

Assignment	Incumbent Employee Name (as of 12/02/2023)	Title	Department	Current Annualized Salary (as of 12/02/2023)	Budgeted Annual Salary for 2023	Total Incentives/Add Pays	Total Salary	Social Security	IMRF	Medicare	Insurance	Total Salary & Benefits
1100-001-0001	George J Koczwar	Village Manager	Village Manager	\$ 184,861	\$ 189,021	\$ 7,200	\$ 196,221	\$ 12,166	\$ 25,529	\$ 2,845	\$ 27,561	\$ 264,322
1100-002-0001	James J Colotta	Assistant Village Manager	Village Manager	160,500	164,111	7,200	171,311	10,621	22,165	2,484	27,561	234,142
1100-601-0001	Nicole L Merced	Assistant to the Village Manager	Village Manager	88,587	90,580	-	90,580	5,616	12,234	1,313	33,219	142,962
1100-236-0001	Marisa Perez	Executive Assistant	Village Manager	88,504	90,495	700	91,195	5,654	12,222	1,322	33,219	143,613
1100-016-0001	Alexandra L Snodsmith	Deputy Village Clerk	Village Manager	90,626	92,665	700	93,365	5,789	12,515	1,354	33,219	135,181
1201-277-0001	Nabeha M Zegar	Director of Communications & Marketing	Communications &Marketing	118,435	136,902	-	136,902	8,488	16,356	1,985	33,219	196,950
1201-248-0001	Vincent M Doria	Multi Media Coordinator	Communications &Marketing	66,638	83,413	-	83,413	5,172	9,203	1,209	10,571	109,568
1201-599-0001	Christopher L Gere	Communications & Marketing Assistant	Communications &Marketing	47,400	94,770	-	94,770	5,876	6,546	1,374	9,087	117,653
1500-235-0001	Bonnie Carpenter	Executive Assistant	Officials	66,810	57,424	-	57,424	3,560	9,226	833	256	71,299
1101-003-0001	Regina Kovie-Earley	Human Resources Director	Human Resources	133,890	121,100	7,200	128,300	7,955	18,490	1,860	22,302	178,907
1101-220-0001	Franchesca L Garza	Human Resources Generalist	Human Resources	81,578	48,200	-	48,200	2,988	11,266	699	33,219	96,372
1101-266-0001	Malea C Stubitsch	Human Resources Analyst	Human Resources	92,685	68,138	-	68,138	4,225	12,800	988	28,312	114,463
1101-587-0001	Gerianne M Flannery	Human Resources Coordinator	Human Resources	56,160	157,532	-	157,532	9,767	7,756	2,284	31,309	208,648
1600-236-0001	Patricia A Tracy	Executive Assistant	Human Resources/DoIT	65,883	115,826	-	115,826	7,181	9,098	1,679	778	134,563
1400-006-0002	Kevin Wachtel	Finance Director	Finance	154,066	84,356	7,200	91,556	5,676	21,276	1,328	2,126	121,963
1400-012-0001	Christopher Frankenfield	Assistant Finance Director	Finance	113,277	71,575	-	71,575	4,438	15,644	1,038	28,312	121,006
1400-027-0001	Joanna B Janik	Financial Analyst	Finance	82,500	81,095	-	81,095	5,028	11,393	1,176	9,727	108,420
1400-027-0002	Vacant	Financial Services Analyst	Finance	70,000	110,572	-	110,572	6,855	9,667	1,603	33,058	161,756
1400-228-0002	Brandi R Watson	Management Analyst	Finance	79,310	66,064	-	66,064	4,096	10,953	958	21,605	103,676
1400-276-0001	Christine M Fiala	Financial Services Manager	Finance	108,139	75,235	-	75,235	4,665	14,934	1,091	27,561	123,486
1400-008-0005	Adrienne D Uniejewski	Accounting Technician II	Finance	65,186	61,533	30	61,563	3,817	9,002	893	15,795	91,070
1400-023-0001	Alma Silva-Ahumada	Payroll Administrator	Finance	75,000	75,235	-	75,235	4,665	10,357	1,091	15,831	107,179
1400-020-0001	Vacant	AP Coordinator	Finance	60,715	71,166	-	71,166	4,412	8,385	1,032	17,519	102,514
1400-024-0001	Vacant	Accountant	Finance	75,000	71,166	-	71,166	4,412	10,357	1,032	15,831	102,799
1400-008-0001	Leslie A Godfrey	Accounting Technician II	Finance - Water	70,221	71,166	700	71,866	4,456	9,697	1,042	15,830	102,891
1400-008-0003	Donna M Krzebiet	Accounting Technician II	Finance - Water	70,221	68,313	900	69,213	4,291	9,697	1,004	15,830	100,035
1400-008-0004	Vacant	Accounting Technician II	Finance - Water	70,221	151,330	-	151,330	9,382	9,698	2,194	17,529	190,133
1600-018-0002	Thaddeus S Spencer	Director of Information Technology	DoIT	148,000	82,137	7,200	95,337	5,539	20,439	1,295	27,545	144,155
1600-018-0002	David P Love	Networks Systems Administrator	DoIT	80,330	120,526	-	120,526	7,473	11,084	1,748	11,078	151,917
1600-271-0001	Benjamin Smogolski	Assistant Director of Information Technology	DoIT	117,874	94,324	-	94,324	5,848	16,278	1,368	10,601	128,420
1600-272-0001	Lisa Contreras	IT Senior Systems Analyst	DoIT	92,248	78,309	-	78,309	4,855	12,739	1,135	28,312	128,351
1600-273-0001	Joseph G Theisen	IT Systems Analyst	DoIT	76,586	87,567	-	87,567	5,429	10,576	1,270	268	105,111
1600-278-0001	Jason Czarnik	Network Security Analyst	DoIT	87,131	67,365	-	67,365	4,177	12,033	877	11,078	95,629
2001-041-0001	Tina M Bilecki	Office Support Supervisor	Dev Services - Admin	95,000	102,322	-	102,322	6,344	13,119	1,484	33,219	156,488
2001-070-0001	Steven T Marciani	Development Services Director	Dev Services - Admin	133,890	102,322	7,200	109,522	6,790	18,490	1,588	10,601	146,992
2001-079-0001	Victoria M Dean	Development Services Representative	Dev Services - Admin	58,822	115,794	-	115,794	7,179	8,123	1,679	15,790	148,566
2001-079-0002	James Cassidy	Development Services Representative	Dev Services - Admin	55,162	104,252	-	104,252	6,464	7,618	1,512	15,780	135,605
2001-079-0003	Sandra A Linhart	Development Services Representative	Dev Services - Admin	48,277	70,013	-	70,013	4,341	6,667	1,015	15,736	97,772
