LEGAL NOTICE - MUST RUN IN SOUTHTOWNSTAR Monday, October 7, 2013

LEGAL NOTICE

VILLAGE OF ORLAND PARK, ILLINOIS REQUEST FOR PROPOSALS

Elevator Inspection and Plan Review

The Village of Orland Park, Illinois will receive sealed proposals until 11:00 A.M. on Friday, November 1, 2013, at the Office of the Village Clerk, 14700 S. Ravinia Ave., Orland Park, Illinois 60462, for Elevator Inspection and Plan Review. Proposals will be opened and evaluated in private and proposal information will be kept confidential until an award is made.

The specifications are on file and available for inspection and copies will be available at the Office of the Village Clerk and online on the Village's website www.orlandpark.org.

No proposal shall be withdrawn after the opening of the proposals without the consent of the Village for a period of sixty (60) days after the scheduled time of opening and reading proposals.

The President and Board of Trustees reserve the right to reject any and all proposals or parts thereof and to waive any informalities, technicalities and irregularities in proposing and to disregard all non-conforming, conditional or counter proposals.

The successful proposer shall be required to comply with the provisions of all State of Illinois and federal laws as well as the State of Illinois Human Rights Act and the regulations of the Illinois Human Rights Commission.

By order of the President and Board of Trustees of the Village of Orland Park, Cook and Will Counties, Illinois.

PRESIDENT AND BOARD OF TRUSTEES VILLAGE OF ORLAND PARK, ILLINOIS

BY: John C. Mehalek VILLAGE CLERK



VILLAGE OF ORLAND PARK, ILLINOIS

REQUEST FOR PROPOSALS

Elevator Inspection and Plan Review Services

ISSUED

Monday October 7, 2013

PROPOSALS DUE

Friday November 1, 2013 11:00 a.m.

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I. INSTRUCTIONS TO PROPOSERS

OVERVIEW

The Village of Orland Park is requesting proposals from interested parties for Elevator Inspection and Plan Review Services for new installations and existing, altered and remodeled elevators within the Village. Proposals must include a list of services, equipment and goods to be provided in accordance with the following requirements.

Proposals must be submitted no later than 11:00am, local time, on Friday, November 1, 2013. No consideration will be given to proposals received after the above stated date and time. Proposers must submit one (2) complete, sealed, signed and attested copies of the proposal, and one (1) complete, identical unbound copy of the proposal labeled: Village of Orland Park – Elevator Inspection and Plan Review Services - RFP and addressed to:

Village of Orland Park Village Clerk's Office 14700 S. Ravinia Avenue Orland Park, Illinois 60462

All proposals submitted must include all information and documents as requested in this Request for Proposal. No oral or electronic proposals, including those sent by facsimile or via e-mail, will be accepted or considered. All proposals received after the submittal time will be rejected and returned unopened. Failure to follow these instructions may result in rejection of the proposal.

THE VILLAGE RESERVES THE RIGHT TO REJECT ANY AND ALL PROPOSALS AND TO WAIVE ANY IRREGULARITIES.

QUESTIONS REGARDING THIS REQUEST FOR PROPOSAL SHOULD BE IN WRITING AND DIRECTED TO:

Nick Klimenko Building Division Manager Development Services Department 14700 S. Ravinia Avenue Orland Park, IL 60462 Fax: (708) 403 - 6215

e-mail: nklimenko@orland-park.il.us

by the end of business on Friday, October 25, 2013. No oral comments will be made to any Proposer as to the meaning of the RFP and Specifications or other contract documents. Answers will be provided in writing to all potential proposers. Proposers will

not be relieved of obligations due to failure to examine or receive documents, visit the site or become familiar with conditions or facts of which the Proposer should have been aware and the Village will reject all claims related thereto.

Information (other than in the form of a written Addendum issued by the Village) from any officer, agent, or employee of the Village or any other person shall not affect the risks or obligations assumed by the proposer or relieve him/her from fulfilling any of the conditions and obligations set forth in the proposal and other contract documents. Before the proposals are opened, all modification or additions to the proposal documents will be made in the form of a written Addendum issued by the Village. The Village will send copies of any such Addendum to those persons who have received proposal packages and provided sufficient contact information. In the event of conflict with the original contract documents, addenda shall govern all other contract documents to the extent specified. Subsequent addenda shall govern over prior addenda only to the extent specified.

The proposer shall be required to acknowledge receipt of the formal Addendum by signing the Addendum and including it with the proposal quotation. Failure of a proposer to include a signed formal Addendum in its proposal quotation shall deem its quotation non-responsive; provided, however, that the Village may waive this requirement if in its best interest.

Proposals will be opened and evaluated in private and proposal information will be kept confidential until an award is made.

REQUIREMENTS OF PROPOSAL

Scope of Services

The Village of Orland Park, Illinois is requesting proposals for Elevator Inspection and Plan Review Services for new installations and existing, altered, and remodeled elevators within the Village of Orland Park.

Definitions

The following definitions are used throughout the RFP.

Acceptance – means the initial inspection and tests of new or altered equipment to check for compliance with the applicable Code requirements.

Contractor – inspection service provider.

Elevator – means an elevator, dumbwaiter, escalator, lift, moving sidewalk, stage lift, or other similar device within the scope of the Illinois Elevator Program Agreement.

Prime Contractor – contractor to which contract is awarded to.

Proposer/Vendor – means a firm submitting a proposal in response to this RFP.

Village – means the Village of Orland Park.

Project Description

The Contractor shall perform elevator inspection and plan review services as required by the Illinois Office of the State Fire Marshall, the Illinois Elevator Safety and Regulation Act, Illinois Accessibility Code, the Village of Orland Park Ordinances, and in accordance with the Illinois Elevator Safety Program Agreement, as well as those services described herein. The Village reserves the right to modify their guidelines at any time.

It is estimated that there will be approximately 255 elevators (new and existing) in the Village of Orland Park that will require inspections. The Village reserves the right to amend the list of elevators to be inspected by the Contractor.

Objective and Needs

The Contractor shall maintain a list of the Village's elevators and develop an inspection schedule in accordance with the Village of Orland Park's regulations requiring all elevators to be inspected twice a year. It will be the responsibility of the Contractor to send

inspection reminders to each business and schedule the appointments accordingly. The Contractor shall submit a written report on the results of such inspections either in letter form or upon such forms as requested by the Village of Orland Park. The report shall certify the operation of the elevator, or itemize the violations, citing the appropriate section of the Village or State Adopted Codes. When the Contractor identifies violations, it will issue corrective orders to the business and send a copy to the Village of Orland Park.

The Village of Orland Park will be the enforcing body on all matters of noncompliance.

In addition, in accordance with the Illinois Elevator Safety Program Agreement, the Village is required to submit reports to the Office of the State Fire Marshall by February15thof each year.

The Contractor must provide to the Village the following information necessary to complete the OSFM reports at least two weeks prior to February 1st of each year:

- The number and types of inspections performed during the past year;
- A list of conveyances identified by address and State I.D. number after conveyance is registered, that were red-tagged or put out-of-service during the past year;
- A copy of any report prepared as the result of an elevator accident that was not reported to the state.

Also, the Contractor must provide the Village with the following information monthly by the 1st of each month:

 A copy of the list of conveyances inspected for the previous month identified by the state I.D. and address.

The form of proposal included with this RFP in Section II must be completed in full and signed by an officer with authority to execute contracts. All documents in Section II must be completed and submitted with the proposal.

In addition to the forms included in this RFP, please provide a proposal with sections including the information requested below:

A. Overview of Required Sections

- 1. Cover Letter
- Table of Contents
- Vendor Background and Statement of Staff Experience
- 4. State of Equal Employment Opportunity Practices
- Scope of Required Services
- 6. References
- 7. Concluding Remarks
- 8. Cost Proposal for Each Service
- 9. Attachments

1. Cover Letter

The cover letter should contain the name of the proposing vendor, the address of the proposer, and the contact individual(s) authorized to answer technical, price, and contract questions. Include contact individuals' telephone numbers and mailing addresses. The cover letter must be signed by a person or persons authorized to bind the proposer(s).

2. Table of Contents

The contents of the proposal shall be included in an index at the beginning of the proposal and should include all contents and attachments.

3. Vendor Background and Statement of Staff Experience

Describe the organization of the staff team that would service the contract. Provide a listing of the management level members of the staff team. Include name, title, and length of service with the vendor. Remaining staff should be indentified by name and title: additional qualifications and experience on similar contracts may be included.

This section should include the range of services performed by the vendor and the vendor's back ground in providing these services to public entities.

4. State of Equal Employment Opportunity Practices (Section II)

5. Scope of Required Services

Please comment on your ability to provide the services as presented and provide any changes to the process you would recommend, if any.

- Schedule inspections on a bi-annual basis
- Provide documentation to the Village
- Safety Inspection
- New Construction or Mod New Construction
- Architectural Plan Review and Approvals
- Final Elevator Shop Drawings
- Re-inspection
- · Acceptance Inspection for public use

6. References

Provide a list of client references of municipal accounts that the vendor has served over the past three years and is currently serving. Provide no less than five (5) references. Provide a contact person and telephone number for each customer.

7. Concluding Remarks

This section shall contain any final comments or an elaboration that the proposer believes is important to gain a better understanding of the proposed services and/or proposer's capabilities.

8. Cost Proposal(s)

Cost of service quotes should be included for all required components referenced above.

9. Attachments

Attachments and certifications from Section II along with required professional certifications.

Services to be Provided

The Contractor shall perform Elevator Inspection Services for new, altered, and remodeled elevators as required by the Village of Orland Park and the Illinois Elevator Safety Agreement.

The Contractor shall perform inspections of elevators as described above under **Scope of Services** of the RFP. The Contractor shall maintain a list of the Village's elevators and develop an inspection schedule in accordance with the Village of Orland Park's regulations requiring all elevators to be inspected twice a year. It will be the responsibility of the Contractor to send inspection reminders to each business and schedule the appointments accordingly. The Contractor shall submit a written report on the results of such inspections in letter form or upon such forms as requested by the Village of Orland Park. The report shall certify to the operation of the elevator, or itemize the violations, citing the appropriate sections of adopted State and Village Codes. When the Contractor identifies violations, it will issue written corrective orders.

