



Village of Orland Park
Board of Fire and Police Commissioners

APPLICATION FOR THE POSITION OF POLICE OFFICER
FORMS AND GENERAL INFORMATION

IMPORTANT NOTICE:

Return of Application Materials

To be eligible for consideration for the position of Police Officer for the Village of Orland Park, all candidates **MUST** return their completed application (Pages 5-8) as follows:

Candidates may either mail the completed Application (Pages 5-8) to the following address assuring that it is postmarked no later than April 1, 2024 or alternatively, candidates may personally deliver the application to the following address making certain that it is delivered no later than 5:00 p.m. on April 1, 2024. Failure to comply will result in the candidate's removal from any further consideration.



Orland Park Police Department
Attn: Board of Fire and Police Commissioners
15100 S. Ravinia Ave.
Orland Park, IL 60462

Village of Orland Park Position of Police Officer

Important Information

- Applications:** Applications for the position of Police Officer are available for pick-up beginning on February 1, 2024 at the [Orland Park Police Department, 15100 S. Ravinia Ave., Orland Park, IL](#) or can be downloaded directly from the Village website www.orlandpark.org, under Employment tab. All applications with all documentation as outlined on Page 3 must be returned in a manner as instructed on the cover page.
- Orientation Session:** Attendance at the Orientation is ***MANDATORY***. Spouses or significant others are invited to attend so that they may better understand the obligations and necessary commitment expected of our prospective officers. Orientation will be held on Saturday, April 20, 2024 at 9:00 a.m. at the Orland Park Police Station located at 15100 S. Ravinia Ave., Orland Park, IL. Applicants shall report at 8:30 a.m. There will be no further notification.
- Physical Ability Exam:** This testing requirement will be satisfied by participating and satisfactorily passing the POWER Test administered by certified POWER test examiners. Only those candidates who have attended the Orientation session and have been issued a POWER test card or evidence of passing the POWER test will be eligible to take the written exam. Those who have been issued a POWER test card between the dates of **November 1, 2023 through May 4, 2024** will be eligible to take the written exam. A copy of the POWER test card must be presented with the original application or by the time of the written examination. Failure to provide this card at the time of the written exam will disqualify the candidate from any further consideration.
- Written Examination:** ***ONLY*** those who have attended the Orientation and submit a POWER card will be eligible to participate in the written examination. The written examination will be held on Saturday, May 4, 2024 at the Orland Park Police Station located at 15100 S. Ravinia Ave., Orland Park, IL. Candidates shall sign-in at 8:30 a.m. with testing to begin immediately thereafter.
- Background Review:** ***ONLY*** those individuals who have attended Orientation, obtained their POWER Test card, and passed the written examination, will be placed on the police officer initial eligibility list in the order of their written test scores, in addition to any preference points that they are eligible for and choose to claim. Candidates will then be selected in numerical order for purposes of an oral examination as vacancies occur. Individuals on the eligibility list will then submit to a thorough background check, including a polygraph examination and command staff interview, and only upon satisfactorily passing the same,

will the candidate then be eligible for the oral examination before the Board of Fire and Police Commissioners.

Oral Examination:

ONLY those individuals who have satisfactorily passed all the above testing mandates, will be eligible for the oral examination before the Board of Fire and Police Commissioners. Any candidate who passes the oral exam may then be conditionally appointed at which time the candidate must then satisfactorily pass an optical exam, medical exam, and psychological exam. Upon satisfactorily passing all the above examinations and being conditionally appointed, the candidate will be referred to a certified police academy.

POLICE OFFICER INFORMATION AND APPLICATION REQUIREMENTS

- CITIZENSHIP:** All candidates must be a citizen of the United States at the time of application filing.
- AGE:** All candidates must not be less than twenty-one (21) years of age and not more than thirty-five (35) years of age (unless otherwise permitted by statute) as of the date of the Orientation session.
- EDUCATION:** Must have two (2) years of college credits (minimum of sixty (60) semester hours) or one and one-half (1 ½) years of college credits (minimum forty-five (45) semester hours) and one year of continuous active duty in the Armed Forces of the United States of America.
- GENERAL PHYSICAL CONDITION:** Must be able to pass an optical examination and satisfactorily demonstrate sufficient physical agility and muscular coordination to pass a rigid physical ability test.
- MANDATORY DOCUMENTATION:** At the time that the application is returned, the following documents must have been requested or otherwise accompany the application. All documents become the property of the Board of Fire and Police Commissioners.

- (1) Application filled out in its entirety and signed where applicable;**
- (2) Copy of Birth Certificate;**
- (3) Copy of Driver's License;**
- (4) Copy of POWER Test Card (exhibiting that testing took place between the dates stated on Page 2). The POWER Test card is to be provided no later than the date of the written examination;**
- (5) Official SEALED College transcripts;**
- (6) *If applicable:* If the candidate has prior military service, submit service discharge certificate AND DD #214 form;**
- (7) *If applicable:* If the candidate has prior law enforcement experience, submit a copy of certification as issued by the Illinois Law Enforcement Training and Standards Board.**

**PREFERENCE
POINTS:**

Preference points may be awarded as provided by Illinois law.

BENEFITS: Current salary after six years is \$109,795.64. Compensation package up for negotiation effective May 1, 2023. The compensation plan includes step increases based on meeting minimum standards and placement in salary range. The current employee benefits program includes the choice of an HMO, Consumer Driven Health Plan (HDHP/HSA), and a traditional PPO Plan administered through BlueCross and BlueShield of Illinois. The Village also provides a wellness program, dental, vision, life insurance and a flexible spending account program at no monthly cost to employees. Paid vacation, personal, sick days and holidays are provided.

MISCELLANEOUS: There will be no deviation or exception to any of the application requirements as described in this document. Please plan accordingly. Do not wait until the last minute to obtain the mandatory documentation.