2001-079-0004	Marquita Taylor	Development Services Representative	Dev Services - Admin	48,277	72,134	-	72,134	4,472	6,667	1,046	17,490	101,809
2002-032-0003	Ahmed Aich	Building Inspector/Plan Review	Dev Services-Building	75,067	68,867	200	69,067	4,282	10,367	1,001	27,561	112,279
2002-032-0004	Kevin B Gonzalez	Building Inspector/Plan Review	Dev Services-Building	68,349	72,177	200	72,377	4,487	9,439	1,049	30,662	118,014
2002-032-0002	Sami Memishofski	Building Inspector/Plan Review	Dev Services-Building	73,424	70,013	200	70,213	4,353	10,140	1,018	26,449	112,173
2002-069-0001	Richard J Pieprzak	Building Division Manager	Dev Services-Building	108,202	84,291	-	84,291	5,226	14,943	1,222	11,094	116,776
2002-096-0001	Kyle G Mov	Health/Housing Inspector	Dev Services-Building	73,923	84,291	200	84,491	5,238	10,209	1,225	10,056	111,219
2002-098-0002	Pawel Sorys	Plumbing Inspector	Dev Services-Building	92,025	74,065	200	74,265	4,604	12,709	1,077	810	93,465
2003-268-0001	Carrie J Haberstich	Assistant Development Services Director	Dev Services-Planning	118,435	88,980	-	88,980	5,517	16,356	1,290	27,561	139,704
2003-246-0001	Vacant	Planner	Dev Services-Planning	79,061	84,397	-	84,397	5,233	10,918	1,224	33,068	134,839
2003-247-0001	Marcus D LeVigne	Associate Planner	Dev Services-Planning	76,000	94,369	-	94,369	5,851	10,496	1,368	810	112,894
2003-247-0002	Allison Izguerra	Associate Planner	Dev Services-Planning	76,500	94,369	-	94,369	5,851	10,565	1,368	9,727	121,880
2003-247-0003	Wisdom S Henvr	Associate Planner	Dev Services-Planning	75,000	94,369	-	94,369	5,851	10,357	1,368	9,727	121,673
2003-247-0004	Vacant	Associate Planner	Dev Services-Planning	79,061	94,369	-	94,369	5,851	10,918	1,368	33,068	145,574
2003-236-0001	Tiffany D Cooper	Executive Assistant	Dev Services-Planning	65,883	102,346	-	102,346	6,345	9,098	1,484	9,695	128,969
2005-245-0001	Edward R Lelo	Economic Development Manager	Dev Services Economic Dev	109,658	93,622	-	93,622	5,805	15,144	1,358	11,078	127,005
2004-022-0001	Syed K Hoda	Engineering Director	Engineering	160,000	99,576	7,200	106,776	6,620	22,096	1,648	33,219	170,259
2004-041-0001	Diana L Porcelli	Office Support Supervisor	Engineering	88,442	136,902	-	136,902	8,488	12,214	1,985	11,078	170,666
2004-064-0001	Scott E Lueken	Village Engineer	Engineering	115,000	59,615	-	59,615	3,696	15,881	864	10,601	90,658
2004-084-0001	Geoffrey J Galgan	Public Improvement Technician II	Engineering	78,770	55,904	-	55,904	3,466	10,878	811	1,360	72,419
2004-605-0001	Vacant	Senior Engineer	Engineering	106,080	54,674	-	54,674	3,390	14,650	793	33,095	106,602
4001-005-0001	Raymond M Piattoni	Recreation and Parks Director	Rec & Parks - Admin	142,043	54,674	8,300	62,974	3,904	19,616	913	18,997	106,404
4001-043-0001	Jean M Petrow	Recreation Division Manager	Rec & Parks - Admin	102,398	76,193	-	76,193	4,724	14,141	1,105	2,126	98,289
4001-043-0002	Kurt S Heinlen	Recreation Division Manager	Rec & Parks - Admin	114,067	69,374	1,100	70,474	4,369	15,753	1,022	33,219	124,837
4001-043-0003	Erin C Cortiel	Recreation Division Manager	Rec & Parks - Admin	90,000	74,525	-	74,525	4,621	12,429	1,081	9,186	101,841
4001-046-0001	Mary A Wilson	Services Representative	Rec & Parks - Admin	65,749	110,636	900	111,536	6,915	9,080	1,617	15,801	144,950
4001-083-0001	Suzanne A Koleno	Senior Secretary	Rec & Parks - Admin	55,286	75,032	-	75,032	4,652	7,635	1,088	15,761	104,168
4001-083-0003	Jennifer A Farrell	Senior Secretary	Rec & Parks - Admin	57,200	93,405	-	93,405	5,791	7,899	1,354	15,783	124,233
4001-087-0001	Kathleen L Clifford	Administrative Coordinator	Rec & Parks - Admin	70,262	121,100	-	121,100	7,508	9,703	1,756	15,832	155,899
4001-089-0001	Deborah G Geghen	Fitness Center Manager	Rec & Parks - Admin	90,896	80,840	1,100	81,940	5,080	12,553	1,188	28,312	129,074
4001-149-0001	Andrea M Brock Smaga	Recreation Program Supervisor I	Rec & Parks - Admin	64,459	76,688	-	76,688	4,755	8,902	1,112	2,089	93,545
4001-149-0003	Justin Banks	Recreation Program Supervisor I	Rec & Parks - Admin	63,710	78,221	-	78,221	4,850	8,798	1,134	28,271	121,275
4001-150-0002	Stacy E Landis	Recreation Program Supervisor II	Rec & Parks - Admin	79,830	76,687	-	76,687	4,755	11,025	1,112	21,621	115,199
4001-150-0004	Jack D Savage	Recreation Program Supervisor II	Rec & Parks - Admin	76,003	80,840	700	81,540	5,055	10,496	1,182	285	98,558
4001-151-0001	Nicholas J Harvey	Special Recreation Program Supervisor	Rec & Parks - Admin	76,960	67,365	-	67,365	4,177	10,628	977	28,312	111,459
4001-222-0001	Karen L Vallos	Senior Services Representative	Rec & Parks - Admin	55,286	163,600	-	163,600	10,143	7,635	2,372	15,761	199,512
4001-222-0002	Elizabeth G Nowak	Senior Services Representative	Rec & Parks - Admin	70,221	90,432	900	91,332	5,663	9,697	1,324	15,830	123,846
4001-226-0001	Doreen Biela	Special Events Manager	Rec & Parks - Admin	89,731	117,588	-	117,588	7,290	12,392	1,705	11,078	150,053
4001-227-0001	Jennifer L Medema	Senior Graphic Designer	Rec & Parks - Admin	67,496	80,542	-	80,542	4,994	9,321	1,168	21,595	117,619
4001-229-0001	Erin G Jerz	Recreation Financial Analyst	Rec & Parks - Admin	80,500	108,467	-	108,467	6,725	11,117	1,573	268	128,150
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Assignment	Incumbent Employee Name (as of 12/02/2023)	Title	Department	Current Annualized Salary (as of 12/02/2023)	Budgeted Annual Salary for 2023	Total Incentives/Add Pays	Total Salary	Social Security	IMRF	Medicare	Insurance	Total Salary & Benefits
4001-589-0002	Vacant	Aquatic & Ice Rink Manager	Rec & Parks - Admin	89,669	116,634	-	116,634	7,231	12,383	1,691	33,079	171,018
4003-081-0001	Beau J Breunig	Athletics Operations Manager	Rec & Parks - Athletics	110,698	92,025	-	92,025	5,706	15,287	1,334	33,219	147,571
4003-087-0001	Linda S Kujawa	Administrative Coordinator	Rec & Parks - Athletics	88,026	66,634	-	66,634	4,131	12,156	966	15,848	99,735
4003-110-0001	Kenneth M Brown	Maintenance Worker I	Rec & Parks - Athletics	64,480	56,031	-	56,031	3,474	8,905	812	19,530	88,752
4003-110-0002	Joseph D Wallace	Maintenance Worker I	Rec & Parks - Athletics	53,581	58,408	-	58,408	3,621	7,400	847	10,230	80,506
4003-110-0004	Edmund A Haar	Maintenance Worker I	Rec & Parks - Athletics	67,517	71,933	-	71,933	4,460	9,324	1,043	32,500	119,260
4003-113-0002	Lee A Beck	Maintenance Worker II	Rec & Parks - Athletics	87,672	92,941	1,100	94,041	5,831	12,108	1,364	9,728	123,070
4003-113-0003	Salvatore A Zambuto Jr.	Maintenance Worker II	Rec & Parks - Athletics	87,672	65,910	-	67,010	4,155	12,108	972	2,126	86,370
4003-116-0001	Thomas J Heidegger	Maintenance Worker III	Rec & Parks - Athletics	92,518	65,144	900	66,044	4,095	12,777	958	32,543	116,416
1800-146-0001	Cynthia A Kelly	General Manager - Civic Center	Civic Center	91,562	81,627	-	81,627	5,061	12,645	1,184	1,360	101,877
5001-046-0002	Karen A Rittenbacher	Services Representative	Public Works-Admin	65,749	77,713	-	77,713	4,818	9,080	1,127	15,801	108,539
5001-046-0001	Michelle R Kompier	Services Representative	Public Works-Admin	48,499	79,759	-	79,759	4,945	6,698	1,157	15,977	108,536
5001-072-0001	Brian L Fei	Assistant Director	Public Works-Admin	127,296	56,031	-	56,031	3,474	17,580	812	28,312	106,209
5001-074-0001	Joel W Van Essen	Public Works Director	Public Works-Admin	152,984	71,166	4,320	75,486	4,680	21,127	1,095	33,219	135,607
5001-216-0001	Cody Rannels	GIS Technician	Public Works-Admin	59,717	91,750	-	91,750	5,689	8,247	1,330	229	107,245
5001-228-0001	Ivana Lisnich	Management Analyst	Public Works-Admin	67,850	69,015	-	69,015	4,279	9,370	1,001	10,593	94,258
5001-236-0004	Samantha E Cooper	Executive Assistant	Public Works-Admin	68,952	92,025	-	92,025	5,706	9,522	1,334	10,580	119,167
1700-076-0004	Jason D Shanahan	Electrical Maintenance Technician	Natural Resources & Fac	96,678	58,211	150	58,361	3,618	13,351	846	29,361	105,538
1700-076-0002	Matthew R Hanna	Electrical Maintenance Technician	Natural Resources & Fac	100,315	116,059	1,250	117,309	7,273	13,854	1,701	28,312	168,449
1700-076-0003	Steve M Rohrbacher	Electrical Maintenance Technician	Natural Resources & Fac	100,315	63,254	1,050	64,304	3,987	13,854	932	28,312	111,389
1700-082-0001	Michael P Mazza	Natural Resources & Facilities Operations Manager	Natural Resources & Fac	115,000	91,686	-	91,686	5,685	15,882	1,329	2,126	116,708
1700-090-0001	Scott B Hilland	Foreman	Natural Resources & Fac	99,944	113,188	-	113,188	7,018	13,802	1,641	28,312	163,962
1700-090-0002	Vacant	Foreman	Natural Resources & Fac	95,000	89,211	-	89,211	5,531	13,120	1,294	33,219	142,374
1700-110-0001	Kevin T Woods	Maintenance Worker I	Natural Resources & Fac	68,640	65,770	150	65,920	4,087	9,479	956	20,061	100,503
1700-110-0002	Justin D Brogdon	Maintenance Worker I	Natural Resources & Fac	70,720	64,652	150	64,802	3,398	9,766	795	32,511	101,271
1700-110-0003	David Rodriguez	Maintenance Worker I	Natural Resources & Fac	67,517	68,867	150	69,017	4,279	9,324	1,001	29,335	112,955
1700-110-0004	Matthew C Solner	Maintenance Worker I	Natural Resources & Fac	70,762	89,425	150	89,575	5,554	9,772	1,299	9,713	115,913
1700-110-0005	Matthew V Morley	Maintenance Worker I	Natural Resources & Fac	68,640	89,425	150	89,575	5,554	9,479	1,299	10,289	116,196
1700-113-0006	Joseph Thompson	Maintenance Worker I	Natural Resources & Fac	82,638	94,369	150	94,519	5,860	11,412	1,371	31,458	144,620
1700-113-0002	Joseph F Rajca	Maintenance Worker II	Natural Resources & Fac	82,638	67,808	150	67,958	4,213	11,412	985	10,854	95,424
1700-113-0003	Frank J Gabriel	Maintenance Worker II	Natural Resources & Fac	72,613	49,789	150	49,939	3,096	10,028	724	9,719	73,506
1700-116-0001	Blake M Harvey	Maintenance Worker III	Natural Resources & Fac	92,518	130,866	850	131,716	8,166	12,777	1,810	2,126	156,695
1700-116-0002	Lance R Schiera	Maintenance Worker III	Natural Resources & Fac	92,518	156,426	2,150	158,576	9,832	12,777	2,299	20,101	203,585
1700-116-0005	James S Shanahan	Maintenance Worker III	Natural Resources & Fac	92,518	61,889	2,150	64,039	3,970	12,777	929	28,312	110,027
1700-116-0006	Kevin R Stephens	Maintenance Worker III	Natural Resources & Fac	92,518	69,376	1,050	70,426	4,366	12,777	1,021	28,312	116,903
1700-603-0001	Georgiana A Szymczak	Village Forester	Natural Resources & Fac	100,339	71,460	150	71,610	4,440	13,857	1,038	9,728	100,673
5002-113-0010	Jim J Mulqueeny	Maintenance Worker II	Natural Resources & Fac	82,742	102,330	850	103,180	6,397	11,427	1,496	1,360	123,860
5002-113-0001	Michael E Norkus	Maintenance Worker II	Natural Resources & Fac	87,235	86,912	1,250	88,162	5,466	12,047	1,278	28,312	135,266
5002-076-0001	Timothy E Lynch Sr	Electrical Maintenance Technician	Public Works-Streets	99,819	97,705	1,250	98,955	6,135	13,785	1,435	18,514	138,824
5002-084-0001	Michelle T Heslin	Public Improvement Technician II	Public Works-Streets	85,000	53,592	-	53,592	3,323	11,738	777	27,545	96,975
5002-090-0001	Samuel A Brokop	Foreman	Public Works-Streets	95,555	67,488	700	68,188	4,228	13,196	989	26,699	113,299
5002-110-0002	Matthew A Asbrand	Maintenance Worker I	Public Works-Streets	52,541	89,425	150	89,575	5,554	7,256	1,299	9,979	113,663
5002-110-0001	Reyes Vega	Maintenance Worker I	Public Works-Streets	61,880	88,986	150	89,136	5,526	8,546	1,292	33,151	137,651
5002-113-0005	Michael A Diorio	Maintenance Worker II	Public Works-Streets	87,672	94,369	2,150	96,519	5,984	12,108	1,400	9,744	125,754
5002-113-0006	Daniel R Fanciullacci	Maintenance Worker II	Public Works-Streets	87,241	94,845	1,050	95,895	5,945	12,048	1,390	21,847	137,126
5002-116-0003	Ryan C Callaghan	Maintenance Worker III	Public Works-Streets	92,518	94,369	2,150	96,519	5,984	12,777	1,400	28,312	144,992
5002-116-0004	Robert W Pankonin Jr.	Maintenance Worker III	Public Works-Streets	92,518	94,369	850	95,219	5,904	12,777	1,381	9,728	125,008
5002-116-0005	Keith A Rusch	Maintenance Worker III	Public Works-Streets	92,518	93,923	1,050	94,973	5,888	12,777	1,377	28,162	143,177
5002-116-0006	David P Faltn	Maintenance Worker III	Public Works-Streets	92,518	114,783	1,050	115,833	7,182	12,777	1,680	18,514	155,985
5002-116-0007	Mark A Cinrani	Maintenance Worker III	Public Works-Streets	92,082	110,358	1,050	111,408	6,907	12,716	1,615	32,543	165,190
5002-165-0001	John Neven	Streets Operations Manager	Public Works-Streets	112,258	97,700	-	97,700	6,057	15,503	1,417	28,312	148,989
5006-270-0001	Andrew Folkerts	Fleet Manager	Public Works-Veh & Equip	107,120	82,742	-	82,742	5,130	14,793	1,200	268	104,133
5006-119-0001	Robert A Stoffle	Mechanic II	Public Works-Veh & Equip	95,784	80,451	850	81,301	5,041	13,228	1,179	10,601	111,350
5006-119-0002	Nick D Tchoryk	Mechanic II	Public Works-Veh & Equip	81,120	93,350	150	93,500	5,797	11,203	1,356	10,060	121,915
5006-119-0003	Thomas J Ogorzalek	Mechanic II	Public Works-Veh & Equip	78,874	102,257	150	102,407	6,349	10,892	1,485	10,601	131,735
5006-119-0004	Richard E Hendricks	Mechanic II	Public Works-Veh & Equip	91,520	65,770	1,050	66,820	4,143	12,639	969	32,543	117,114
6001-091-0002	Kenneth A Dado	Utility Supervisor	Water & Sewer-Admin	100,000	75,571	-	75,571	4,685	13,810	1,096	33,219	128,381
6001-110-0001	Brian T Mulhausen	Maintenance Worker I	Water & Sewer-Admin	64,480	67,488	150	67,638	4,194	8,905	981	9,690	91,407
6001-110-0002	Vacant	Maintenance Worker I	Water & Sewer-Admin	66,165	63,118	150	63,268	3,923	9,137	917	33,054	110,300
6001-110-0003	Michael Hansen	Maintenance Worker I	Water & Sewer-Admin	53,061	80,430	150	80,580	4,996	7,328	1,168	28,234	122,306
6001-110-0004	Nicholas E Podsiadlik	Maintenance Worker I	Water & Sewer-Admin	55,162	89,001	150	89,151	5,527	7,618	1,293	197	103,786
6001-110-0005	Ryan M Cassidy	Maintenance Worker I	Water & Sewer-Admin	74,090	89,001	150	89,151	5,527	10,232	1,293	9,724	115,927
6001-110-0006	Andrew Hesse	Maintenance Worker I	Water & Sewer-Admin	66,165	94,369	150	94,519	5,860	9,137	1,371	31,441	142,328
6001-110-0007	Bradley T Patricks	Maintenance Worker I	Water & Sewer-Admin	61,880	94,369	150	94,519	5,860	8,546	1,371	9,139	119,435
6001-113-0001	Robert W Counts	Maintenance Worker II	Water & Sewer-Admin	78,853	94,369	150	94,519	5,860	10,890	1,371	10,854	123,494
6001-113-0002	Michael E Wick	Maintenance Worker II	Water & Sewer-Admin	87,256	93,923	2,150	96,073	5,957	12,050	1,393	32,543	148,016
6001-113-0005	William H Ferneau	Maintenance Worker II	Water & Sewer-Admin	78,728	94,369	150	94,519	5,860	10,872	1,371	31,605	144,228
6001-116-0003	Mark D Rishel	Maintenance Worker III	Water & Sewer-Admin	92,518	94,369	2,150	96,519	5,984	12,777	1,400	32,543	149,223
6001-116-0004	John D Krolo	Maintenance Worker III	Water & Sewer-Admin	92,518	93,462	850	94,312	5,847	12,777	1,368	19,051	133,355
6001-116-0006	Neal Litko	Maintenance Worker III	Water & Sewer-Admin	92,082	94,390	850	95,240	5,905	12,716	1,381	21,847	137,089
5002-116-0001	Michael F Cichowicz	Maintenance Worker III	Water & Sewer-Admin	92,518	109,408	1,250	110,658	6,861	12,777	1,605	32,543	164,443
6001-204-0001	Anthony J Noto	Water Plant Operator	Water & Sewer-Admin	92,518	76,687	1,050	77,737	4,820	12,777	1,127	28,312	124,773
6001-204-0002	Kevin F Arnold	Water Plant Operator	Water & Sewer-Admin	91,630	86,029	1,250	87,279	5,411	12,654	1,266	32,543	139,153
6001-204-0003	Jake E Svencner	Water Plant Operator	Water & Sewer-Admin	92,539	86,772	150	86,922	5,389	12,780	1,260	10,854	117,206
6001-233-0002	Patrick W McLaughlin	Utility Operations Manager	Water & Sewer-Admin	107,000	91,284	-	91,284	5,660	14,777	1,324	33,219	146,263
6001-084-0001	Tyler P Hartman	Public Improvement Technician II	Water & Sewer-Admin	75,000	91,686	-	91,686	5,685	10,357	1,329	10,536	119,593
7002-236-0002	Christina M Netzel	Executive Assistant	Police	84,136	84,448	-	84,448	5,236	11,619	1,224	285	102,812
7002-019-0001	Nora T Browne	Support Services Asst Manager	Police	84,178	84,448	700	85,148	5,279	11,625	1,235	21,621	124,908
7002-019-0002	Richard M Miller	Support Services Asst Manager	Police	89,107	70,461	825	71,286	4,420	12,306	1,034	28,312	117,357
7002-274-0001	Jason C Ziegler	Code Enforcement Supervisor	Police	89,669	48,948	200	49,148	3,047	12,383	713	27,561	92,852

Assignment	Incumbent Employee Name (as of 12/02/2023)	Title	Department	Current Annualized Salary (as of 12/02/2023)	Budgeted Annual Salary for 2023	Total Incentives/Add Pays	Total Salary	Social Security	IMRF	Medicare	Insurance	Total Salary & Benefits
7002-275-0002	Charles E Mills	Code Enforcement Officer	Police	83,200	60,036	200	60,236	3,735	11,490	873	268	76,602
7002-275-0001	Alvaro Valenzuela	Code Enforcement Officer	Police	83,200	66,634	200	66,834	4,144	11,490	969	268	83,705
7002-039-0001	Brendan J McMahon	Animal Control Officer	Police	68,910	48,948	-	48,948	3,035	9,517	710	11,056	73,265
7002-046-0001	Anne Marie Slowik	Services Representative	Police	48,298	48,927	-	48,927	3,033	6,670	709	15,753	75,093
7002-046-0002	Patricia L Maher	Services Representative	Police	59,238	48,927	-	48,927	3,033	8,181	709	15,774	76,625
7002-046-0003	Marybeth C Carone	Services Representative	Police	65,749	119,101	-	119,101	7,384	9,080	1,727	15,785	153,077
7002-046-0004	Michele Rauen	Services Representative	Police	48,298	92,218	-	92,218	5,718	6,670	1,337	15,736	121,679
7002-046-0005	Charlotte V Williams	Services Representative	Police	48,277	73,380	-	73,380	4,550	6,667	1,064	15,736	101,397
7002-046-0006	Vacant	Services Representative	Police	48,277	75,097	-	75,097	4,656	6,667	1,089	17,506	105,015
7002-052-0001	Richard S Dalzell	Support Services Manager	Police	116,480	70,503	700	71,203	4,415	16,086	1,032	1,360	94,096
7002-056-0001	Michael S Flannery	Information System Analyst	Police	90,189	82,700	-	82,700	5,127	12,455	1,199	2,110	103,592
7002-083-0002	Jamie Marie Fahey	Senior Secretary	Police	72,405	61,675	-	61,675	3,824	9,999	894	15,839	92,231
7002-145-0001	Erin M Hackett	CSO Supervisor	Police	73,445	70,925	1,100	72,025	4,466	10,143	1,044	2,121	89,799
7002-078-0001	Gary S Dietz	Security Systems Technician	Police	68,952	82,700	-	82,700	5,127	9,522	1,199	247	98,796
7002-181-0001	Alan R Labno	Telecommunicator	Police	81,078	77,842	4,800	82,642	5,124	11,197	1,198	32,543	132,704
7002-181-0002	Vacant	Telecommunicator	Police	60,466	65,515	-	65,515	4,062	8,350	950	33,049	111,926
7002-181-0003	Donna M Luna	Telecommunicator	Police	69,534	58,111	-	58,111	3,603	9,603	843	10,582	82,741
7002-181-0004	Casey P Kitching	Telecommunicator	Police	81,078	75,890	5,000	80,890	5,015	11,197	1,173	32,527	130,802
7002-181-0005	John J Zurek III	Telecommunicator	Police	77,875	67,106	3,900	71,006	4,402	10,755	1,030	10,854	98,047
7002-181-0006	Kaila L Hyzynski	Telecommunicator	Police	65,790	84,291	-	84,291	5,226	9,086	1,222	20,045	119,870
7002-181-0007	Angelica M Rossi	Telecommunicator	Police	58,531	84,291	-	84,291	5,226	8,083	1,222	9,121	107,944
7002-181-0008	Jorge S Acosta	Telecommunicator	Police	74,402	82,700	-	82,700	5,127	10,275	1,199	28,305	127,607
7002-181-0009	Susan M Bischoff	Telecommunicator	Police	65,790	84,291	-	84,291	5,226	9,086	1,222	9,146	108,971
7002-181-0010	Jennifer R King	Telecommunicator	Police	82,838	82,700	900	83,600	5,183	11,412	1,212	9,728	111,135
7002-181-0011	Gloria J Oehmen	Telecommunicator	Police	82,838	70,925	5,000	75,925	4,707	11,412	1,101	18,997	112,142
7002-181-0012	Sandra M Nolan	Telecommunicator	Police	81,078	61,675	900	62,575	3,890	11,197	907	10,854	89,413
7002-181-0013	Christine C Gaskill	Telecommunicator	Police	82,838	66,207	1,100	67,307	4,173	11,412	976	32,543	116,411
7002-181-0014	Dina M Vainer	Telecommunicator	Police	81,078	189,498	900	190,398	11,805	11,197	2,761	268	216,429
7002-181-0015	Robert D Ramsey	Telecommunicator	Police	69,534	176,828	-	176,828	10,963	9,603	2,664	209,666	209,666
7002-181-0016	Vacant	Telecommunicator	Police	55,536	164,025	-	164,025	10,170	7,670	2,378	33,043	217,286
7002-523-0001	Michael P Dalaly	Detention Aide/Administrative Specialist	Police	64,750	164,025	-	164,025	-	-	-	1,325	167,728
7002-047-0001	Ercole E Rossi	Chief of Police	Police	185,328	164,025	7,650	171,675	-	-	-	33,219	207,383
7002-049-0002	Brian M West	Deputy Chief of Police	Police	173,361	147,769	7,750	155,519	-	-	-	2,255	187,879
7002-049-0001	David M Zolkowski	Commander	Police	160,809	147,769	3,900	151,669	-	-	-	2,199	187,022
7002-049-0002	Wayne A Lee	Commander	Police	160,809	147,769	4,400	152,169	-	-	-	2,206	193,427
7002-049-0004	Kenneth J Rosinski	Commander	Police	160,809	147,769	8,250	156,019	-	-	-	2,262	160,408
7002-050-0001	Jason M Ford	Lieutenant	Police	144,872	147,769	3,300	151,069	-	-	-	2,191	176,328
7002-050-0003	Richard M Stoettner	Lieutenant	Police	144,872	88,025	2,800	90,825	-	-	-	1,317	120,454
7002-050-0004	Vacant	Lieutenant	Police	134,451	111,999	1,100	113,099	-	-	-	1,640	133,736
7002-050-0006	William J Fitzgibbon	Lieutenant	Police	144,872	111,999	2,800	114,799	-	-	-	1,665	127,541
7002-050-0007	Andrew J Boblak	Lieutenant	Police	144,872	96,957	3,300	100,257	-	-	-	1,454	130,023
7002-134-0001	Kamil Guzy	Police Officer	Police	86,299	92,396	-	92,396	-	-	-	1,340	104,990
7002-134-0002	James W Berthold	Police Officer	Police	109,803	112,847	6,050	118,897	-	-	-	1,724	148,933
7002-134-0003	Douglas E Kein	Police Officer	Police	109,803	111,999	4,400	116,399	-	-	-	1,688	146,399
7002-134-0004	Ryan M Barth	Police Officer	Police	95,056	105,008	2,800	107,808	-	-	-	1,563	119,099
7002-134-0005	Robert A Gleich	Police Officer	Police	90,584	101,966	-	101,966	-	-	-	1,479	134,639
7002-134-0006	Alex Vainer	Police Officer	Police	109,803	88,025	3,550	91,575	-	-	-	1,328	124,097
7002-134-0007	David J Weiland	Police Officer	Police	109,803	111,999	6,900	118,899	-	-	-	1,724	151,818
7002-134-0008	Morgan E Hill	Police Officer	Police	82,285	111,999	6,750	118,749	-	-	-	1,722	131,725
7002-134-0009	Daniel R Lombardo	Police Officer	Police	99,715	83,930	-	83,930	-	-	-	1,217	96,225
7002-134-0010	Shaun Mulcahy	Police Officer	Police	86,299	114,536	3,850	118,386	-	-	-	1,717	150,744
7002-134-0011	Charles M Kirby	Police Officer	Police	109,803	113,130	7,150	120,280	-	-	-	1,744	150,336
7002-134-0012	Joseph C O'Brien	Police Officer	Police	109,803	107,816	3,300	111,116	-	-	-	1,611	143,922
7002-134-0013	Michael F Dybalski Jr.	Police Officer	Police	82,285	101,966	-	101,966	-	-	-	1,479	103,713
7002-134-0014	David M Hansen	Police Officer	Police	109,803	111,999	3,900	115,899	-	-	-	1,681	138,940
7002-134-0015	Antonino G Fallucca	Police Officer	Police	109,803	111,999	-	111,999	-	-	-	1,624	146,842
7002-134-0016	Christopher M Pratt	Police Officer	Police	104,645	96,957	5,800	102,757	-	-	-	1,490	132,559
7002-134-0017	Bruce C Villanova	Police Officer	Police	99,715	111,999	-	111,999	-	-	-	1,624	135,244
7002-134-0018	Maria G Conway	Police Officer	Police	109,803	92,396	2,800	95,196	-	-	-	1,380	117,879
7002-134-0019	Jordan L Legris	Police Officer	Police	109,803	111,999	5,800	117,799	-	-	-	1,708	130,585
7002-134-0020	Tyler J Lindgren	Police Officer	Police	95,056	111,999	-	111,999	-	-	-	1,624	135,909
7002-134-0021	Andrew G Martyn	Police Officer	Police	109,803	111,999	5,650	117,649	-	-	-	1,706	147,667
7002-134-0022	Daniel J Minx	Police Officer	Police	90,584	111,999	-	111,999	-	-	-	1,624	124,877
7002-134-0023	Michael A Benjamin	Police Officer	Police	109,803	114,536	6,900	121,436	-	-	-	1,761	144,818
7002-134-0024	Anthony B Carone	Police Officer	Police	109,803	114,536	6,950	121,486	-	-	-	1,762	141,762
7002-134-0025	John P Foliard	Police Officer	Police	109,803	97,447	6,750	104,197	-	-	-	1,611	134,020
7002-134-0026	Joseph R Zumerling	Police Officer	Police	109,803	111,999	8,800	120,799	-	-	-	1,752	153,745
7002-134-0027	Miranda L Nickel	Police Officer	Police	109,803	111,999	8,250	120,249	-	-	-	1,744	124,119
7002-134-0028	Kevin N Starr	Police Officer	Police	109,803	111,999	5,250	117,249	-	-	-	1,700	141,251
7002-134-0029	Jason C Enquita	Police Officer	Police	95,056	103,958	3,000	106,958	-	-	-	1,551	130,795
7002-134-0030	Sean P Murphy	Police Officer	Police	109,803	88,025	7,150	95,175	-	-	-	1,380	129,774
7002-134-0031	Henry Schoonveld	Police Officer	Police	109,803	111,999	7,550	119,549	-	-	-	1,733	123,409
7002-134-0032	Michael K Howley	Police Officer	Police	109,803	111,999	5,250	117,249	-	-	-	1,700	150,144
7002-134-0033	Vacant	Police Officer	Police	65,832	83,930	-	83,930	-	-	-	1,217	118,209
7002-134-0034	Patryk Bednarz	Police Officer	Police	86,299	113,696	-	113,696	-	-	-	1,649	125,072
7002-134-0035	Brandon M Eppolito	Police Officer	Police	109,803	111,999	5,650	117,649	-	-	-	1,705	130,433
7002-134-0036	Ronald M Ahrendt	Police Officer	Police	109,803	92,396	7,550	99,946	-	-	-	1,449	134,614
7002-134-0037	Brendan P Tinoco	Police Officer	Police	82,285	111,999	-	111,999	-	-	-	1,624	113,891
7002-134-0039	Naser F Zayed	Police Officer	Police	109,803	101,710	5,250	106,960	-	-	-	1,551	141,730
7002-134-0040	Brian A Prestia	Police Officer	Police	109,803	103,958	7,150	111,108	-	-	-	1,611	122,447

Assignment	Incumbent Employee Name (as of 12/02/2023)	Title	Department	Current Annualized Salary (as of 12/02/2023)	Budgeted Annual Salary for 2023	Total Incentives/Add Pays	Total Salary	Social Security	IMRF	Medicare	Insurance	Total Salary & Benefits
7002-134-0041	Alexandra J Laphen	Police Officer	Police	90,584	83,930	2,800	86,730	-	-	1,258	11,254	99,242
7002-134-0042	Nickolas K Eyer	Police Officer	Police	109,803	111,999	9,750	121,749	-	-	1,765	11,078	134,592
7002-134-0043	Jan Krzysztyniak	Police Officer	Police	99,715	88,025	2,800	90,825	-	-	1,317	31,195	123,337
7002-134-0044	Jacquelyn J Skender	Police Officer	Police	82,285	106,738	-	106,738	-	-	1,548	268	108,554
7002-134-0045	Patrick J Gallagher	Police Officer	Police	82,285	111,999	-	111,999	-	-	1,624	10,712	124,335
7002-134-0047	Scott C Prieto	Police Officer	Police	109,803	111,999	3,900	115,899	-	-	1,681	33,219	150,799
7002-134-0048	Cody J Gestes	Police Officer	Police	86,299	111,999	-	111,999	-	-	1,624	268	113,891
7002-134-0049	Gordon S Przislicki	Police Officer	Police	104,645	111,999	2,800	114,799	-	-	1,665	21,605	138,069
7002-134-0050	Mark D Kenn Jr.	Police Officer	Police	109,803	88,025	3,250	91,275	-	-	1,323	31,195	123,793
7002-134-0051	Steven M Kois	Police Officer	Police	109,803	111,999	6,750	118,749	-	-	1,722	11,271	131,742
7002-134-0052	Tyler S Lorek	Police Officer	Police	109,803	113,978	3,550	117,628	-	-	1,704	28,312	147,545
7002-134-0053	Nathan P O'Connor	Police Officer	Police	109,803	111,999	2,800	114,799	-	-	1,665	33,219	149,683
7002-134-0054	Ryan Kielar-McNamara	Police Officer	Police	86,299	93,329	-	93,329	-	-	1,353	9,727	104,410
7002-134-0055	Thomas G Antkiewicz	Police Officer	Police	109,803	88,025	3,650	91,675	-	-	1,329	11,078	104,082
7002-134-0056	Christopher S Pearce	Police Officer	Police	109,803	111,999	3,000	114,999	-	-	1,667	21,334	138,000
7002-134-0057	William Kazmierczak	Police Officer	Police	109,803	102,993	6,650	109,643	-	-	1,590	9,744	120,977
7002-134-0058	Brandon A Talley	Police Officer	Police	90,584	88,025	2,800	90,825	-	-	1,317	31,195	123,337
7002-134-0059	Michael L Rafferty	Police Officer	Police	86,299	112,565	-	112,565	-	-	1,632	11,254	125,451
7002-134-0060	Michael J Freeman	Police Officer	Police	109,803	112,565	6,750	119,315	-	-	1,730	31,195	152,240
7002-134-0061	Daniel C Durling	Police Officer	Police	99,715	103,958	2,800	106,758	-	-	1,548	11,254	119,560
7002-134-0063	Amanda A Pratl	Police Officer	Police	86,299	107,816	-	107,816	-	-	1,563	11,254	120,634
7002-134-0064	Kevin L Catchings Jr.	Police Officer	Police	109,803	92,396	5,250	97,646	-	-	1,416	11,078	110,140
7002-134-0065	Shawn E Walsh	Police Officer	Police	109,803	111,999	3,650	115,649	-	-	1,677	33,219	150,545
7002-134-0066	Robert Wirth	Police Officer	Police	86,299	111,999	5,650	117,649	-	-	1,706	28,296	147,651
7002-134-0067	Julio C Oliva	Police Officer	Police	104,645	101,710	3,000	104,710	-	-	1,518	33,219	139,447
7002-134-0068	Thomas F Healy	Police Officer	Police	90,584	101,710	2,800	104,510	-	-	1,515	31,178	137,204
7002-134-0069	Timothy P Murray	Police Officer	Police	109,803	111,999	4,950	116,949	-	-	1,696	33,219	151,864
7002-134-0070	Zachary M Grutzius	Police Officer	Police	109,803	111,999	7,300	119,299	-	-	1,730	33,219	154,248
7002-134-0071	Angelo J Renardo	Police Officer	Police	99,715	112,282	4,500	116,782	-	-	1,693	31,195	149,670
7002-134-0072	Daniel W Livingston	Police Officer	Police	99,715	83,930	2,800	86,730	-	-	1,258	28,312	116,300
7002-134-0073	Chad M Tooslev	Police Officer	Police	109,803	113,130	6,050	119,180	-	-	1,728	31,195	152,103
7002-134-0074	Vacant	Police Officer	Police	65,832	111,999	-	111,999	-	-	1,624	33,062	146,885
7002-134-0075	Stephen J Kelly	Police Officer	Police	109,803	101,710	6,750	108,460	-	-	1,573	11,078	121,110
7002-134-0076	David J Ortega	Police Officer	Police	82,285	111,999	-	111,999	-	-	1,624	21,334	134,957
7002-134-0078	James J Heramb	Police Officer	Police	109,803	113,696	3,650	117,346	-	-	1,702	31,195	150,242
7002-134-0079	Matthew R Munguia	Police Officer	Police	109,803	102,223	5,250	107,473	-	-	1,558	31,195	140,226
7002-134-0080	Sture E Landin	Police Officer	Police	99,715	101,710	4,300	106,010	-	-	1,537	11,254	118,801
7002-134-0082	Jonathan B Basinski	Police Officer	Police	109,803	92,396	6,750	99,146	-	-	1,438	11,078	111,661
7002-134-0083	Edward W Hannafin III	Police Officer	Police	109,803	140,787	9,750	150,537	-	-	2,183	21,334	174,054
7002-134-0084	Gonzalo A Morales	Police Officer	Police	99,715	139,729	-	139,729	-	-	2,026	28,312	170,067
7002-134-0085	Daniel S Ricker	Police Officer	Police	99,715	139,729	2,800	142,529	-	-	2,067	11,027	155,623
7002-134-0086	Michael J Alfaro	Police Officer	Police	90,584	135,336	2,800	138,136	-	-	2,003	11,078	151,217
7002-160-0001	Richard P Whalen Jr.	Sergeant	Police	136,989	142,198	2,800	144,998	-	-	2,102	28,312	175,413
7002-160-0002	James G Grimmett	Sergeant	Police	136,989	139,729	2,800	142,529	-	-	2,067	2,126	146,722
7002-160-0003	Kerry A Kelly	Sergeant	Police	136,989	139,729	4,400	144,129	-	-	2,090	33,219	179,438
7002-160-0005	Casey R Wall	Sergeant	Police	131,685	134,318	6,350	140,668	-	-	2,040	33,219	175,927
7002-160-0006	Joseph Swearingen	Sergeant	Police	136,989	134,318	2,800	137,118	-	-	1,988	18,514	157,620
7002-160-0007	William A Sanchez	Sergeant	Police	136,989	139,729	-	139,729	-	-	2,026	2,126	144,881
7002-160-0008	John N Swendsen	Sergeant	Police	136,989	129,142	3,900	133,042	-	-	1,929	33,219	168,190
7002-160-0009	Timothy S O'Connell	Sergeant	Police	131,685	-	5,750	5,750	-	-	83	33,219	39,052
7002-160-0010	Krystina M Fitzgibbon	Sergeant	Police	131,685	6,750	6,750	6,750	-	-	98	18,514	25,362
7002-160-0011	Scott P Shuster	Sergeant	Police	136,989	-	4,400	4,400	-	-	64	22,159	26,622
7002-160-0012	David N Staszak	Sergeant	Police	126,610	3,900	3,900	3,900	-	-	57	28,312	32,269
			Recreation - OPHFC	1,791,699	1,613,991		1,791,699					1,791,699
				<b>\$ 28,981,170</b>	<b>\$ 29,294,395</b>	<b>\$ 539,525</b>	<b>\$ 30,011,628</b>	<b>\$ 1,036,889</b>	<b>\$ 2,196,057</b>	<b>\$ 409,189</b>	<b>\$ 5,639,550</b>	<b>\$ 39,293,312</b>

Note: Current salaries were updated effective December 2, 2023. Budgeted salaries were not updated because the Village's budget was not amended at that time.

Assignment	Incumbent Employee Name (as of 12/02/2023)	Title	Department	Current Annualized Salary (as of 12/02/2023)	Budgeted Annual Salary for 2023	Total Incentives/Add Pays	Total Salary	Social Security	IMRF	Medicare	Insurance	Total Salary & Benefits
	<b>Fund</b>		<b>Department</b>	<b>Current Annualized Salary (as of 12/02/2023)</b>	<b>Budgeted Annual Salary for 2023</b>	<b>Total Incentives/Add Pays</b>	<b>Total Salary</b>	<b>Social Security</b>	<b>IMRF</b>	<b>Medicare</b>	<b>Insurance</b>	<b>Total Salary &amp; Benefits</b>
	General		Village Manager	\$ 613,078	\$ 626,872	\$ 15,800	\$ 642,672	\$ 39,846	\$ 84,666	\$ 9,319	\$ 143,719	\$ 920,221
	General		Human Resources	397,253.48	372,509	7,200	460,083.00	28,525.15	54,860.71	6,671.20	115,531.75	665,672
	General		DoIT	635,109.38	67,365	7,200	595,341.00	36,911.14	87,709	8,632.44	89,270.92	817,864
	General		Village Clerk	-	614,193	-	-	-	-	-	-	-
	General		Communications &Marketing	232,474	-	-	315,085	19,535	32,105	4,569	52,877	424,171
	General		Finance	883,193	237,438	7,230	775,227	48,064	121,969	11,241	187,367	1,143,868
	Water & Sewer		Finance - Water	210,663	899,023	1,600	292,409	18,129	29,093	4,240	49,188	393,059
	General		Officials	66,810	213,498	-	57,424	3,560	9,226	833	256	71,299
	General		Museum	-	68,313	-	-	-	-	-	-	-
	General		Dev Services - Admin	439,427	-	7,200	574,037	35,590	60,685	8,324	108,597	787,232
	General		Dev Services-Building	490,990	461,345	1,000	454,704	28,192	67,806	6,593	106,632	663,926
	General		Dev Services-Planning	569,940	499,165	-	653,199	40,498	78,709	9,471	123,657	905,534
	General		Engineering	548,291	581,741	7,200	413,871	25,660	75,719	6,001	89,354	610,605
	General		Dev Services Economic Dev	109,658	560,629	-	93,622	5,805	15,144	1,358	11,078	127,005
	General		Natural Resources & Fac	1,831,811	112,125	12,100	1,803,073	111,791	252,973	26,145	421,836	2,615,817
	General		ESDA	-	1,772,352	-	-	-	-	-	-	-
	Recreation & Parks		Rec & Parks - Admin	1,834,066	-	13,000	2,187,909	135,650	253,285	31,725	376,188	2,984,756
	Recreation & Parks		Rec & Parks - Athletics	652,163	1,883,897	3,100	572,126	35,472	90,064	8,296	155,723	861,681
	Recreation & Parks		Recreation - CPAC	-	664,907	-	-	-	-	-	-	-
	Recreation & Parks		Recreation - OPHFC	1,791,699	-	-	1,791,699	-	-	-	-	1,791,699
	General		Public Works-Admin	591,047	1,613,991	4,320	541,779	33,590	81,624	7,856	114,712	779,561
	General		Public Works-Streets	1,144,121	607,614	11,600	1,203,512	74,618	158,003	17,451	293,050	1,746,634
	General		Public Works-Veh & Equip	454,418	1,267,465	2,200	426,770	26,460	62,755	6,188	64,074	586,247
	Water & Sewer		Water & Sewer-Admin	1,614,163	464,601	11,050	1,771,145	109,811	222,916	25,682	451,150	2,580,703
	General		Police	13,779,235	1,668,672	427,725	14,304,314	174,121	344,103	207,413	2,683,930	17,713,880
	General			91,562	14,232,360	-	81,627	5,061	12,645	1,184	1,360	101,877
	Recreation & Parks		Civic Center	-	-	-	-	-	-	-	-	-
				<b>\$ 28,981,170</b>	<b>\$ 29,583,697</b>	<b>\$ 539,525</b>	<b>\$ 30,011,628</b>	<b>\$ 1,036,889</b>	<b>\$ 2,196,057</b>	<b>\$ 409,189</b>	<b>\$ 5,639,550</b>	<b>\$ 39,293,312</b>
	<b>Fund Allocation</b>											
	General			\$ 22,786,854	\$ 11,345,287	\$ 510,775	\$ 23,314,713	\$ 732,765	\$ 1,588,055	\$ 338,063	\$ 4,605,940	\$ 30,579,537
	Recreation & Parks			4,369,490	16,781,164	16,100	4,633,361	176,183	355,993	41,204	533,272	5,740,013
	Water & Sewer			1,824,826	1,363,624	12,650	2,063,554	127,940	252,008	29,922	500,336	2,973,762
	<b>Total Fund Allocation</b>			<b>\$ 28,981,170</b>	<b>\$ 29,490,075</b>	<b>\$ 539,525</b>	<b>\$ 30,011,628</b>	<b>\$ 1,036,889</b>	<b>\$ 2,196,057</b>	<b>\$ 409,189</b>	<b>\$ 5,639,550</b>	<b>\$ 39,293,312</b>