All equipment, materials, and supplies required to carry out the provisions of this proposal, and to perform the services described above shall be furnished by the Contractor.

The Contractor must provide its own transportation and furnish the necessary equipment for use in conducting periodic inspections.

Within ten (10) business days of receipt of a contract, the Contractor will develop and submit to the Building Division of the Development Services Department a schedule for completing the inspections.

Each elevator will be identified as requiring acceptance inspections. The appropriate inspection will be conducted. Inspections shall include, but not be limited to, the activities indentified as follows:

- Safety Inspections
- New Construction and Mod New Construction
- Architectural Plan Review and Approvals
- Final Elevator Shop Drawings
- Re-inspections
- Acceptance Inspection for public use

The elevator shall not be released for use and a permit to operate shall not be issued until it complies with the provisions of the Illinois Elevator Safety Agreement. Violations identified during inspections will be processed as follows:

• The Contractor will issue an order to the building owner or his/her agent. The order will specify the specific code or standard section violated, the nature of the violation, how the violation should be corrected, and the date of the re-inspection. The order may be handwritten and will be presented to the owner or agent at the time of inspection. A copy will be forwarded to the Development Services Department of the Village of Orland Park.

Within ten (10) business days of receipt of a contract, the Contractor will propose practices and forms that can be used for all elevator inspections. The Contractor shall use agreed upon forms or procedures as requested by the Village of Orland Park.

The Contractor shall be responsible for submitting a bill to the Village for each inspection and re-inspection. The Contractor should submit one bill to the Village after both inspections. The bill must be itemized to include each business. Subsequent bills for re-inspection may include more than one business as long it is itemized. The Village will pay the bill to the Contractor and in turn will bill the businesses for reimbursement.

The inspector's decision to require a re-inspection may be appealed to the Village by the building owner.

If the building owner fails to take the corrective actions specified within the allowed time period, the Contractor shall notify the building owner in writing of enforcement action proceedings, with a copy to the Village.

The Contractor shall appear as a witness, if required, regarding inspections it conducts.

The Contractor shall have an inspector available for emergencies that may arise after working hours. An after-hours telephone number shall be furnished to the Building Division Manager. All emergencies shall be responded to within two (2) hours of the time of notification.

Qualifications

All persons employed by the selected proposer to conduct elevator inspections in Illinois must be licensed to conduct inspections in Illinois in accordance with Illinois licensing procedures. In its proposal, the proposer must provide assurances that only experienced licensed individuals will be used.

Proposers must have a minimum of five years experience in the provision of inspection services or equivalent technical background. Include the names of at least three (3) references and provide address and telephone information for each reference. The vendors grant the Village permission to contact said references and ask questions regarding prior work performance.

The proposer shall demonstrate that it has the necessary personnel and expertise to perform the work outlined in the preceding sections and subsections.

The contract, if awarded, may not be transferred or assigned by the Proposer.

GENERAL PROVISIONS

Contract

The successful proposer will be required to enter into a standard form services contract, subject to modifications (see Section III), with the Village of Orland Park and to submit all necessary insurance certificates within ten (10) business days of receiving notice that it has been awarded the contract (hereinafter referred to as the "Contract"). The contract(s) will be modified to incorporate the terms of this RFP and any pertinent documents included with the selected contractors accepted and approved proposal. The Village reserves the right to terminate the relationship with the successful proposer if the required documents are not submitted to and approved by the Village within ten (10) business days of receiving notice of the award of the contract. The proposer shall also include a copy of their standard contract terms and conditions for review of the Village with the RFP or they will not be considered or utilized in the contract process.

Should the Contractor neglect, refuse, or fail to complete the work under the contract in accordance with the Village's Requirements, the Contractor may be liable for consequential damages resulting directly from their negligent acts.

Length of Contract

The term of the services contract herein granted shall commence on January 1, 2014 and end on December 31, 2015, with the option to renew the contract for four (4) additional two-year terms, unless either party, at its sole option, shall have given the other party at least thirty (30) days prior written notice of its intent not to extend the contract.

Proposal Price - The submitted proposal price shall include all permits, insurance, goods/materials/equipment, plant facilities, work and expense necessary to perform the work in accordance with the Specifications included in this request for proposal. The submitted proposal price shall not include any amount for sales or use taxes, or any other tax from which the Village is exempt.

Incurred Costs

The Village of Orland Park will not be liable in any way for any costs incurred by the respondents in replying to this RFP.

Confidentiality

After award of the contract, all responses, documents, and materials submitted by the proposer pertaining to this RFP will be considered public information and will be made available for inspection, unless otherwise determined by the Village Manager. All data, documentation and innovations developed as a result of these contractual services shall become the property of the Village of Orland Park. Based upon the public nature of these RFP's, a proposer must inform the Village, in writing, of the exact materials in the offer which it claims are exempt from disclosure pursuant to the Illinois Freedom of Information Act.

Assignment

Successful proposer shall not assign the work of this Project without the prior written approval of the Village.

Compliance with Laws

The proposer shall at all times observe and comply with all laws, ordinances and regulations of the federal, state, local and Village governments, which may in any manner affect the preparation of proposals or the performance of the Contract.

Proposer shall make all necessary applications for a federal employer identification number, state sales tax number and a payroll tax number; and file all tax returns as required by law.

Proposer hereby agrees that it will comply with all requirements of the Illinois Human Rights Act, 775 ILCS 5/1-101 et seq., including the provision dealing with sexual harassment and that if awarded the Contract will not engage in any prohibited form of discrimination in employment as defined in that Act and will require that its subcontractors agree to the same restrictions. The contractor shall maintain, and require that its subcontractors maintain, policies of equal employment opportunity which shall prohibit discrimination against any employee or applicant for employment on the basis of race, religion, color, sex, national origin, ancestry, citizenship status, age, marital status, physical or mental disability unrelated to the individual's ability to perform the essential functions of the job, association with a person with a disability, or unfavorable discharge from military service. Contractors and all subcontractors shall comply with all requirements of the Act and of the Rules of the Illinois Department of Human Rights with regard to posting information on employees' rights under the Act. Contractors and all subcontractors shall place appropriate statements identifying their companies as equal opportunity employers in all advertisements for workers to be employed in work to be performed.

Insurance Requirements

Proposer shall produce and maintain for the term of the contract, and any renewals or extensions thereof, the various insurance coverage requirements as stated on the enclosed Insurance Requirements Certification. Proposers are required to sign said Insurance Requirements Certification as part of their proposal; by signing said Certification, Proposer is confirming its knowledge and acceptance of all Village of Orland Park insurance requirements.

Certified copies of policies evidencing required insurance coverage and all certificates of insurance in connection therewith shall be furnished to the Village at its request prior to commencement of any work. All such policies shall name the Village as an additional insured and shall provide that the policy may not be terminated or canceled without at least thirty (30) days advance written notice to the Village, or, except upon prior written approval of the Village, materially changed.

Indemnification

The selected Proposer shall indemnify and hold harmless the Village of Orland Park ("Village"), its trustees, officers, directors, agents, employees, representative and assigns, from lawsuits, actions, costs (including attorney's fees), claims or liability of any character, incurred due to the alleged negligence of the Proposer, brought because of any injuries or damages received or sustained by any person, persons or property on account of any act or omission, neglect or misconduct of said Proposer, its officers, agents and/or employees arising out of, or in performance of any of the provisions of the Contract Documents, including any claims or amounts recovered for any infringements of patent, trademark or copyright; or from any claims or amounts arising or recovered under the "Worker's Compensation Act: or any other law, ordinance, order or decree. In connection with any such claims, lawsuits, actions or liabilities, the Village, its trustees, officers, directors, agents, employees, representatives and their assigns shall have the right to defense counsel of their choice. The Proposer shall be solely liable for all costs of such defense and for all expenses, fees, judgments, settlements and all other costs arising out of such claims, lawsuits, actions or liabilities.

The Proposer shall not make any settlement or compromise of a lawsuit or claim, or fail to pursue any available avenue of appeal of any adverse judgment, without the approval of the Village and any other indemnified party. The Village or any other indemnified party, in its or their sole discretion, shall have the option of being represented by its or their own counsel. If this option is exercised, then the Proposer shall promptly reimburse the Village or other indemnified party, upon written demand, for any expenses, including but not limited to court costs, reasonable attorneys' and witnesses' fees and other expenses of litigation incurred by the Village or other indemnified party in connection therewith.

PROPOSAL SUBMISSION REQUIREMENTS

Proposer must submit two (2) complete, sealed, signed and attested copies of the proposal, and one (1) complete, identical, unbound copy of the proposal and shall have provided all requested information, and submitted all appropriate forms, narratives, certificates, affidavits and addendum acknowledgements in each copy in order to be considered responsive. The bound copies shall contain forms with the original signatures and the unbound copy may be a photocopy.

Once submitted, no proposal may be withdrawn without the Village's consent, but it may be superseded by a subsequent timely proposal. Any proposal received after the time and date specified for opening, or any postponement thereof, will not be considered.

Each proposer is responsible for reading the RFP documents and determining that the Specifications describe the work to be performed in sufficient detail. Failure of a proposer to do so shall not relieve the proposer of any obligation with respect to said proposal. After proposals have been opened, no proposer shall assert that there was a misunderstanding concerning the nature of the work to be done and no such claim shall relieve a proposer from its obligation to perform. All proposals must be made only on the forms provided by the Village and must be made in accordance with this Request for Proposal all of which are on file and may be obtained for examination in the Village of Orland Park Clerk's Office 14700 S. Ravinia Ave. Orland Park, IL 60462 and are made part of this notice as though fully set forth herein.

Certifications

All certifications and forms in Section II must be completed and submitted with the proposal.

Narratives

All Narratives described on pages 7-8 MUST be included with the proposal.

Insurance

Contractor shall purchase and maintain, at all times during the performance of the work under this Contract, insurance coverage, including Worker's Compensation, Automobile Liability, Comprehensive General Liability and Excess Liability, in the amounts set forth in the Village's Insurance Requirements attached in Section II. Proposers must sign and submit with the proposal, the Insurance Requirements page, as recognition of the insurance coverages and amounts (hereinafter referred to as "coverage(s)") that will be required to be in place before the commencement of any work by the successful proposer.

Please submit with the proposal, a current policy Specimen Certificate of Insurance showing the insurance coverage the proposer currently has in force.

Execution of the Contract by the Village will be contingent upon provision of the required insurance certificates to be provided by the contractor, sub-contractor and installers. A "Notice to Proceed" will not be issued and work may not commence until the required Certificates of Insurance are submitted to the Village.

EVALUATION OF PROPOSALS

The Village intends to award the contract to the proposer who, in the opinion of the Village will provide the highest quality services at the most competitive price. The Village reserves the right to reject any and all proposals, and to negotiate with any proposers. Proposals will be evaluated using the following criteria: 1) Cost of Services; 2) Experience in providing the requested services; 3) Completeness of the proposals with respect to the submission of requested information and documentation; 4) Means and extent of communication efforts (written/electronic submission of inspection results and monthly inspection reports); and 5) References and/or any other criteria necessary to evaluate the proposer. The Village reserves the right to request additional information and pricing information during the evaluation period.

Negotiations

The Village of Orland Park reserves the right to negotiate specifications, terms and conditions which may be necessary or appropriate to the accomplishment of the purpose of this RFP. The Village may require the entire proposal be made an integral part of the resulting contract. This implies that all responses, supplemental, and other submissions provided by the vendor during discussions or negotiations will be held by the Village of Orland Park as contractually binding on the successful vendor.

Award

Award of the contract is subject to Village of Orland Park Board approval. The Village award will be made within sixty (60) days after the date of the proposal opening, or any mutually agreed extension thereof.

PROPOSAL SUBMITTAL CHECKLIST

In order to be responsive, the proposer must submit all of the following items:

- Sealed Proposal Envelope Addressed to the Village of Orland Park, Village Clerk's Office, 14700 S. Ravinia Ave., Orland Park, Illinois 60462 and labeled: Village of Orland Park Elevator Inspection and Plan Review Services RFP, in the lower left hand corner.
- Proposal Proposer must submit **two (2) complete**, **signed**, **sealed and attested bound copies of the proposal and one (1) complete**, **identical**, **unbound copy of the proposal** and shall have provided all requested information, and submitted all appropriate forms, certificates and affidavits and addendum acknowledgements <u>in each copy</u> in order to be considered responsive. The bound copies shall have forms with original signatures and the unbound copy may contain photocopies.
- Information and narratives as requested in the **Requirements of Proposal** section of the RFP, including a sample contract from your company if you intend to submit one for the Village's consideration.
- All forms completed from Section II:
 - o Proposal Summary Sheet
 - Business Organization
 - o Certificate of Eligibility to Enter into Public Contracts
 - Sexual Harassment Policy
 - Equal Employment Opportunity
 - Tax Certification
 - o References
 - Insurance Requirements

II - REQUIRED PROPOSAL SU	JBMISSION DOCUMENTS
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PROPOSAL SUMMARY SHEET

Elevator Inspection & Plan Review Services

IN WITNESS WHEREOF, the parties hereto have executed this proposal as of date shown below.

City, State, Zip:	
Contact Name:	
Phone:	Fax:
E-Mail address:	
FEIN#:	
Description	Unit Price
SA Safety Inspection	\$
SA Safety Re-Inspection	\$
Plan Review	\$
New Construction Inspection	\$
New Construction Re-Inspection	\$
Signature of Authorized Signee:	
Title:	
Date:	

BUSINESS ORGANIZATION:

Sole Proprietor: An individual whos	se signature is affixed to this proposal.
	te full names, titles and address of all responsible for ownership and a copy of partnership agreement.
Corporation: State of incorporation Provide a disclosure of all officers and pri incorporation and indicate if the corporation i	incipals by name and business address, date of
• • • •	hat the Village of Orland Park reserves the right to ernate proposal, and to waive any informalities in
	oosals, and subject to all conditions thereof, the sal is accepted, to furnish the services as outlined.
Business Name	(Corporate Seal)
Signature	Print or type name
Title	 Date

CERTIFICATION OF ELIGIBILITY TO ENTER INTO PUBLIC CONTRACTS

IMPORTANT: THIS CERTIFICATION MUST BE EXECUTED.

l,	, being first duly sworn certify
and say that I am(insert "s	sole owner," "partner," "president," or other proper title)
contracting with any unit of s	proposal, and that the Prime Contractor is not barred from tate or local government as a result of a violation of either Section s Criminal Code, or of any similar offense of "bid-rigging" or "bide United States.
	Signature of Person Making Certification
Subscribed and Sworn To Before Me This Day of, 2013.	
Notary Public	

SEXUAL HARASSMENT POLICY

Please be advised that pursuant to Public Act 87-1257, effective July 1, 1993, 775 ILCS 5/2-105 (A) has been amended to provide that every party to a public contract must:

"Have <u>written</u> sexual harassment policies that shall include, at a minimum, the following information: (I) the illegality of sexual harassment; (II) the definition of sexual harassment under State law; (III) a description of sexual harassment, utilizing examples; (IV) the vendor's internal complaint process including penalties; (V) the legal recourse, investigative and complaint process available through the Department (of Human Rights) and the Commission (Human Rights Commission); (VI) directions on how to contact the Department and Commission; and (VII) protection against retaliation as provided by Section 6-101 of the Act. (Illinois Human Rights Act). (emphasis added)

Pursuant to 775 ILCS 5/1-103 (M) (2002), a "public contract" includes:

...every contract to which the State, any of its political subdivisions or any municipal

corporation is a party."	
	nitted a proposal for (Name of Contractor) for (General Description of Work Proposed on) to
	ies that said contractor has a written sexual
Ву:	Authorized Agent of Contractor
Subscribed and Sworn To Before Me This Day of, 2013.	
Notary Public	

EQUAL EMPLOYMENT OPPORTUNITY

Section I. This EQUAL EMPLOYMENT OPPORTUNITY CLAUSE is required by the Illinois Human Rights Act and the Rules and Regulations of the Illinois Department of Human Rights published at 44 Illinois Administrative Code Section 750, et seq.