Return only Pages 5-8 of the Application as described on the cover page.

Should you change addresses or phone numbers during the application process, it is imperative that you contact the Board in writing within twenty-four (24) hours and provide updated contact information.

APPLICATION FOR POSITION OF POLICE OFFICER

NAME:

Last Name

First Name

M.I.

DATE OF APPLICATION:

E-MAIL ADDRESS:

AGE:

DATE OF BIRTH:

PLACE OF BIRTH:

HOME ADDRESS:

City and State

Street Address

City/Town

State

Zip

HOME NUMBER:

CELL NUMBER:

EMAIL ADDRESS:

DRIVER'S LICENSE NUMBER:

STATE:

CITIZEN: ☐ Yes ☐ No

EDUCATION:

High School:

Name of High School

City/State

Did you graduate

Yes ☐ No ☐

Do you have at least sixty (60) semester credit hours from an accredited college or university?

Yes ☐ No ☐

Total Hours:

College(s):

Name of College/University

City/State

Did you graduate

Yes ☐ No ☐

Degree:

Post-Graduate:

Name of College/University

City/State

Did you graduate

Yes ☐ No ☐

MILITARY SERVICE:

Yes ☐

No ☐

If Yes,

☐☐

Branch of Service

Highest Rank Achieved:

Were you honorably discharged?

Yes ☐ No ☐

CRIMINAL HISTORY:

Have you ever been convicted of any type of criminal offense? If yes, please explain:

EMPLOYMENT HISTORY:

Employer: Position:
Address: Salary:

Dates employed: From: To:
Supervisor: Duties:
Reason for leaving:

Employer: Position:
Address: Salary:
Dates employed: From: To:
Supervisor: Duties:
Reason for leaving:

Employer: Position:
Address: Salary:
Dates employed: From: To:

Supervisor: Duties:
Reason for leaving:

Employer: Position:
Address: Salary:

Dates employed: From: To:

Supervisor: Duties:

Reason for leaving:

ACKNOWLEDGEMENT TO ABIDE BY ALL RULES AND REGULATIONS,
AUTHORIZATION TO OBTAIN AND RELEASE INFORMATION

I hereby agree to abide by all Rules and Regulations of the Board of Fire and Police Commissioners of the Village of Orland Park, Illinois, during and after the giving of any examination, during any probation period to which I might be appointed, or as a regular member of the Orland Park Police Department.

These Rules and Regulations are available for me to read at the Orland Park Police Department.

I understand that all tests and the results thereof become the property of the Board of Fire and Police Commissioners of the Village of Orland Park, Illinois and are not subject to review.

Pursuant to Section 606, Title VI, United States Code, I hereby acknowledge notification that an inquiry may be requested to procure information relating to my character, general reputation, personal characteristics and mode of living, and that if such request is made, the nature and scope of the inquiry will be provided to me upon my written request.

In connection with any inquiry which might be requested, I hereby authorize all public and private individuals, including neighbors, friends, associates or acquaintances, corporations, organizations, firms, institutions, agencies and consumer reporting agencies who possess information about me, and/or act as custodians of any records relating to me, to release to the Board of Fire and Police Commissioners of the Village of Orland Park, Illinois, or any designated representative thereof, any and all information concerning my background and personal history, my current and former employment, education, credit, general reputation, health, personal characteristics and mode of living and to allow copies to be made of any requested data in any format.

A duplicate of this form shall be deemed an original. All persons receiving a copy of this Authorization are requested to provide that which is requested. All persons providing what is requested are released from any liability or claim for damages on account of furnishing the same.

RELEASE

I, the undersigned, individually and for my executors, administrators, personal representatives, heirs, agents, servants, employees, successors and assigns, and each and every one of them, for the consideration of making application to the Board of Fire and Police Commissioners of Orland Park, Illinois, for the examination for the appointment of a position on the Orland Park Police Department, and for being permitted to participate therein and for other good and valuable considerations, the receipt and sufficiency of which are hereby acknowledged, do for myself, individually and for my executors, administrators, personal representatives, heirs, agents, servants, employees, successors, assigns, and each and every one of them:

DO HEREBY REMISE, RELEASE AND FOREVER DISCHARGE the Board of Fire and Police Commissioners of Orland Park, Illinois, and the Village of Orland Park, Illinois, an Illinois municipal corporation, and their agents, servants, employees, officers, officials, insurers, successors and assigns, and each and every one of them, from any and all liability, claims, demands, actions and causes or action which I have or may have, individually and for my executors, administrators, personal representatives, heirs, agents, servants, employees, successors, assigns, and each and every one of them, against the Board of Fire and Police Commissioners of Orland Park, Illinois, and the Village of Orland Park, Illinois, an Illinois

municipal corporation, its agents, servants, employees, officers, officials, insurers, successors and assigns, and each and every one of them, arising or growing out of any accident, casualty, incident, or event from the beginning of the world, including but without limiting the generality of the foregoing, all claims, demands, actions or causes of action and obligation of every kind and nature for all known and unknown, anticipated, unanticipated personal injuries, property damage or any other injury, damage, or loss in connection with the application aforesaid and the examinations and tests, and procedures and programs in connection therewith.

I DO HEREBY CERTIFY and represent to the Board of Fire and Police Commissioners or Orland Park, Illinois, and the Village of Orland Park, Illinois, that I am physically and mentally fit and able to participate in the examination and tests, and procedures and programs in connection with the aforesaid application.

I HAVE READ THIS RELEASE OF ALL CLAIMS; I UNDERSTAND IT AND I INTEND TO BE BOUND BY IT.

IN WITNESS WHEREOF, I have set my hand and seal this

day of , 20.

Applicant:

Printed Name:

Address:

Date: