

LEGAL NOTICE

VILLAGE OF ORLAND PARK, ILLINOIS
Request for Proposal

Landscape Management & Maintenance at Rights of Way (R.O.W.)

The Village of Orland Park, Illinois will receive sealed proposals until 11:00 A.M. on Monday, March 25, 2013, at the Office of the Village Clerk, 14700 S. Ravinia Ave., Orland Park, Illinois 60462, for Landscape Management & Maintenance at Rights of Way (R.O.W.). Proposals will be opened and evaluated in private and proposal information will be kept confidential until an award is made.

The specifications are on file and available for inspection and copies will be available at the Office of the Village Clerk and online at the Village's website www.orland-park.il.us.

No proposal shall be withdrawn after the receipt of the proposal without the consent of the Village for a period of sixty (60) days after the scheduled time of receipt.

The President and Board of Trustees reserves the right to reject any and all proposals or parts thereof and to waive any informalities, technicalities and irregularities in the proposal process and to disregard all non-conforming or conditional proposals.

The successful proposer shall be required to comply with the provisions of all State of Illinois and federal laws concerning public works projects as well as the State of Illinois Human Rights Act and the regulations of the Illinois Human Rights Commission.

By order of the President and Board of Trustees of the Village of Orland Park, Cook and Will Counties, Illinois.

PRESIDENT AND BOARD OF TRUSTEES
VILLAGE OF ORLAND PARK, ILLINOIS

BY: DAVID P. MAHER
VILLAGE CLERK



VILLAGE OF ORLAND PARK, ILLINOIS

REQUEST FOR PROPOSALS

Landscape Management & Maintenance
of Rights of Way (R.O.W.)

ISSUED

Monday, March 11, 2013

PROPOSALS DUE

Monday, March 25, 2013
11:00 A.M.

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Landscape Management & Maintenance of R.O.W.
REQUEST FOR PROPOSALS

I. INSTRUCTIONS TO PROPOSERS

OVERVIEW

The Village of Orland Park, Illinois is requesting proposals from interested parties for Landscape Management & Maintenance of Rights of Way (R.O.W.). Proposals must include a list of services, equipment and goods to be provided in accordance with the following requirements.

Proposals must be submitted no later than **11:00am, local time, on Monday, March 25, 2013**. No consideration will be given to proposals received after the above stated date and time. Proposers must submit one (1) complete, bound, sealed, signed and attested copy of the proposal, and two (2) complete, identical unbound copies of the proposal labeled: **Village of Orland Park Landscape Management & Maintenance of Rights of Way (R.O.W.) RFP** and addressed to:

Village of Orland Park
Village Clerk's Office
14700 S. Ravinia Avenue
Orland Park, Illinois 60462

All proposals submitted must include all information and documents as requested in this Request for Proposal. No oral or electronic proposals, including those sent by facsimile or via e-mail, will be accepted or considered. All proposals received after the submittal time will be rejected and returned unopened. Failure to follow these instructions may result in rejection of the proposal.

THE VILLAGE RESERVES THE RIGHT TO REJECT ANY AND ALL PROPOSALS AND TO WAIVE ANY IRREGULARITIES.

QUESTIONS REGARDING THIS REQUEST FOR PROPOSAL SHOULD BE IN WRITING AND DIRECTED TO:

Frank Stec
Village of Orland Park
14700 Ravinia Ave.
Orland Park, Illinois 60462
Email: fstec@orland-park.il.us
Fax: 708-403-6289

by the end of business on Monday, March 18, 2013. No oral comments will be made to any Proposer as to the meaning of the RFP and Specifications or other contract documents. Answers will be provided in writing to all potential proposers. Proposers will not be relieved of obligations due to failure to examine or receive documents, visit the site

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or become familiar with conditions or facts of which the Proposer should have been aware and the Village will reject all claims related thereto.

Information (other than in the form of a written Addendum issued by the Village) from any officer, agent, or employee of the Village or any other person shall not affect the risks or obligations assumed by the proposer or relieve him/her from fulfilling any of the conditions and obligations set forth in the proposal and other contract documents. Before the proposals are opened, all modification or additions to the proposal documents will be made in the form of a written Addendum issued by the Village. The Village will send copies of any such Addendum to those persons who have received proposal packages and provided sufficient contact information. In the event of conflict with the original contract documents, addenda shall govern all other contract documents to the extent specified. Subsequent addenda shall govern over prior addenda only to the extent specified.

The proposer shall be required to acknowledge receipt of the formal Addendum by signing the Addendum and including it with the proposal quotation. Failure of a proposer to include a signed formal Addendum in its proposal quotation shall deem its quotation non-responsive; provided, however, that the Village may waive this requirement if in its best interest.

Proposals will be opened and evaluated in private and proposal information will be kept confidential until an award is made.

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REQUIREMENTS OF PROPOSAL

Scope of Services

The Village of Orland Park is requesting Landscape Management Services and Maintenance of R.O.W. for plants, beds and hardscapes at four locations within Village boundaries. The scope of services, outline of required tasks, and specific locations are defined in detail on accompanying pages.

The services shall be performed per specified occurrences and contract shall run for three full calendar years beginning April 2013.

The services to be performed in designated areas include, but may not be limited to, the following tasks:

1. BI-WEEKLY- MARCH thru NOVEMBER

- a. Weed Control – pulling of weeds and application of approved Contact Herbicide (i.e. Round-Up).
- b. Debris Removal – Picking up and disposing of debris.
- c. Watering – Watering any and all newly planted vegetation.
- d. Dead Limb Pruning – removal of any damaged or broken branches.

2. SEASONALLY – ONCE in MARCH, MAY, JULY and SEPTEMBER

- a. Pre-emergent Application – apply vegetation pre-emergent in all beds (i.e. Preen).
- b. Fertilization – apply granular slow release balanced fertilizer at base of shrubs and trees.
- c. Corrective Pruning – plants to be pruned back per recommended American Nurseryman’s Association guidelines to promote healthy growth at proper time.
- d. Disease and Pest Control – plants and beds to be examined and issues addressed accordingly to prevent and control issues which may negatively affect the healthy growth patterns of plantings.
- e. Soaking – if low moisture conditions are persistent, watering of supplemental plantings may be required. Water to be provided by contractor, but may be obtained from the Village with prior approval.

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- f. Site Condition Reports – contractor must provide written reports to Village on condition of areas for review and updating services for any revision of needs or requirements.

3. BEGINNING OF GROWING SEASON – MARCH

- a. Debris Removal – picking up and disposing of debris.
- b. Deadheading – removal of previous year’s perennial flowers and tasseling of grasses.
- c. Salt Rinsing – all beds shall be soaked to dilute from winter salt accumulation in soil.
- d. Power Washing – All hardscapes shall be power washed to remove salt stains and soot from surfaces.
- e. Mulching – all plant beds and parkway trees be top dressed with minimum of 3” of shredded hardwood bark mulch.

4. END OF YEAR – NOVEMBER

- a. Leaf Removal – all leaves in bed areas shall be raked out and removed.
- b. Power Washing – all hardscapes shall be power washed to remove stains and soot from surfaces.
- c. Winterize – all plants that need to be protected from winter kill and dieback must be blanketed and secured.
- d. Mulching – all plant beds and parkway trees be top dressed with minimum of 3” of shredded hardwood bark mulch.

5. WINTER SEASON – DECEMBER, JANUARY and FEBRUARY

- a. Debris Removal – picking up and disposing of debris.
- b. Repairs – any structural repairs and/or damaged plants removed.

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**ORLAND PARK STREETScape
MAINTENANCE PROGRAM
PROJECT DESIGNATED AREAS**

AREA 1 143RD STREET AND LAGRANGE ROAD

| | | |
|-------------------------------|----------|----------------------|
| BED A—W | MEDIAN | 2,500 S.F. |
| BED B—CORNERS | CORNERS | 800 S.F. (ANNUALS) |
| BED C—NNE | PARKWAY | 2,000 S.F. |
| BED D—NSE | PARKWAY | 600 S.F. |
| BED E—NW | PARKWAY | 500 S.F. |
| BED F—SE | SEC | 1,500 S.F. (ANNUALS) |
| BED G—WWN | PARKWAY* | 1,250 S.F. |
| BED H—WEN | PARKWAY | 1,750 S.F. |
| BED I—EN | PARKWAY | 2,500 S.F. |
| PARKWAY TREES IN PROJECT ZONE | | |

AREA 2 142ND STREET AND LAGRANGE ROAD

| | | |
|---|------------|-------------|
| BED A—WW | MEDIAN | 1,000 S.F. |
| BED B—WE | MEDIAN | 2,500 S.F. |
| BED C—WWN | PARKWAY | 800 S.F. |
| BED D—WEN | PARKWAY | 3,000 S.F. |
| BED E—WWS | PARKWAY | 800 S.F. |
| BED F—WES | PARKWAY | 3,000 S.F. |
| BED G—INNER CIR | PLANT BEDS | 10,000 S.F. |
| BED H—OUTER CIR | PARKWAY* | 10,000 S.F. |
| PARKWAY TREES IN PROJECT ZONE, NOT IN BED AREAS | | |

AREA 3 159TH STREET AND LAGRANGE ROAD

| | | |
|--|---------|-------------|
| BED A—WW | MEDIAN* | 14,000 S.F. |
| BED B—WE | MEDIAN* | 4,000 S.F. |
| BED C—E | MEDIAN* | 12,000 S.F. |
| BED D—NN | MEDIAN | 3,000 S.F. |
| BED E—NS | MEDIAN | 1,500 S.F. |
| BED F—S | MEDIAN | 6,000 S.F. |
| PARKWAY TREES ALONG 159 AND LA GRANGE IN PROJECT ZONES | | |

AREA 4 143RD STREET AND HARLEM AVENUE

| | | |
|----------|---------|------------|
| BED A—W | MEDIAN* | 4,000 S.F. |
| BED B—WN | SIGN | 500 S.F. |

Future landscape improvements may be implemented at () designated areas.

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PROJECT NOTES

1. Any work not outlined above that is required to be addressed must be approved through written request and Village approval.
2. Lawn areas are excluded from services and shall be performed by others.
3. All parkway trees in designated work areas are to be included in scope of services and should be maintained by vendor.
4. Proper and environmentally safe disposal of debris is contractor's responsibility.
5. All crews must meet and observe Village and State safety regulations and minimize traffic interference and obstructions.
6. All plantings shall be maintained per American Nurseryman's Association guidelines.
7. It is the Contractor's responsibility to examine the site and be aware and fully informed of conditions and tasks. Any questions, modifications or discrepancies must be made in writing and submitted to the Village to be reviewed and approved before work can begin.
8. Contractor must provide and meet Village of Orland Park's contractor qualifications and requirements including but not limited to insurance, bonding, employment and licenses. (See attached documents).
9. Contractor must verify designated beds and areas to be managed, size of areas and scope of work required.
10. Future landscape improvements may be implemented at (*) designated areas on page 7, therefore, scope of services may be revised.
11. Bed sizes are approximate for identification purposes only.
12. Items to be managed are exclusively within public R.O.W. and are defined by sidewalks and/or decorative fencing.

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AREA 1a: 143rd and LaGrange Road



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AREA 1b: 143rd and LaGrange Road



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AREA 2: 142nd and LaGrange Road



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AREA 3a: 159th and LaGrange Road



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AREA 3b: 159th and LaGrange Road



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AREA 4: 143rd and Harlem Avenue



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Special Conditions

Must comply with all State and local laws and conditions.

The forms of proposal included with this RFP in Section II must be completed in full and signed by an officer with authority to execute contracts. All documents in Section II must be completed and submitted with the proposal.

Payment for Services

Contractor shall be paid monthly in an amount equal to 1/12th of total yearly fee for the previous month's service. Any additional costs shall be submitted separately in written form as separate contract. The Maintenance Work Schedules (samples included in Section III Additional Information) require submission with each monthly payment request.

Qualifications

Describe the experience of the firm and your involvement in projects of similar size and scope. Include the names of at least three (3) references and provide address and telephone information for each reference. The vendors grant the Village permission to contact said references and ask questions regarding prior work performance.

Operating history - Provide background information on your firm, including, but not limited to, the age of the business, the number of employees and pertinent financial data that will permit the Village to determine the capability of the vendor to meet all contractual requirements.

Qualifications - List the abilities, qualifications, licenses and experience of the persons who would be assigned to the engagement and their experience on similar contracts.

The contract, if awarded, may not be transferred or assigned by the Proposer.

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GENERAL PROVISIONS

Contract

The successful proposer will be required to enter into a standard form services contract, subject to modifications (see Section III for sample contract), with the Village of Orland Park, Illinois and to submit all necessary insurance certificates within ten (10) business days of receiving notice that it has been awarded the contract (hereinafter referred to as the "Contract"). The contract(s) will be modified to incorporate the terms of this RFP and any pertinent documents included with the selected contractors accepted and approved proposal. The Village reserves the right to terminate the relationship with the successful proposer if the required documents are not submitted to and approved by the Village within ten (10) business days of receiving notice of the award of the contract. **The proposer shall also include a copy of their standard contract terms and conditions for review of the Village with the RFP or they will not be considered or utilized in the contract process.**

Should the Contractor neglect, refuse, or fail to complete the work under the contract in accordance with the Village's Requirements, the Contractor may be liable for consequential damages resulting directly from their negligent acts.

Length of Contract

The term of the services contract herein granted shall be three years commencing on the date of contract signing with the option to renew the contract for three additional years unless either party, at its sole option, shall have given the other party at least thirty (30) days prior written notice of its intent not to extend the contract.

Proposal Price

The submitted proposal price shall include all permits, insurance, goods/materials/equipment, plant facilities, work and expense necessary to perform the work in accordance with the Specifications included in this request for proposal. The submitted proposal price shall not include any amount for sales or use taxes, or any other tax from which the Village is exempt.

Incurred Costs

The Village of Orland Park will not be liable in any way for any costs incurred by the respondents in replying to this RFP.

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Confidentiality

After award of the contract, all responses, documents, and materials submitted by the proposer pertaining to this RFP will be considered public information and will be made available for inspection, unless otherwise determined by the Village Manager. All data, documentation and innovations developed as a result of these contractual services shall become the property of the Village of Orland Park. Based upon the public nature of RFP's, a proposer must inform the Village, in writing, of the exact materials in the offer which it claims are exempt from disclosure pursuant to the Illinois Freedom of Information Act.

Assignment

Successful proposer shall not assign the work of this Project without the prior written approval of the Village.

Compliance with Laws

The proposer shall at all times observe and comply with all laws, ordinances and regulations of the federal, state, local and Village governments, which may in any manner affect the preparation of proposals or the performance of the Contract.

Proposer shall make all necessary applications for a federal employer identification number, state sales tax number and a payroll tax number; and file all tax returns as required by law.

Proposer hereby agrees that it will comply with all requirements of the Illinois Human Rights Act, 775 ILCS 5/1-101 et seq., including the provision dealing with sexual harassment and that if awarded the Contract will not engage in any prohibited form of discrimination in employment as defined in that Act and will require that its subcontractors agree to the same restrictions. The contractor shall maintain, and require that its subcontractors maintain, policies of equal employment opportunity which shall prohibit discrimination against any employee or applicant for employment on the basis of race, religion, color, sex, national origin, ancestry, citizenship status, age, marital status, physical or mental disability unrelated to the individual's ability to perform the essential functions of the job, association with a person with a disability, or unfavorable discharge from military service. Contractors and all subcontractors shall comply with all requirements of the Act and of the Rules of the Illinois Department of Human Rights with regard to posting information on employees' rights under the Act. Contractors and all subcontractors shall place appropriate statements identifying their companies as equal opportunity employers in all advertisements for workers to be employed in work to be performed.

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Insurance Requirements

Proposer shall produce and maintain for the term of the contract, and any renewals or extensions thereof, the various insurance coverage requirements as stated on the enclosed Insurance Requirements Certification. Proposers are required to sign said Insurance Requirements Certification as part of their proposal; by signing said Certification, Proposer is confirming its knowledge and acceptance of all Village of Orland Park insurance requirements.

Certified copies of policies evidencing required insurance coverage and all certificates of insurance in connection therewith shall be furnished to the Village at its request prior to commencement of any work. All such policies shall name the Village as an additional insured and shall provide that the policy may not be terminated or canceled without at least thirty (30) days advance written notice to the Village, or, except upon prior written approval of the Village, materially changed.

Indemnification

The selected Proposer shall indemnify and hold harmless the Village of Orland Park ("Village"), its trustees, officers, directors, agents, employees, representative and assigns, from lawsuits, actions, costs (including attorney's fees), claims or liability of any character, incurred due to the alleged negligence of the Proposer, brought because of any injuries or damages received or sustained by any person, persons or property on account of any act or omission, neglect or misconduct of said Proposer, its officers, agents and/or employees arising out of, or in performance of any of the provisions of the Contract Documents, including any claims or amounts recovered for any infringements of patent, trademark or copyright; or from any claims or amounts arising or recovered under the "Worker's Compensation Act: or any other law, ordinance, order or decree. In connection with any such claims, lawsuits, actions or liabilities, the Village, its trustees, officers, directors, agents, employees, representatives and their assigns shall have the right to defense counsel of their choice. The Proposer shall be solely liable for all costs of such defense and for all expenses, fees, judgments, settlements and all other costs arising out of such claims, lawsuits, actions or liabilities.

The Proposer shall not make any settlement or compromise of a lawsuit or claim, or fail to pursue any available avenue of appeal of any adverse judgment, without the approval of the Village and any other indemnified party. The Village or any other indemnified party, in its or their sole discretion, shall have the option of being represented by its or their own counsel. If this option is exercised, then the Proposer shall promptly reimburse the Village or other indemnified party, upon written demand, for any expenses, including but not limited to court costs, reasonable attorneys' and witnesses' fees and other expenses of litigation incurred by the Village or other indemnified party in connection therewith.

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PROPOSAL SUBMISSION REQUIREMENTS

Proposer must submit one (1) complete, bound, sealed, signed and attested copy of the proposal, and two (2) complete, identical, unbound copies of the proposal and shall have provided all requested information, and submitted all appropriate forms, narratives, certificates, affidavits and addendum acknowledgements in each copy in order to be considered responsive. All copies shall be the forms with the original signatures.

Once submitted, no proposal may be withdrawn without the Village's consent, but it may be superseded by a subsequent timely proposal. Any proposal received after the time and date specified for opening, or any postponement thereof, will not be considered.

Each proposer is responsible for reading the RFP documents and determining that the Specifications describe the work to be performed in sufficient detail. Failure of a proposer to do so shall not relieve the proposer of any obligation with respect to said proposal. After proposals have been opened, no proposer shall assert that there was a misunderstanding concerning the nature of the work to be done and no such claim shall relieve a proposer from its obligation to perform. All proposals must be made only on the forms provided by the Village and must be made in accordance with this Request for Proposal all of which are on file and may be obtained for examination in the Village of Orland Park Clerk's Office 14700 S. Ravinia Ave. Orland Park, IL 60462 and are made part of this notice as though fully set forth herein.

Certifications

All certifications and forms in Section II must be completed and submitted with the proposal.

Insurance

Contractor shall purchase and maintain, at all times during the performance of the work under this Contract, insurance coverage, including Worker's Compensation, Automobile Liability, Comprehensive General Liability and Excess Liability, in the amounts set forth in the Village's Insurance Requirements attached in Section II. Proposers must sign and submit with the proposal, the Insurance Requirements page, as recognition of the insurance coverages and amounts (hereinafter referred to as "coverage(s)") that will be required to be in place before the commencement of any work by the successful proposer.

Please submit with the proposal, a current policy Specimen Certificate of Insurance showing the insurance coverage the proposer currently has in force.

Execution of the Contract by the Village will be contingent upon provision of the required insurance certificates to be provided by the contractor, sub-contractor and installers. A "Notice to Proceed" will not be issued and work may not commence until the required Certificates of Insurance are submitted to the Village.

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EVALUATION OF PROPOSALS

The Village of Orland Park will evaluate proposals based on prices, vendor's qualifications, and additional factors deemed relevant. The Village of Orland Park retains the right to refuse any and all proposals.

Negotiations

The Village of Orland Park reserves the right to negotiate specifications, terms and conditions which may be necessary or appropriate to the accomplishment of the purpose of this RFP. The Village may require the entire proposal be made an integral part of the resulting contract. This implies that all responses, supplemental, and other submissions provided by the vendor during discussions or negotiations will be held by the Village of Orland Park as contractually binding on the successful vendor.

Award

Award of the contract is subject to Village of Orland Park Board approval. The Corporate Authority of the Village may elect to enforce its Local Vendor Purchasing Policy (see Section III Exhibit A – Local Vendor Purchasing Policy) when awarding the contract. The Village award will be made within sixty (60) days after the date of the proposal opening, or any mutually agreed extension thereof.

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PROPOSAL SUBMITTAL CHECKLIST

In order to be responsive, the proposer must submit all of the following items:

- Sealed Proposal Envelope - **Addressed to the Village of Orland Park, Village Clerk's Office**, 14700 S. Ravinia Ave., Orland Park, Illinois 60462 and labeled: the proposal, and two (2) complete, identical unbound copies of the proposal labeled: **Village of Orland Park Landscape Management & Maintenance of Rights of Way (R.O.W.) RFP**, in the lower left hand corner.
- Proposal - Proposer must submit one (1) **complete signed, sealed and attested bound copies of the proposal and two (2) complete, identical, unbound copies of the proposal** and shall have provided all requested information, and submitted all appropriate forms, certificates and affidavits and addendum acknowledgements in each copy in order to be considered responsive. All copies shall have forms with original signatures.
- Information and narratives as requested in the **Requirements of Proposal** section of the RFP, including a sample contract from your company if you intend to submit one for the Village's consideration.
- All forms completed from Section II:
 - Proposal Summary Sheet
 - Business Organization
 - Certificate of Eligibility to Enter into Public Contracts
 - Sexual Harassment Policy
 - Equal Employment Opportunity
 - Tax Certification
 - References
 - Insurance Requirements

II - REQUIRED PROPOSAL SUBMISSION DOCUMENTS

PROPOSAL SUMMARY SHEET

Landscape Management & Maintenance of R.O.W.

Project Name

IN WITNESS WHEREOF, the parties hereto have executed this proposal as of date shown below.

Organization Name: _____

Street Address: _____

City, State, Zip: _____

Contact Name: _____

Phone: _____ Fax: _____

E-Mail address: _____

FEIN#: _____

| | 2013 | 2014 | 2015 |
|----------------------------------|-------------|-------------|-------------|
| Cost of Services per Year | \$ _____ | \$ _____ | \$ _____ |

Signature of Authorized Signee: _____

Title: _____

Date: _____

ACCEPTANCE: This proposal is valid for _____ calendar days from the date of submittal.
(Note: At least 60 days should be allowed for evaluation and approval)

BUSINESS ORGANIZATION:

_____ Sole Proprietor: An individual whose signature is affixed to this proposal.

_____ Partnership: Attach sheet and state full names, titles and address of all responsible principals and/or partners. Provide percent of ownership and a copy of partnership agreement.

_____ Corporation: State of incorporation: _____
Provide a disclosure of all officers and principals by name and business address, date of incorporation and indicate if the corporation is authorized to do business in Illinois.

In submitting this proposal, it is understood that the Village of Orland Park reserves the right to reject any or all proposals, to accept an alternate proposal, and to waive any informalities in any proposal.

In compliance with your Request for Proposals, and subject to all conditions thereof, the undersigned offers and agrees, if this proposal is accepted, to furnish the services as outlined.

_____ (Corporate Seal)
Business Name

_____ Signature _____ Print or type name

_____ Title _____ Date

**CERTIFICATION OF ELIGIBILITY
TO ENTER INTO PUBLIC CONTRACTS**

IMPORTANT: THIS CERTIFICATION MUST BE EXECUTED.

I, _____, being first duly sworn
certify

and say that I am

(insert "sole owner," "partner," "president," or other proper title)

of _____, the Prime Contractor submitting this proposal, and that the Prime Contractor is not barred from contracting with any unit of state or local government as a result of a violation of either Section 33E-3, or 33E-4 of the Illinois Criminal Code, or of any similar offense of "bid-rigging" or "bid-rotating" of any state or of the United States.

Signature of Person Making Certification

Subscribed and Sworn To
Before Me This _____ Day
of _____, 2013.

Notary Public

SEXUAL HARASSMENT POLICY

Please be advised that pursuant to Public Act 87-1257, effective July 1, 1993, 775 ILCS 5/2-105 (A) has been amended to provide that every party to a public contract must:

"Have written sexual harassment policies that shall include, at a minimum, the following information: (I) the illegality of sexual harassment; (II) the definition of sexual harassment under State law; (III) a description of sexual harassment, utilizing examples; (IV) the vendor's internal complaint process including penalties; (V) the legal recourse, investigative and complaint process available through the Department (of Human Rights) and the Commission (Human Rights Commission); (VI) directions on how to contact the Department and Commission; and (VII) protection against retaliation as provided by Section 6-101 of the Act. (Illinois Human Rights Act). (emphasis added)

Pursuant to 775 ILCS 5/1-103 (M) (2002), a "public contract" includes:

...every contract to which the State, any of its political subdivisions or any municipal corporation is a party."

_____, having submitted a proposal for
(Name of Contractor)

(General Description of Work Proposed on)

_____ to the Village of Orland
Park,
hereby certifies that said contractor has a written sexual harassment policy in place in full compliance with 775 ILCS 5/2-105 (A) (4).

By: _____
Authorized Agent of Contractor

Subscribed and Sworn To
Before Me This _____ Day
of _____, 2013.

Notary Public

EQUAL EMPLOYMENT OPPORTUNITY

Section I. This EQUAL EMPLOYMENT OPPORTUNITY CLAUSE is required by the Illinois Human Rights Act and the Rules and Regulations of the Illinois Department of Human Rights published at 44 Illinois Administrative Code Section 750, et seq.

Section II. In the event of the Contractor's noncompliance with any provision of this Equal Employment Opportunity Clause, the Illinois Human Right Act, or the Rules and Regulations for Public Contracts of the Department of Human Rights (hereinafter referred to as the Department) the Contractor may be declared non-responsible and therefore ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and this agreement may be canceled or avoided in whole or in part, and such other sanctions or penalties may be imposed or remedies involved as provided by statute or regulation.

During the performance of this Agreement, the Contractor agrees:

- A.** That it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin or ancestry; and further that it will examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization.
- B.** That, if it hires additional employees in order to perform this Agreement, or any portion hereof, it will determine the availability (in accordance with the Department's Rules and Regulations for Public Contracts) of minorities and women in the area(s) from which it may reasonably recruit and it will hire for each job classification for which employees are hired in such a way that minorities and women are not underutilized.
- C.** That, in all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, marital status, national origin or ancestry, age, or physical or mental handicap unrelated to ability, or an unfavorable discharge from military service.
- D.** That it will send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or representative of the Vendor's obligations under the Illinois Human Rights Act and Department's Rules and Regulations for Public Contract.
- E.** That it will submit reports as required by the Department's Rules and Regulations for Public Contracts, furnish all relevant information as may from time to time be requested by the Department or the contracting agency, and in all respects comply with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts.

F. That it will permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and Department for purposes of investigation to ascertain compliance with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts.

G. That it will include verbatim or by reference the provisions of this Equal Employment Opportunity Clause in every subcontract it awards under which any portion of this Agreement obligations are undertaken or assumed, so that such provisions will be binding upon such subcontractor. In the same manner as the other provisions of this Agreement, the Vendor will be liable for compliance with applicable provisions of this clause by such subcontractors; and further it will promptly notify the contracting agency and the Department in the event any subcontractor fails or refuses to comply therewith. In addition, the Vendor will not utilize any subcontractor declared by the Illinois Human Rights Department to be ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations.

Section III. For the purposes of subsection G of Section II, "subcontract" means any agreement, arrangement or understanding, written or otherwise, between the Vendor and any person under which any portion of the Vendor's obligations under one or more public contracts is performed, undertaken or assumed; the term "subcontract", however, shall not include any agreement, arrangement or understanding in which the parties stand in the relationship of an employer and an employee, or between a Vendor or other organization and its customers.

ACKNOWLEDGED AND AGREED TO:

BY: _____

DATE: _____

Subscribed and Sworn To
Before Me This ____ Day
of _____, 2013.

Notary Public

TAX CERTIFICATION

I, _____, having been first duly sworn depose and state as follows:

I, _____, am the duly authorized agent for _____, which has submitted a proposal to the Village of Orland Park for

_____ and I hereby certify
(Name of Project)

that _____ is not

delinquent in the payment of any tax administered by the Illinois Department of Revenue, or if it is:

a. it is contesting its liability for the tax or the amount of tax in accordance with procedures established by the appropriate Revenue Act; or

b. it has entered into an agreement with the Department of Revenue for payment of all taxes due and is currently in compliance with that agreement.

By: _____

Title: _____

Subscribed and Sworn To
Before Me This _____ Day
of _____, 2013.

Notary Public

REFERENCES

(Please Print or Type)

ORGANIZATION _____

ADDRESS _____

CITY, STATE, ZIP _____

PHONE NUMBER _____

CONTACT PERSON _____

DATE OF PROJECT _____

ORGANIZATION _____

ADDRESS _____

CITY, STATE, ZIP _____

PHONE NUMBER _____

CONTACT PERSON _____

DATE OF PROJECT _____

ORGANIZATION _____

ADDRESS _____

CITY, STATE, ZIP _____

PHONE NUMBER _____

CONTACT PERSON _____

DATE OF PROJECT _____

Proposer's Name & Title: _____

Signature and Date: _____

INSURANCE REQUIREMENTS

Please submit a policy Specimen Certificate of Insurance showing bidder's current coverage's

WORKERS COMPENSATION & EMPLOYER LIABILITY

\$500,000 – Each Accident

\$500,000 – Policy Limit

\$500,000 – Each Employee

Waiver of Subrogation in favor of the Village of Orland Park

AUTOMOBILE LIABILITY

\$1,000,000 – Combined Single Limit

Additional Insured Endorsement in favor of the Village of Orland Park

GENERAL LIABILITY (Occurrence basis)

\$1,000,000 – Each Occurrence

\$2,000,000 – General Aggregate Limit

\$1,000,000 – Personal & Advertising Injury

\$2,000,000 – Products/Completed Operations Aggregate

Additional Insured Endorsement & Waiver of Subrogation in favor of the Village of Orland Park

EXCESS LIABILITY (Umbrella-Follow Form Policy)

\$2,000,000 – Each Occurrence

\$2,000,000 – Aggregate

EXCESS MUST COVER: General Liability, Automobile Liability, Workers Compensation

Any insurance policies providing the coverages required of the Contractor shall be specifically endorsed to identify “The Village of Orland Park, and their respective officers, trustees, directors, employees and agents as Additional Insureds on a primary/non-contributory basis with respect to all claims arising out of operations by or on behalf of the named insured.” If the named insureds have other applicable insurance coverage, that coverage shall be deemed to be on an excess or contingent basis. The policies shall also contain a Waiver of Subrogation in favor of the Additional Insureds in regards to General Liability and Workers Compensation coverage’s. The certificate of insurance shall also state this information on its face. Certificates of insurance must state that the insurer shall provide the Village with thirty (30) days prior written notice of any change in, or cancellation of required insurance policies. The words “endeavor to” and “, but failure to do so shall impose no obligation or liability of any kind upon the insurer, its agents or representatives” must be stricken from all Certificates of Insurance submitted to the Village. Any insurance company providing coverage must hold an A VII rating according to Best’s Key Rating Guide. Permitting the contractor, or any subcontractor, to proceed with any work prior to our receipt of the foregoing certificate and endorsement however, shall not be a waiver of the contractor’s obligation to provide all of the above insurance.

The bidder agrees that if they are the selected contractor, within ten days after the date of notice of the award of the contract and prior to the commencement of any work, you will furnish evidence of Insurance coverage providing for at minimum the coverages and limits described above directly to the Village of Orland Park, Denise Domalewski, Contract Administrator, 14700 S. Ravinia Avenue, Orland Park, IL 60462. Failure to provide this evidence in the time frame specified and prior to beginning of work may result in the termination of the Village’s relationship with the selected bidder and the bid will be awarded to the next lowest bidder or result in creation of a new bid.

ACCEPTED & AGREED THIS _____ DAY OF _____, 20__

Signature

Authorized to execute agreements for:

Printed Name & Title

Name of Company

III – ADDITIONAL INFORMATION/EXHIBITS

EXHIBIT A

VILLAGE OF ORLAND PARK LOCAL VENDOR PURCHASING POLICY

The Village of Orland Park believes it is important to provide local vendors with opportunities to provide goods and services to the Village of Orland Park. This belief is based upon the fact that the active uses of commercial properties in the Village benefits the community through stabilization of the property tax base, the creation of local sales tax and the provision of employment opportunities for citizens of the community and surrounding region.

In an effort to promote the aforementioned benefits, the Village of Orland Park wishes to provide local vendors with preferential treatment when competing for contracts with the Village. A local vendor is defined as a business that has an actual business location within the corporate boundaries of Orland Park and is licensed by the Village. The Village will not award a contract to a local vendor when the difference between the local vendors bid and the otherwise lowest responsive and responsible bid exceeds the applicable percentage indicated below. As such, when considering contracts, the Village reserves the right to forego the lowest responsive and responsible bid in favor of a local vendor under the following circumstances:

| <u>Contract Value</u> | <u>Range (up to a maximum of)</u> |
|--------------------------|-----------------------------------|
| \$0 - \$250,000 | 2.00% |
| \$250,000 - 1,000,000 | 1.50% |
| \$1,000,000 - 2,000,000 | 1.00% |
| Greater than \$2,000,000 | Not Applicable |

Under no circumstance will any contract be awarded to a local vendor when the local vendor's bid exceeds the lowest responsive and responsible bid by \$20,000 or more.

This Policy shall ONLY apply if formal notice of the aforementioned criteria is provided as part of the bid specifications. In addition, it should be noted that the Village of Orland Park shall not be obligated to forego the low bidder in favor of the local vendor under any circumstances. However, this Policy simply provides the Village with the option of doing so when applicable. Furthermore, this Policy shall not apply in any situation where any portion of the contract amount is being paid with funds other than Village monies. Specifically, this Policy shall not apply in any situation where the Village has received a grant or otherwise received a source of funds other than its own funds.

**EXHIBIT B
Maintenance Work Schedule**

Area 1 : 143rd / LaGrange

| ACTION | DATE | | | | | | | | | | | | NOTES |
|-----------------|-----------------------|-----------------------|-----------------------|------------------------|------------------------|-----------------------|------------------------|-----------------------|-----------------------|-------------------|-------------------|-------------------|---------------------|
| | MAR 1st/2nd | APR 1st/2nd | MAY 1st/2nd | JUNE 1st/2nd | JULY 1st/2nd | AUG 1st/2nd | SEPT 1st/2nd | OCT 1st/2nd | NOV 1st/2nd | DEC 1st | JAN 1st | FEB 1st | |
| DEBRIS REMOVAL | | | | | | | | | | | | | |
| WEEDING | | | | | | | | | | | | | |
| WATERING | | | | | | | | | | | | | |
| PRUNING | | | | | | | | | | | | | |
| HERBICIDE APPL | | | | | | | | | | | | | |
| FERTILIZE | | | | | | | | | | | | | |
| TRIMMING | | | | | | | | | | | | | |
| ANNUALS INSTALL | | | | | | | | | | | | | supplied by village |
| PESTICIDE APPL | | | | | | | | | | | | | if necessary |
| FUNGICIDE APPL | | | | | | | | | | | | | if necessary |
| SOAKING | | | | | | | | | | | | | if necessary |
| SITE REPORT | | | | | | | | | | | | | |
| DEAD HEADING | | | | | | | | | | | | | perennials |
| SALT RINSING | | | | | | | | | | | | | plants |
| POWERWASH | | | | | | | | | | | | | hardscapes |
| MULCHING | | | | | | | | | | | | | |
| ANTI-DESICANTS | | | | | | | | | | | | | as necessary |
| WINTERIZE | | | | | | | | | | | | | as necessary |
| REPAIRS | | | | | | | | | | | | | as approved |

**EXHIBIT B
Maintenance Work Schedule**

Area 2 : 142nd / LaGrange

| <u>ACTION</u> | <u>DATE</u> | | | | | | | | | | | | <u>NOTES</u> |
|----------------------|------------------------------|------------------------------|------------------------------|-------------------------------|-------------------------------|------------------------------|-------------------------------|------------------------------|------------------------------|--------------------------|--------------------------|--------------------------|---------------------|
| | <u>MAR</u> 1st/2nd | <u>APR</u> 1st/2nd | <u>MAY</u> 1st/2nd | <u>JUNE</u> 1st/2nd | <u>JULY</u> 1st/2nd | <u>AUG</u> 1st/2nd | <u>SEPT</u> 1st/2nd | <u>OCT</u> 1st/2nd | <u>NOV</u> 1st/2nd | <u>DEC</u> 1st | <u>JAN</u> 1st | <u>FEB</u> 1st | |
| DEBRIS REMOVAL | | | | | | | | | | | | | |
| WEEDING | | | | | | | | | | | | | |
| WATERING | | | | | | | | | | | | | |
| PRUNING | | | | | | | | | | | | | |
| HERBICIDE APPL | | | | | | | | | | | | | |
| FERTILIZE | | | | | | | | | | | | | |
| TRIMMING | | | | | | | | | | | | | |
| ANNUALS INSTALL | | | | | | | | | | | | | supplied by village |
| PESTICIDE APPL | | | | | | | | | | | | | if necessary |
| FUNGICIDE APPL | | | | | | | | | | | | | if necessary |
| SOAKING | | | | | | | | | | | | | if necessary |
| SITE REPORT | | | | | | | | | | | | | |
| DEAD HEADING | | | | | | | | | | | | | perennials |
| SALT RINSING | | | | | | | | | | | | | plants |
| POWERWASH | | | | | | | | | | | | | hardscapes |
| MULCHING | | | | | | | | | | | | | |
| ANTI-DESICANTS | | | | | | | | | | | | | as necessary |
| WINTERIZE | | | | | | | | | | | | | as necessary |
| REPAIRS | | | | | | | | | | | | | as approved |

**EXHIBIT B
Maintenance Work Schedule**

Area 3 : 159th / LaGrange

| ACTION | DATE | | | | | | | | | | | | NOTES |
|-----------------|-----------------------|-----------------------|-----------------------|------------------------|------------------------|-----------------------|------------------------|-----------------------|-----------------------|-------------------|-------------------|-------------------|---------------------|
| | MAR 1st/2nd | APR 1st/2nd | MAY 1st/2nd | JUNE 1st/2nd | JULY 1st/2nd | AUG 1st/2nd | SEPT 1st/2nd | OCT 1st/2nd | NOV 1st/2nd | DEC 1st | JAN 1st | FEB 1st | |
| DEBRIS REMOVAL | | | | | | | | | | | | | |
| WEEDING | | | | | | | | | | | | | |
| WATERING | | | | | | | | | | | | | |
| PRUNING | | | | | | | | | | | | | |
| HERBICIDE APPL | | | | | | | | | | | | | |
| FERTILIZE | | | | | | | | | | | | | |
| TRIMMING | | | | | | | | | | | | | |
| ANNUALS INSTALL | | | | | | | | | | | | | supplied by village |
| PESTICIDE APPL | | | | | | | | | | | | | if necessary |
| FUNGICIDE APPL | | | | | | | | | | | | | if necessary |
| SOAKING | | | | | | | | | | | | | if necessary |
| SITE REPORT | | | | | | | | | | | | | |
| DEAD HEADING | | | | | | | | | | | | | perennials |
| SALT RINSING | | | | | | | | | | | | | plants |
| POWERWASH | | | | | | | | | | | | | hardscapes |
| MULCHING | | | | | | | | | | | | | |
| ANTI-DESICANTS | | | | | | | | | | | | | as necessary |
| WINTERIZE | | | | | | | | | | | | | as necessary |
| REPAIRS | | | | | | | | | | | | | as approved |

**EXHIBIT B
Maintenance Work Schedule**

Area 4 : 143rd / Harlem

| <u>ACTION</u> | <u>DATE</u> | | | | | | | | | | | | <u>NOTES</u> |
|----------------------|------------------------------|------------------------------|------------------------------|-------------------------------|-------------------------------|------------------------------|-------------------------------|------------------------------|------------------------------|--------------------------|--------------------------|--------------------------|---------------------|
| | <u>MAR</u> 1st/2nd | <u>APR</u> 1st/2nd | <u>MAY</u> 1st/2nd | <u>JUNE</u> 1st/2nd | <u>JULY</u> 1st/2nd | <u>AUG</u> 1st/2nd | <u>SEPT</u> 1st/2nd | <u>OCT</u> 1st/2nd | <u>NOV</u> 1st/2nd | <u>DEC</u> 1st | <u>JAN</u> 1st | <u>FEB</u> 1st | |
| DEBRIS REMOVAL | | | | | | | | | | | | | |
| WEEDING | | | | | | | | | | | | | |
| WATERING | | | | | | | | | | | | | |
| PRUNING | | | | | | | | | | | | | |
| HERBICIDE APPL | | | | | | | | | | | | | |
| FERTILIZE | | | | | | | | | | | | | |
| TRIMMING | | | | | | | | | | | | | |
| ANNUALS INSTALL | | | | | | | | | | | | | supplied by village |
| PESTICIDE APPL | | | | | | | | | | | | | if necessary |
| FUNGICIDE APPL | | | | | | | | | | | | | if necessary |
| SOAKING | | | | | | | | | | | | | if necessary |
| SITE REPORT | | | | | | | | | | | | | |
| DEAD HEADING | | | | | | | | | | | | | perennials |
| SALT RINSING | | | | | | | | | | | | | plants |
| POWERWASH | | | | | | | | | | | | | hardscapes |
| MULCHING | | | | | | | | | | | | | |
| ANTI-DESICANTS | | | | | | | | | | | | | as necessary |
| WINTERIZE | | | | | | | | | | | | | as necessary |
| REPAIRS | | | | | | | | | | | | | as approved |

**EXHIBIT C
VILLAGE OF ORLAND PARK
(Contract for Services)**

This Contract is made this _____ day of _____, 20__ by and between the Village of Orland Park (hereinafter referred to as the “VILLAGE”) and _____ (hereinafter referred to as the “CONTRACTOR”).

WITNESSETH

In consideration of the promises and covenants made herein by the VILLAGE and the CONTRACTOR (hereinafter referred to collectively as the “PARTIES”), the PARTIES agree as follows:

SECTION 1: THE CONTRACT DOCUMENTS: This Contract shall include the following documents (hereinafter referred to as the “CONTRACT DOCUMENTS”) however this Contract takes precedence and controls over any contrary provision in any of the CONTRACT DOCUMENTS. The Contract, including the CONTRACT DOCUMENTS, expresses the entire agreement between the PARTIES and where it modifies, adds to or deletes provisions in other CONTRACT DOCUMENTS, the Contract’s provisions shall prevail. Provisions in the CONTRACT DOCUMENTS unmodified by this Contract shall be in full force and effect in their unaltered condition.

- The Request for Proposals
- The Instructions to Proposers
- This Contract
- The Terms and Conditions
- The Proposal as it is responsive to the VILLAGE’S RFP requirements
- All Certifications required by the Village
- Certificates of insurance
- Performance and Payment Bonds as may be required by the VILLAGE

SECTION 2: SCOPE OF THE WORK AND PAYMENT: The CONTRACTOR agrees to provide labor, equipment and materials necessary to provide the services as described in the CONTRACT DOCUMENTS and further described below:

(hereinafter referred to as the “WORK”) and the VILLAGE agrees to pay the CONTRACTOR pursuant to the provisions of the Local Government Prompt Payment Act (50 ILCS 505/1 *et seq.*) the following amount for performance of the described services: _____ and No/100 (\$_____) Dollars.

SECTION 3: ASSIGNMENT: CONTRACTOR shall not assign the duties and obligations involved in the performance of the WORK which is the subject matter of this Contract without the written consent of the VILLAGE.

SECTION 4: TERM OF THE CONTRACT: This Contract shall commence on the date of its execution. The WORK shall commence [upon receipt of a Notice to Proceed] [or pick a date] and continue expeditiously [for _____ [days] [months] [years] from that date.] ←-pick one or combine-→ [until final completion on _____] This Contract shall terminate upon completion of the WORK or ____ [year(s)][month(s)] [pick a date to insert], whichever occurs first, but may be terminated by either of the PARTIES for default upon failure to cure after ten (10) days prior written notice of said default from the aggrieved PARTY. The VILLAGE, for its convenience, may terminate this Contract with thirty (30) days prior written notice.

SECTION 5: INDEMNIFICATION AND INSURANCE: The CONTRACTOR shall indemnify and hold harmless the VILLAGE, its trustees, officers, directors, agents, employees and representatives and assigns, from lawsuits, actions, costs (including attorneys' fees), claims or liability of any character, incurred due to the alleged negligence of the CONTRACTOR, brought because of any injuries or damages received or sustained by any person, persons or property on account of any act or omission, neglect or misconduct of said CONTRACTOR, its officers, agents and/or employees arising out of, or in performance of any of the provisions of the CONTRACT DOCUMENTS, including any claims or amounts recovered for any infringements of patent, trademark or copyright; or from any claims or amounts arising or recovered under the "Worker's Compensation Act" or any other law, ordinance, order or decree. In connection with any such claims, lawsuits, actions or liabilities, the VILLAGE, its trustees, officers, directors, agents, employees, representatives and their assigns shall have the right to defense counsel of their choice. The CONTRACTOR shall be solely liable for all costs of such defense and for all expenses, fees, judgments, settlements and all other costs arising out of such claims, lawsuits, actions or liabilities.

The Contractor shall not make any settlement or compromise of a lawsuit or claim, or fail to pursue any available avenue of appeal of any adverse judgment, without the approval of the Village and any other indemnified party. The Village or any other indemnified party, in its or their sole discretion, shall have the option of being represented by its or their own counsel. If this option is exercised, then the Contractor shall promptly reimburse the Village or other indemnified party, upon written demand, for any expenses, including but not limited to court costs, reasonable attorneys' and witnesses' fees and other expenses of litigation incurred by the Village or other indemnified party in connection therewith.

The indemnification obligation under this paragraph shall not be limited in any way by any limitations on the amount or type of damages, compensation or benefits payable by or for the benefit of Subcontractor or any indemnities under any Worker's Compensation Act, Occupational Disease Act, Disability Benefits Act, or any other employee benefits act. The Subcontractor further agrees to waive any and all liability limitations based upon the Worker's Compensation Act court interpretations or otherwise.

Execution of this Contract by the VILLAGE is contingent upon receipt of Insurance Certificates provided by the CONTRACTOR in compliance with the CONTRACT DOCUMENTS.

SECTION 6: COMPLIANCE WITH LAWS: CONTRACTOR agrees to comply with all federal, state and local laws, ordinances, statutes, rules and regulations including but not limited to the Illinois Human Rights Act as follows: CONTRACTOR hereby agrees that this contract shall be performed in compliance with all requirements of the Illinois Human Rights Act, 775 ILCS 5/1-101 et seq., and that the CONTRACTOR and its subcontractors shall not engage in any prohibited form of discrimination in employment as defined in that Act and shall maintain a sexual harassment policy as the Act requires. The CONTRACTOR shall maintain, and require that its subcontractors maintain, policies of equal employment opportunity which shall prohibit discrimination against any employee or applicant for employment on the basis of race, religion, color, sex, national origin, ancestry, citizenship status, age, marital status, physical or mental disability unrelated to the individual's ability to perform the essential functions of the job, association with a person with a disability, or unfavorable discharge from military service. CONTRACTOR and all subcontractors shall comply with all requirements of the Act and of the Rules of the Illinois Department of Human Rights with regard to posting information on employees' rights under the Act. CONTRACTOR and all subcontractors shall place appropriate statements identifying their companies as equal opportunity employers in all advertisements for workers to be employed in work to be performed under this contract.

The CONTRACTOR shall obtain all necessary local and state licenses and/or permits that may be required for performance of the WORK and provide those licenses to the VILLAGE prior to commencement of the WORK.

SECTION 7: NOTICE: Where notice is required by the CONTRACT DOCUMENTS it shall be considered received if it is delivered in person, sent by registered United States mail, return receipt requested, delivered by messenger or mail service with a signed receipt, sent by facsimile or e-mail with an acknowledgment of receipt, to the following:

To the VILLAGE:
Contract Administrator
Village of Orland Park
14700 South Ravinia Avenue
Orland Park, Illinois 60462
Telephone:
Facsimile:
e-mail:

To the CONTRACTOR:

Telephone:
Facsimile:
e-mail:

or to such other person or persons or to such other address or addresses as may be provided by either party to the other party.

SECTION 8: STANDARD OF SERVICE: Services shall be rendered to the highest

professional standards to meet or exceed those standards met by others providing the same or similar services in the Chicagoland area. Sufficient competent personnel shall be provided who with supervision shall complete the services required within the time allowed for performance. The CONTRACTOR'S personnel shall, at all times present a neat appearance and shall be trained to handle all contact with Village residents or Village employees in a respectful manner. At the request of the Village Manager or a designee, the CONTRACTOR shall replace any incompetent, abusive or disorderly person in its employ.

SECTION 9: PAYMENTS TO OTHER PARTIES: The CONTRACTOR shall not obligate the VILLAGE to make payments to third parties or make promises or representations to third parties on behalf of the VILLAGE without prior written approval of the Village Manager or a designee.

SECTION 10: COMPLIANCE: CONTRACTOR shall comply with all of the requirements of the Contract Documents, including, but not limited to, the Illinois Prevailing Wage Act where applicable and all other applicable local, state and federal statutes, ordinances, codes, rules and regulations.

SECTION 11: FREEDOM OF INFORMATION ACT COMPLIANCE: The Illinois Freedom of Information Act (FOIA) has been amended and effective January 1, 2010. This amendment adds a new provision to Section 7 of the Act which applies to public records in the possession of a party with whom the Village of Orland Park has contracted. The Village of Orland Park will have only a very short period of time from receipt of a FOIA request to comply with the request, and there is a significant amount of work required to process a request including collating and reviewing the information.

The undersigned acknowledges the requirements of FOIA and agrees to comply with all requests made by the Village of Orland Park for public records (as that term is defined by Section 2(c) of FOIA) in the undersigned's possession and to provide the requested public records to the Village of Orland Park within two (2) business days of the request being made by the Village of Orland Park. The undersigned agrees to indemnify and hold harmless the Village of Orland Park from all claims, costs, penalty, losses and injuries (including but not limited to, attorney's fees, other professional fees, court costs and/or arbitration or other dispute resolution costs) arising out of or relating to its failure to provide the public records to the Village of Orland Park under this agreement.

SECTION 12: LAW AND VENUE: The laws of the State of Illinois shall govern this Contract and venue for legal disputes shall be Cook County, Illinois.

SECTION 13: MODIFICATION: This Contract may be modified only by a written amendment signed by both PARTIES.

SECTION 14: COUNTERPARTS: This Contract may be executed in two (2) or more counterparts, each of which taken together, shall constitute one and the same instrument.

This Contract shall become effective on the date first shown herein and upon execution by duly authorized agents of the parties.

FOR: THE VILLAGE

FOR: THE CONTRACTOR

By: _____

By: _____

Print Name: _____

Print Name: _____

Its: Village Manager

Its: _____

Date: _____

Date: _____

SAMPLE