Section II. In the event of the Contractor's noncompliance with any provision of this Equal Employment Opportunity Clause, the Illinois Human Right Act, or the Rules and Regulations for Public Contracts of the Department of Human Rights (hereinafter referred to as the Department) the Contractor may be declared non-responsible and therefore ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and this agreement may be canceled or avoided in whole or in part, and such other sanctions or penalties may be imposed or remedies involved as provided by statute or regulation.

During the performance of this Agreement, the Contractor agrees:

- **A**. That it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin or ancestry; and further that it will examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization.
- **B.** That, if it hires additional employees in order to perform this Agreement, or any portion hereof, it will determine the availability (in accordance with the Department's Rules and Regulations for Public Contracts) of minorities and women in the area(s) from which it may reasonably recruit and it will hire for each job classification for which employees are hired in such a way that minorities and women are not underutilized.
- **C.** That, in all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, marital status, national origin or ancestry, age, or physical or mental handicap unrelated to ability, or an unfavorable discharge from military service.
- **D.** That it will send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or representative of the Vendor's obligations under the Illinois Human Rights Act and Department's Rules and Regulations for Public Contract.
- **E.** That it will submit reports as required by the Department's Rules and Regulations for Public Contracts, furnish all relevant information as may from time to time be requested by the Department or the contracting agency, and in all respects comply with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts.
- **F.** That it will permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and Department for purposes of investigation to ascertain compliance with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts.

G. That it will include verbatim or by reference the provisions of this Equal Employment Opportunity Clause in every subcontract it awards under which any portion of this Agreement obligations are undertaken or assumed, so that such provisions will be binding upon such subcontractor. In the same manner as the other provisions of this Agreement, the Vendor will be liable for compliance with applicable provisions of this clause by such subcontractors; and further it will promptly notify the contracting agency and the Department in the event any subcontractor fails or refuses to comply therewith. In addition, the Vendor will not utilize any subcontractor declared by the Illinois Human Rights Department to be ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations.

Section III. For the purposes of subsection G of Section II, "subcontract" means any agreement, arrangement or understanding, written or otherwise, between the Vendor and any person under which any portion of the Vendor's obligations under one or more public contracts is performed, undertaken or assumed; the term "subcontract", however, shall not include any agreement, arrangement or understanding in which the parties stand in the relationship of an employer and an employee, or between a Vendor or other organization and its customers.

	ACKNOWLEDGED AND AGREED TO:
	BY:
	DATE:
Subscribed and Sworn To Before Me This Day of, 2013.	
Notary Public	

TAX CERTIFICATION

,	, having beer	n first duly sworn depose and
state as fo	follows:	·
I, _		, am the duly authorized
age	gent for	, which has
sub	ubmitted a proposal to the Village of Orland Park for	
	ar (Name of Project)	nd I hereby certify
tha	at	is not
	delinquent in the payment of any tax administered Revenue, or if it is:	by the Illinois Department of
	a. it is contesting its liability for the tax or the amou procedures established by the appropriate Reven	
	b. it has entered into an agreement with the Departure all taxes due and is currently in compliance with the	
	By:	
	Title:	
Before Me	ed and Sworn To le This Day , 2013.	
Notary	y Public	

REFERENCES

(Please Print or Type) ORGANIZATION	
ADDRESS	
CITY, STATE, ZIP	
PHONE NUMBER	
CONTACT PERSON	
DATE OF PROJECT	
ORGANIZATION	
ADDRESS	
CITY, STATE, ZIP	
PHONE NUMBER	
CONTACT PERSON	
DATE OF PROJECT	
ORGANIZATION	
ADDRESS	
CITY, STATE, ZIP	
PHONE NUMBER	
CONTACT PERSON	
DATE OF PROJECT	
Proposer's Name & Title:	
Signature and Date:	

INSURANCE REQUIREMENTS

Please submit a policy Specimen Certificate of Insurance showing bidder's current coverage's

WORKERS COMPENSATION & EMPLOYER LIABILITY

\$500,000 – Each Accident \$500,000 – Policy Limit \$500,000 – Each Employee Waiver of Subrogation in favor of the Village of Orland Park

AUTOMOBILE LIABILITY

\$1,000,000 – Combined Single Limit
Additional Insured Endorsement in favor of the Village of Orland Park

GENERAL LIABILITY (Occurrence basis)

\$1,000,000 – Each Occurrence \$2,000,000 – General Aggregate Limit \$1,000,000 – Personal & Advertising Injury \$2,000,000 – Products/Completed Operations Aggregate Additional Insured Endorsement & Waiver of Subrogation in favor of the Village of Orland Park

EXCESS LIABILITY (Umbrella-Follow Form Policy)

\$2,000,000 – Each Occurrence \$2,000,000 – Aggregate **EXCESS MUST COVER:** General Liability, Automobile Liability, Workers Compensation

Any insurance policies providing the coverages required of the Contractor shall be <u>specifically endorsed</u> to identify "The Village of Orland Park, and their respective officers, trustees, directors, employees and agents as Additional Insureds on a primary/non-contributory basis with respect to all claims arising out of operations by or on behalf of the named insured." If the named insureds have other applicable insurance coverage, that coverage shall be deemed to be on an excess or contingent basis. The policies shall also contain a Waiver of Subrogation in favor of the Additional Insureds in regards to General Liability and Workers Compensation coverage's. The certificate of insurance shall also state this information on its face. The words "endeavor to" and ", but failure to do so shall impose no obligation or liability of any kind upon the insurer, its agents or representatives" must be stricken from all Certificates of Insurance submitted to the Village. Any insurance company providing coverage must hold an A VII rating according to Best's Key Rating Guide. Permitting the contractor, or any subcontractor, to proceed with any work prior to our receipt of the foregoing certificate and endorsement however, shall not be a waiver of the contractor's obligation to provide all of the above insurance.

The bidder agrees that if they are the selected contractor, within ten days after the date of notice of the award of the contract and prior to the commencement of any work, you will furnish evidence of Insurance coverage providing for at minimum the coverages and limits described above directly to the Village of Orland Park, Denise Domalewski, Contract Administrator, 14700 S. Ravinia Avenue, Orland Park, IL 60462. Failure to provide this evidence in the time frame specified and prior to beginning of work may result in the termination of the Village's relationship with the selected bidder and the bid will be awarded to the next lowest bidder or result in creation of a new bid.

Printed Name & Title	Name of Company
Signature	Authorized to execute agreements for:
ACCEPTED & AGREED THIS DA	Y OF, 20

ACCEPTED & ACDEED THIC

III – ADDITIONAL INFORMATION

SAMPLE CONTRACT VILLAGE OF ORLAND PARK

(Contract for Services)

This Contract is made this day of, 2013 by and between the
Village of Orland Park (hereinafter referred to as the "VILLAGE") and
(hereinafter referred to as the "CONTRACTOR").
WITNESSETH
In consideration of the promises and covenants made herein by the VILLAGE and the CONTRACTOR
(hereinafter referred to collectively as the "PARTIES"), the PARTIES agree as follows:
SECTION 1: THE CONTRACT DOCUMENTS: This Contract shall include the following documents (hereinafter referred to as the "CONTRACT DOCUMENTS") however this Contract takes precedence and controls over any contrary provision in any of the CONTRACT DOCUMENTS. The Contract, including the CONTRACT DOCUMENTS, expresses the entire agreement between the PARTIES and where it modifies, adds to or deletes provisions in other CONTRACT DOCUMENTS, the Contract's provisions shall prevail. Provisions in the CONTRACT DOCUMENTS unmodified by this Contract shall be in full force and effect in their unaltered condition. The Request for Proposals The Instructions to Proposers This Contract The Terms and Conditions The Proposal as it is responsive to the VILLAGE'S RFP requirements All Certifications required by the Village Certificates of insurance SECTION 2: SCOPE OF THE WORK AND PAYMENT: The CONTRACTOR agrees to provide labor, equipment, own transportation costs, and materials necessary to provide the services as described in the CONTRACT DOCUMENTS and further described below:
described in the CONTRACT DOCUMENTS and further described below:
(hereinafter referred to as the "WORK") and the VILLAGE agrees to pay the CONTRACTOR pursuant to the provisions of the Local Government Prompt Payment Act (50 ILCS 505/1 <i>et seq.</i>) the following amount for performance of the described services: and No/100 (\$) Dollars.

SECTION 3: ASSIGNMENT: CONTRACTOR shall not assign the duties and obligations involved in the performance of the WORK which is the subject matter of this Contract without the written consent of the VILLAGE.

SECTION 4: TERM OF THE CONTRACT: This Contract shall commence on the date of its execution. The WORK shall commence [upon receipt of a Notice to Proceed] [or pick a date] and continue expeditiously [for _____ [days] [months] [years] from that date.] ←-pick one or combine— [until final completion on _____] This Contract shall terminate upon completion of the WORK or ____ [year(s)][month(s)] [pick a date to insert], whichever occurs first, but may be terminated by either of the PARTIES for default upon failure to cure after ten (10) days prior written notice of said default from the aggrieved PARTY. The VILLAGE, for its convenience, may terminate this Contract with thirty (30) days prior written notice.

SECTION 5: INDEMNIFICATION AND INSURANCE: The CONTRACTOR shall indemnify and hold harmless the VILLAGE, its trustees, officers, directors, agents, employees and representatives and assigns, from lawsuits, actions, costs (including attorneys' fees), claims or liability of any character, incurred due to the alleged negligence of the CONTRACTOR, brought because of any injuries or damages received or sustained by any person, persons or property on account of any act or omission, neglect or misconduct of said CONTRACTOR, its officers, agents and/or employees arising out of, or in performance of any of the provisions of the CONTRACT DOCUMENTS, including any claims or amounts recovered for any infringements of patent, trademark or copyright; or from any claims or amounts arising or recovered under the "Worker's Compensation Act" or any other law, ordinance, order or decree. In connection with any such claims, lawsuits, actions or liabilities, the VILLAGE, its trustees, officers, directors, agents, employees, representatives and their assigns shall have the right to defense counsel of their choice. The CONTRACTOR shall be solely liable for all costs of such defense and for all expenses, fees, judgments, settlements and all other costs arising out of such claims, lawsuits, actions or liabilities.

The Contractor shall not make any settlement or compromise of a lawsuit or claim, or fail to pursue any available avenue of appeal of any adverse judgment, without the approval of the Village and any other indemnified party. The Village or any other indemnified party, in its or their sole discretion, shall have the option of being represented by its or their own counsel. If this option is exercised, then the Contractor shall promptly reimburse the Village or other indemnified party, upon written demand, for any expenses, including but not limited to court costs, reasonable attorneys' and witnesses' fees and other expenses of litigation incurred by the Village or other indemnified party in connection therewith.

Execution of this Contract by the VILLAGE is contingent upon receipt of Insurance Certificates provided by the CONTRACTOR in compliance with the CONTRACT DOCUMENTS.

SECTION 6: COMPLIANCE WITH LAWS: CONTRACTOR agrees to comply with all federal, state and local laws, ordinances, statutes, rules and regulations including but not limited to the Illinois Human Rights Act as follows: CONTRACTOR hereby agrees that this contract shall be performed in compliance with all requirements of the Illinois Human Rights Act, 775 ILCS 5/1-101 et seq., and that the CONTRACTOR and its subcontractors shall not engage in any prohibited form of discrimination in employment as defined in that Act and shall maintain a sexual harassment policy as the Act requires. The CONTRACTOR shall maintain, and require that its subcontractors maintain, policies of equal employment opportunity which shall prohibit discrimination against any employee or applicant for employment on the basis of race, religion, color, sex, national origin, ancestry, citizenship status, age, marital status, physical or mental disability unrelated to the individual's ability to perform the

essential functions of the job, association with a person with a disability, or unfavorable discharge from military service. CONTRACTOR and all subcontractors shall comply with all requirements of the Act and of the Rules of the Illinois Department of Human Rights with regard to posting information on employees' rights under the Act. CONTRACTOR and all subcontractors shall place appropriate statements identifying their companies as equal opportunity employers in all advertisements for workers to be employed in work to be performed under this contract.

The CONTRACTOR shall obtain all necessary local and state licenses and/or permits that may be required for performance of the WORK and provide those licenses to the VILLAGE prior to commencement of the WORK.

SECTION 7: NOTICE: Where notice is required by the CONTRACT DOCUMENTS it shall be considered received if it is delivered in person, sent by registered United States mail, return receipt requested, delivered by messenger or mail service with a signed receipt, sent by facsimile or e-mail with an acknowledgment of receipt, to the following:

To the VILLAGE: To the CONTRACTOR:

Denise Domalewski, Contract Administrator

Village of Orland Park

14700 South Ravinia Avenue Orland Park, Illinois 60462

Telephone: 708-403-6173 Telephone: Facsimile: 708-403-9212 Facsimile: e-mail: ddomalewski@orland-park.il.us e-mail:

or to such other person or persons or to such other address or addresses as may be provided by either party to the other party.

SECTION 8: STANDARD OF SERVICE: Services shall be rendered to the highest professional standards to meet or exceed those standards met by others providing the same or similar services in the Chicagoland area. Sufficient competent personnel shall be provided who with supervision shall complete the services required within the time allowed for performance. The CONTRACTOR'S personnel shall, at all times present a neat appearance and shall be trained to handle all contact with Village residents or Village employees in a respectful manner. At the request of the Village Manager or a designee, the CONTRACTOR shall replace any incompetent, abusive or disorderly person in its employ.

SECTION 9: PAYMENTS TO OTHER PARTIES: The CONTRACTOR shall not obligate the VILLAGE to make payments to third parties or make promises or representations to third parties on behalf of the VILLAGE without prior written approval of the Village Manager or a designee.

SECTION 10: COMPLIANCE: CONTRACTOR shall comply with all of the requirements of the Contract Documents, including, but not limited to, the Illinois Prevailing Wage Act where applicable and all other applicable local, state and federal statutes, ordinances, codes, rules and regulations.

SECTION 11: LAW AND VENUE: The laws of the State of Illinois shall govern this Contract and venue for legal disputes shall be Cook County, Illinois.

SECTION 12: MODIFICATION: This Contract may be modified only by a written amendment signed by both PARTIES.

SECTION 13: COUNTERPARTS: This Contract may be executed in two (2) or more counterparts, each of which taken together, shall constitute one and the same instrument.

This Contract shall become effective on the date first shown herein and upon execution by duly authorized agents of the parties.

FOR: THE VILLAGE		FOR: THE CONTRACTOR
By:		Ву:
Print Name:		Print Name:
Its:	Village Manager	Its:
Date:		Date: