		, 20	by and between
the Village of Orland Park (hereinafte	er referred to as the	e "VILLAGE")	and	·
(hereinafter referred to as the "CONT	RACTOR").			
	WITNESSETI	H		
In consideration of the promises a	and covenants m	ade herein by	the VIL	LAGE and the
CONTRACTOR (hereinafter referred	to collectively as	the "PARTIES"	"), the PA	ARTIES agree as
follows:				
SECTION 1: THE CONTE following documents (hereinafter refe Contract takes precedence and control DOCUMENTS. The Contract, include agreement between the PARTIES and CONTRACT DOCUMENTS, the CONTRACT DOCUMENTS unmodifunaltered condition.  The Invitation to Bid The Instructions to the Bidders This Contract The Terms and Conditions The Bid Proposal as it is responsable and Contract Section of the Bid Proposal as it is responsable and C	orred to as the "CO ols over any contraling the CONTRA d where it modific Contract's provise fied by this Contracts	NTRACT DOC ary provision in ACT DOCUME es, adds to or d ions shall prev act shall be in fu	CUMENT a any of t NTS, exp deletes pro vail. Pr all force a	S") however this he CONTRACT presses the entire ovisions in other ovisions in the nd effect in their
SECTION 2: SCOPE OF THE to provide labor, equipment and mate CONTRACT DOCUMENTS and furt	erials necessary to	provide the se		
(hereinafter referred to as the "WOR pursuant to the provisions of the Local following amount for performance of No/100 (\$ ) Dollars.	Government Prom	pt Payment Act	(50 ILCS	505/1 <i>et seq.</i> ) the

**SECTION 3: ASSIGNMENT:** CONTRACTOR shall not assign the duties and obligations involved in the performance of the WORK which is the subject matter of this Contract without the written consent of the VILLAGE.

SECTION 4: TERM OF THE CONTRACT: This Contract shall commence on the date of its execution. The WORK shall commence[upon a receipt of a Notice to Proceed][or pick a date]and continue expeditiously [for \_\_\_\_[days, months, years] from that date] until final completion This Contract shall terminate upon completion of the WORK or \_\_\_[years months][pick a date to insert], whichever occurs first, but may be terminated by either of the PARTIES for default upon failure to cure after ten (10) days prior written notice of said default from the aggrieved PARTY. The VILLAGE, for its convenience, may terminate this Contract with thirty (30) days prior written notice.

SECTION 5: INDEMNIFICATION AND INSURANCE: The CONTRACTOR shall indemnify and hold harmless the VILLAGE, its trustees, officers, directors, agents, employees and representatives and assigns, from lawsuits, actions, costs (including attorneys' fees), claims or liability of any character, incurred due to the alleged negligence of the CONTRACTOR, brought because of any injuries or damages received or sustained by any person, persons or property on account of any act or omission, neglect or misconduct of said CONTRACTOR, its officers, agents and/or employees arising out of, or in performance of any of the provisions of the CONTRACT DOCUMENTS, including any claims or amounts recovered for any infringements of patent, trademark or copyright; or from any claims or amounts arising or recovered under the "Worker's Compensation Act" or any other law, ordinance, order or decree. In connection with any such claims, lawsuits, actions or liabilities, the VILLAGE, its trustees, officers, directors, agents, employees, representatives and their assigns shall have the right to defense counsel of their choice. The CONTRACTOR shall be solely liable for all costs of such defense and for all expenses, fees, judgments, settlements and all other costs arising out of such claims, lawsuits, actions or liabilities.

The Contractor shall not make any settlement or compromise of a lawsuit or claim, or fail to pursue any available avenue of appeal of any adverse judgment, without the approval of the Village and any other indemnified party. The Village or any other indemnified party, in its or their sole discretion, shall have the option of being represented by its or their own counsel. If this option is exercised, then the Contractor shall promptly reimburse the Village or other indemnified party, upon written demand, for any expenses, including but not limited to court costs, reasonable attorneys' and witnesses' fees and other expenses of litigation incurred by the Village or other indemnified party in connection therewith.

The indemnification obligation under this paragraph shall not be limited in any way by any limitations on the amount or type of damages, compensation or benefits payable by or for the benefit of Subcontractor or any indemnities under any Worker's Compensation Act, Occupational Disease Act, Disability Benefits Act, or any other employee benefits act. The Subcontractor further agrees to waive any and all liability limitations based upon the Worker's Compensation Act court interpretations or otherwise.

Certificates provided by the CONTRACTOR in compliance with the CONTRACT DOCUMENTS.

SECTION 6: COMPLIANCE WITH LAWS: CONTRACTOR agrees to comply with all federal, state and local laws, ordinances, statutes, rules and regulations including but not limited to the Illinois Human Rights Act as follows: CONTRACTOR hereby agrees that this contract shall be performed in compliance with all requirements of the Illinois Human Rights Act, 775 ILCS 5/1-101 et seq., and that the CONTRACTOR and its subcontractors shall not engage in any prohibited form of discrimination in employment as defined in that Act and shall maintain a sexual harassment policy as the Act requires. The CONTRACTOR shall maintain, and require that its subcontractors maintain, policies of equal employment opportunity which shall prohibit discrimination against any employee or applicant for employment on the basis of race, religion, color, sex, national origin, ancestry, citizenship status, age, marital status, physical or mental disability unrelated to the individual's ability to perform the essential functions of the job, association with a person with a disability, or unfavorable discharge from military service. CONTRACTOR and all subcontractors shall comply with all requirements of the Act and of the Rules of the Illinois Department of Human Rights with regard to posting information on employees' rights under the Act. CONTRACTOR and all subcontractors shall place appropriate statements identifying their companies as equal opportunity employers in all advertisements for workers to be employed in work to be performed under this contract.

The CONTRACTOR shall obtain all necessary local and state licenses and/or permits that may be required for performance of the WORK and provide those licenses to the VILLAGE prior to commencement of the WORK.

**SECTION 7: NOTICE:** Where notice is required by the CONTRACT DOCUMENTS it shall be considered received if it is delivered in person, sent by registered United States mail, return receipt requested, delivered by messenger or mail service with a signed receipt, sent by facsimile or e-mail with an acknowledgment of receipt, to the following:

To the VILLAGE: To the CONTRACTOR:

Denise Domalewski, Contract Administrator

Village of Orland Park

14700 South Ravinia Avenue Orland Park, Illinois 60462

Telephone: 708-403-6173

Facsimile: 708-403-9212

e-mail: ddomalewski@orland-park.il.us

Telephone: Facsimile: e-mail:

or to such other person or persons or to such other address or addresses as may be provided by either party to the other party.

SECTION 8: STANDARD OF SERVICE: Services shall be rendered to the highest professional standards to meet or exceed those standards met by others providing the same or similar services in the Chicagoland area. Sufficient competent personnel shall be provided who with supervision shall complete the services required within the time allowed for performance. The CONTRACTOR'S personnel shall, at all times present a neat appearance and shall be trained to handle all contact with Village residents or Village employees in a respectful manner. At the request of the Village Manager or a designee, the CONTRACTOR shall replace any incompetent, abusive or disorderly person in its employ.

**SECTION 9: PAYMENTS TO OTHER PARTIES:** The CONTRACTOR shall not obligate the VILLAGE to make payments to third parties or make promises or representations to third parties on behalf of the VILLAGE without prior written approval of the Village Manager or a designee.

**SECTION 10: COMPLIANCE:** CONTRACTOR shall comply with all of the requirements of the Contract Documents, including, but not limited to, the Illinois Prevailing Wage Act where applicable and all other applicable local, state and federal statutes, ordinances, codes, rules and regulations.

SECTION 11: FREEDOM OF INFORMATION ACT COMPLIANCE: The Illinois Freedom of Information Act (FOIA) has been amended and effective January 1, 2010. This amendment adds a new provision to Section 7 of the Act which applies to public records in the possession of a party with whom the Village of Orland Park has contracted. The Village of Orland Park will have only a very short period of time from receipt of a FOIA request to comply with the request, and there is a significant amount of work required to process a request including collating and reviewing the information.

The undersigned acknowledges the requirements of FOIA and agrees to comply with all requests made by the Village of Orland Park for public records (as that term is defined by Section 2(c) of FOIA) in the undersigned's possession and to provide the requested public records to the Village of Orland Park within two (2) business days of the request being made by the Village of Orland Park. The undersigned agrees to indemnify and hold harmless the Village of Orland Park from all claims, costs, penalty, losses and injuries (including but not limited to, attorney's fees, other professional fees, court costs and/or arbitration or other dispute resolution costs) arising out of or relating to its failure to provide the public records to the Village of Orland Park under this agreement.

**SECTION 12: LAW AND VENUE:** The laws of the State of Illinois shall govern this Contract and venue for legal disputes shall be Cook County, Illinois.

**SECTION 13: MODIFICATION:** This Contract may be modified only by a written amendment signed by both PARTIES.

**SECTION 14: COUNTERPARTS** This Contract may be executed in two (2) or more counterparts, each of which taken together, shall constitute one and the same instrument.

This Contract shall become effective on the date first shown herein and upon execution by duly authorized agents of the parties.

FOR: THI	E VILLAGE	FOR: THE CONTRACTOR
By:		By:
Print Name	:	Print Name:
Its:	Village Manager	Its:
Date:		Date: